

**Government of Jammu and Kashmir
Finance Department, (Codes Division)
Civil Secretariat, Jammu/Srinagar**

Circular

Subject: -Declaration of Quasi permanency in favour of employee appointed under Hon'ble PM Package.

Finance Department has vide Circular No 02-FD of 2023 dated 17.11.2023 issued Circular instruction to all the departments to adhere the provision of J&K Civil services (Temporary Rules) 1961 regarding declaration of Government Servants as Quasi Permanent.

2. It has come to the notice of Finance Department that the departments have shown reluctance in declaring the Migrant employees appointed under the Prime Minister Package as Quasi permanent. The matter has been examined in the Finance Department in consultation with the office of the Principal Accountant General, J&K.

3. Government employee under the Prime Minister Package are appointed in terms of Jammu and Kashmir Kashmiri Migrants (Special Drive) Recruitment Rules, 2009 notified vide SRO 412 dated 30/12/2009. Jammu and Kashmir Kashmiri Migrants (Special Drive) Recruitment Rules-2009 provides that the appointee shall be on probation for a period of 2 years which can be extended up to a further period of 2 years. The appointee is eligible for confirmation on the basis of his performance, merit and uninterrupted/continuous stay in the Valley after completion of probation period.

4. Once an employee is confirmed, his/her lien on the post stands established and the relationship of employer and employee is governed by the rules applicable to permanent Govt. servants. In such cases, the question of declaring the employee as quasi-permanent does not arise.

5. Accordingly, it is hereby clarified that Migrant employees appointed in terms of Jammu and Kashmir Kashmiri Migrants (Special Drive) Recruitment Rules-2009, who have been confirmed after successful completion of the period of probation, need not to be declared/treated as quasi permanent. After confirmation the employees attain the status of permanent

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Government servant. However, the entries regarding the completion of probation period/ confirmation are required to be properly recorded in the Service Books of the concerned employees.

Sd/-
(Santosh D. Vaidya), IAS,
Principal Secretary to Government,
Finance Department.

No.FD-Code/394/2021-02 -Part (1)-451

Dated: 23-01-2026

Copy to the: -

1. Ld. Advocate General, the High Court of Jammu & Kashmir and Ladakh.
2. All Financial Commissioners (Additional Chief Secretaries).
3. Additional Chief Secretary to the Hon'ble Chief Minister.
4. Director General of Police, Jammu & Kashmir.
5. Principal Accountant General, (A&E), J&K.
6. All Principal Secretaries to Government.
7. Principal Secretary to Hon'ble Lieutenant Governor.
8. Joint Secretary (J&K), Ministry of Home Affairs, Government of India.
9. Chief Electoral Officer, Jammu & Kashmir.
10. All Commissioner/Secretaries to Government.
11. Principal Resident Commissioner, 5-Prithvi Raj, New Delhi.
12. Divisional Commissioner Jammu/Kashmir.
13. Chairperson, Jammu & Kashmir Special Tribunal.
14. Principal Secretary to Chief Justice, the High Court of Jammu & Kashmir and Ladakh.
15. Registrar General, The High Court of Jammu & Kashmir and Ladakh.
16. Director, Anti-Corruption Bureau, J&K.
17. Director General, Accounts and Treasuries.
18. Director General, Funds Organization.
19. Director General, Audit and Inspections.
20. Director General, Local Fund Audit & Pensions, J&K.
21. Director General, Budget Division.
22. Director Information, J&K.
23. All District Development Commissioners.
24. All Head of Departments/ Managing Directors/ Chief Executives Officers of State PSUs/ Autonomous Bodies/ Societies.
25. Secretary, J&K Public Service Commission.
26. Secretary, J&K Legislative Assembly.
27. Director, Accounts & Treasuries, Jammu/Kashmir.
28. Principal/Director Finance, Accountancy Training Institute, Srinagar/Northern Zonal Accountancy Training Institute, Jammu.
29. All Director(s) Finance/Financial Advisors & CAOs.

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30. OSD/Private Secretary to the Hon'ble Chief Minister, J&K.
31. All Treasury Officers.
32. General Manager, Government Press, Jammu/Srinagar for publication in Government Gazette.
33. Private Secretary to the Chief Secretary.
34. Private Secretary to all the Hon'ble Ministers.
35. Private Secretary to Advisor to the Hon'ble Chief Minister, J&K.
36. Private Secretary to Deputy Chief Minister, J&K.
37. Private Secretary to the Principal Secretary to Government, Finance Department.
38. I/C website, Finance Department (www.jakfinance.jk.gov.in).
39. I/C website, GAD (www.jkgad.nic.in).
40. Government Order File (W2scs).


(Mahesh Dass)
Director General (Codes),
Finance Department