

संघ राज्य प्रशासन, लद्दाख  
गृह विभाग



सत्यमेव जयते

THE ADMINISTRATION OF  
UNION TERRITORY OF LADAKH  
HOME DEPARTMENT

F. No: Home/UTL( e-32501)/2026/1928-46

ई-मेल/email:

[home.ladakh@ladakh.gov.in](mailto:home.ladakh@ladakh.gov.in)

यूटी सचिवालय/ UT Secretariat

लेह/Leh, Dated: 18.05.2026

**Subject: Re-Constitution of Ladakh Police (Subordinate) Service Recruitment Board-reg.**

Ref. No: PHQ/UTL/LPSSRB/2026/8362 dated 11-05-2026.

**Order No: 48-Home of 2026**

**Dated:18.05.2026**

Sanction is hereby accorded to the re constitution of the Ladakh Police (Subordinate) Service Recruitment Board in supersession/ partial modification of the Government Order No.63-Home of 2025 dated 09.07.2025 with the following composition:

S. No	Name of the Officer	Status
01	Sh. Koshal Kumar Sharma, IPS, DIG, LKR	Chairman
02	Sh. Vikas Kumar, IPS, SSP Traffic Ladakh	Member Secretary
03	Sh. Fulzele Piyush Nirakar, IPS, SP Security	Member
04	Sh. Raam R, IPS, SP, District Leh	Member
05	Sh. Nitin Yadav, IPS, SP, District Kargil	Member
06	Sh. Padma Dorjey, DySP, DAR Leh	Member
07	Sh. Anayatullah, DySP, Headquarters Kargil	Member

The terms and conditions governing the functioning of Board is annexed as Annexure "A".

**By order of the Administration of UT Ladakh**

Sd/-  
(आशीष कुंद्रा, भ प्र से / Ashish Kundra, IAS)  
मुख्य सचिव / Chief Secretary  
प्रशासनिक सचिव / Administrative Secretary  
गृह विभाग / Home Department

Copy to the: -

1. Additional Secretary (JKL), Ministry of Home Affairs, GoI.
2. All the Administrative Secretaries UT of Ladakh.
3. Director General of Police, UT of Ladakh.

4. Secretary to Hon'ble Lieutenant Governor, Union Territory of Ladakh for kind information of Hon'ble Lieutenant Governor.
5. Concerned Officers.
6. State Informatics Officer, NIC, Ladakh for uploading on the UT website.
7. Superintendent Archives, Archaeology and Museums.
8. OSD to Chief Secretary for kind information of the Chief Secretary.
9. e-office (32501)/Order File.

**(ताशी डोलमा, ज क प्र से / Tashi Dolma JKAS)**  
**विशेष सचिव/ Special Secretary**  
**गृह विभाग / Home Department**

**1. The terms and conditions governing the functioning of Board:**

- (a) The Headquarters of the Ladakh Police (Subordinate) Service Recruitment Board (hereinafter referred as the Board) shall be located at such place as may be determined by Police Headquarters, Ladakh from time to time.
- (b) The Chairman may co-opt subject experts, technical experts or specialists for any particular recruitment, trade test, technical evaluation or examination process from amongst officers/officials serving under the Administration of the Union Territory of Ladakh or any other Government institution, wherever considered necessary.
- (c) The Chairman, in consultation and with approval of the Director General of Police, Ladakh, may determine the requirement of officers, ministerial staff, technical personnel, and other supporting manpower necessary for smooth conduct of recruitment processes.
- (d) The Board shall strictly supervise / oversee/ monitor the recruitment process through transparent recruitment process (TRP) after observing all the procedural and codal formalities.

**2. Functions and Responsibilities of the Board :**

The Board shall perform the following functions, namely:

- (a) To conduct recruitment examinations for all notified Group 'B' (Non Gazetted) (Sub-Inspector, Level -6 C) and Group 'C' (Constable, Level -02) cadre and follower Level -SL-2 posts of Ladakh Police as entrusted under the Recruitment Rules or by the competent authority.
- (b) To ensure fair, transparent, technology-enabled and merit-based recruitment through Transparent Recruitment Process (TRP), including the use of biometric verification, CCTV surveillance, digital attendance systems, online applications, computer-based processes or such other technological safeguards as may be approved by the Board.
- (c) To maintain confidentiality, integrity and security of all examination-related records and processes.
- (d) To regulate and supervise outsourced agencies, in consultation and approval of PHQ Ladakh, wherever engaged, in accordance with the General Financial Rules (GFR), Government instructions and terms.
- (e) To take all such measures as may be necessary to prevent impersonation, malpractice, unfair means, manipulation or compromise of the recruitment process.

(f) At the time of undertaking recruitment, presence of at least two-thirds (2/3) of the total members of the Board shall constitute the quorum. However, the chairman of the Board shall be always be part of the said quorum, except in emergent situation, in which cases(s), the chairman shall nominate the senior most member of the Board to act on his behalf for the purpose of completing the quorum.

### **3. Role of the Member Secretary:**

The Member Secretary shall function under the overall supervision and control of the Chairman and also be the nodal officer on behalf of the Board and the Member Secretary shall be responsible for:

- a) Notification of advertisement for recruitments, in consonance with rule in position.
- b) Conduct and coordination of all recruitment processes in accordance with the rule in position and standing order for recruitment to be issued by Head of Ladakh Police.
- c) Appointment and coordination of question setters, evaluators, examiners and supervisory staff
- d) Safe custody, printing, transportation and distribution of confidential examination material;
- e) Preparation and publication of results;
- f) Tabulation and preservation of records;
- g) Maintenance of confidentiality and integrity of examination processes; and
- h) Any other function assigned by the Chairman.

### **4. Preparation of Select List and Waiting List**

- (a) The Board shall prepare a merit-wise and category-wise reservation select list as per applicable rules equal to the number of vacancies notified.
- (b) Waiting list/reserve panel may also be maintained in accordance with Government instructions applicable from time to time.
- (c) The select list and general merit list shall be published on the official website of Ladakh Police and/or the Board.
- (d) The select list shall ordinarily remain valid for one year from the date of publication or till declaration of next recruitment result, whichever is earlier, unless otherwise decided by the Government.

Inclusion in the select list shall not confer any indefeasible right to appointment.

### **5. Legal Safeguard and Residuary Clause**

The Board shall function strictly in accordance with the Ladakh Police (Subordinate) Service Recruitment (Revised) Rules, 2026, competent authority's instructions and applicable laws in force.

In matters not specifically covered herein, the provisions of:

- (a) Applicable Recruitment Rules;
- (b) General Financial Rules (GFR);
- (c) Reservation Rules;
- (d) Instructions of Government of India/UT Administration; and
- (e) Orders & decisions of the competent authority, shall apply mutatis mutandis.

The competent authority reserves the right to modify, cancel, defer or withdraw any recruitment process at any stage in public interest or for administrative exigencies without assigning reasons.

---