

Government of Jammu and Kashmir
Home Department
Civil Secretariat, Jammu/ Srinagar

NOTIFICATION

Srinagar/Jammu, the _____ of _____ 2025

S.O. _____ In exercise of the powers conferred by Article 309 of Constitution of India and in supersession of all orders on the subject, the Lieutenant Governor, Union Territory of Jammu and Kashmir is pleased to makethe following rules:

1. Short title and Commencement: (1) These Rules shall be called "**the Jammu and Kashmir, Police (Subordinate) Service Recruitment Rules, 2025.**"

(2) These rules shall come into force from the date of their publication in the Government Gazette.

2. Definitions.—(1) In these rules, unless the context otherwise requires:-

a. "Administrative Department" means the Home Department of the Government in the Civil Secretariat holding the administrative charge of the Service;

b. "Appointing Authority" means the Authority as prescribed under the Jammu and KashmirPolice Rules, 1960.

c. "Cadre" means the cadre(s) of the Service;

d. "Competent Authority" means the Director General of Police, J&K.

e. "Government" means the Government of Union territory ofJammu and Kashmir;

f. "Member of the Service" means a person appointed to a post in the Service under the provisions of these rules or the orders superseded by these rules;

g. "Post" means a permanent post carrying a definite scale sanctioned by the Government;

h. "Rules" means the Jammu and Kashmir, Police (Subordinate) Service Recruitment Rules,2025.

i. "Schedule" means the schedule(s) annexed to these rules;

j. "Service" means the Jammu and Kashmir Police (Subordinate) Service;

k. "Union Territory" means Union Territory of Jammu and Kashmir.

(2) Words and expressions used in these rules but not defined shall have the same meaning as are assigned to them in the Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules 1956 and the Jammu and Kashmir Civil Services Regulations, 1956;

3. Constitution of Service: (1) From the date of commencement of these rules, there shall be constituted the "Jammu and Kashmir Police (Subordinate) Service".

(2) The Government may, at the commencement of these rules, appoint to the service any person who at the commencement of these rules, is holding in substantive capacity any post included in the cadre(s) of this Service:

Provided that for the purpose of the initial constitution of the Service, a person holding any post included in the cadre(s) of the Service in its sanctioned scale of pay, in substantive capacity to which he was appointed by the appointing authorityunder rules, either by direct recruitment or by promotion shall be deemed to have been appointed to the Service under these rules.

Explanation:-The word 'holding' means a person holding a post included in the cadre(s) of the Jammu and Kashmir Police (Subordinate) Service in its sanctioned scale of pay on regular basis under orders of the appointing authorityand will not include the persons holding a post on ex-cadre/deputation basis or on adhoc basis or in a stopgap arrangement.

4. Strength and Composition of the Service.-(1). The authorized permanent and temporary strength of the cadre(s) and the nature of the post included therein shall be determined by the Government from time to time and shall, at the initial

constitution of the Service under these rules, be such as specified in the **Schedule-I** annexed to these rules:

Provided that the Government may create temporary posts in the cadre of the Service for specified period or purpose as may be considered necessary from time to time.

(2) The Government shall, after the interval of every five years or at such other intervals, as may be necessary, re-examine the strength and composition of cadre(s) of the Service and make such alterations therein as it deems fit.

(5) Cadre of the service: - (1) The Jammu and Kashmir, Police (Subordinate) Service shall comprise the following Cadres:

1. General (Executive & Armed/ IR)
2. Telecommunication;
3. MinisterialExecutive;
4. Stenography;
5. Photography;and
6. Police Transport Workshop;

6. Qualification and method of Recruitment:- (1) No person shall be eligible for appointment or promotion or induction to any post in any class, category or grade in the Service unless he/she possesses the qualification(s) as laid down in Schedule-II and fulfill other requirements, as provided in the orders for the time being in force.

(2) Appointment to the Service shall be made:

- (a) By direct recruitment; or
- (b) By promotion; or
- (c) By in-serviceinduction; or
- (d) Partly by (a), and partly by (b), in the ratio, and in the manner, as mentioned against each post in Schedule-II:

Provided that all the posts under direct recruitment shall be filled through the Jammu and Kashmir Service Selection Board as per the notifications/orders of the Government issued for the purpose.

Provided further, that all posts to be filled by promotion shall be filled up through Departmental Promotion Committee (DPC), as prescribed in the Jammu and Kashmir Police Rules, 1960 (amended from time to time) or other orders/notifications issued from time to time by the Competent Authority. Further, the posts to be filled by in-service induction shall be filled up through the Departmental Boards to be constituted for the purpose by the Competent Authority and such induction shall be made in accordance with the notifications and orders in force.

(3) The constitution of the DPC in respect of Subordinate cadre(s) shall be decided by the Competent Authority and the constitution of a Committee(s) shall include a representative from the Administrative Department.

(4) The Administrative Department and Police Headquarters shall respectively refer vacancies in the direct quota and promotion quota to Jammu and Kashmir Service Selection Board and Departmental Promotion Committee, as the case may be, in terms of SRO 166 dated: 14.06.2005.

7. Probation: Persons appointed to the service through direct recruitment, shall be on probation as provided in the Jammu and Kashmir Police Rules, 1960.

8. Reservation in appointments:

I. While making appointments either by direct recruitment or by promotion, reservation shall be provided to the eligible categories in accordance with the provisions of Jammu and Kashmir Reservation Act, 2004 and the rules and orders, as in force.

II. Horizontal Reservation of vacancies for SPOs/VHG's, Ex-agniveers, Women or any other category in appointments shall be provided as prescribed in The Jammu and Kashmir Police Rules, 1960 (amended from time to time) or other Rules as notified by the Government from time to time.

9. Training and Departmental Examinations: Persons appointed to the service shall be required to undergo such training from time to time during the course of probation and to pass such departmental examination(s) as prescribed in The Jammu and Kashmir Police Rules, 1960 or General Rules as notified from time to time:

10. Maintenance of Seniority.-(1) Seniority of the members of the service shall be regulated under the Jammu and Kashmir Police Rules, 1960, as notified from time to time.

(2) A Combined Seniority of all posts (Follower to Inspector) shall be maintained by the Police Headquarters, in case of Executive, Armed, and IR Battalions henceforth. Separate seniority for Telecommunication, Ministerial Executive Cadre, Stenography, Photography Cadre and PTWS Cadre, shall also be maintained by the same authority, as the case may be.

(3) The inter-se seniority of the probationer appointed to the service prior to the initial constitution of the service shall be determined in accordance with the Jammu and Kashmir Police Rules, 1960 or as notified from time to time, applicable on the date of their appointment to the service.

11. Eligibility:

(1) The eligibility of the candidates for appointment to different posts shall be determined as per the provisions of J&K Police Rules, 1960 as amended from time to time.

(2) A person already in the Service may apply through proper channel for direct recruitment to a vacant post in any particular class or category in the Service if he/she possesses the educational and other qualifications prescribed for recruitment to such class or category of posts and the upper age limit of such Government servants shall be as provided as per the Jammu and Kashmir Police Rules, 1960 (amended from time to time):

12. Appointing Authority: The appointing authority in Jammu and Kashmir Police (Subordinate) Service Recruitment Rules, 2025 shall be as defined in the Jammu and Kashmir Police Rules, 1960 (amended from time to time).

13. Power to relax.- Where the Government is of the opinion that it is necessary or expedient to do so, it may by an order, for reasons to be recorded in writing, relax any of provisions of these rules with respect to any class, category of persons or post:

Provided that while exercising the discretion, the Government shall keep in view that the discretion is exercised in a bonafide manner.

14. Residuary matters.- In regard to matters not specifically covered by these rules, the members of the service shall be governed by the rules, regulations and orders applicable to the Civil Service of the Union Territory in general.

Provided that where Jammu and Kashmir Police (Subordinate) Service Recruitment Rules, 2025 rules are repugnant to any rules, regulations and orders applicable to the Civil Service of the Union Territory in general, these rules shall be followed.

15. Interpretation.- If any question arises relating to the interpretation of these rules, the decision of the Administrative Department, shall be final and binding.

16. Repeal and Savings. (1) All existing Orders relating to matters covered by these rules shall stand superseded from the date these rules come into force. The Orders in force immediately before the commencement of these rules are hereby repealed from the date(s) the corresponding provisions of these rules are enforced.

(2) Notwithstanding such repeal, any appointment or order made or action taken under the orders, so repealed, shall be deemed to have been made or taken under these rules.

By order of the Lieutenant Governor.

**(Chandraker Bharti) IAS
Principal Secretary to Government**

No: HOME-PNG/8/2021 (CC_____)

Dated: .12.2025

Copy to the: Director General of Police, J&K.

Schedule-I

S.No	Designation of the Post	Pay Level	No. of post
1. General			
(A) Executive			
1.	Inspector	Level-6E(35900-113500)	875
2.	Sub-Inspector	Level-6C(35700-113100)	3787
3.	Assistant Sub-Inspector	Level-6 (35400-112400)	4187
4.	Head Constable	Level-5(29200-92300)	9319
5.	Constable	Level-2(19900-63200)	25769*
6.	Follower	SL-2(15900-50400)	2355
7.	MTS (Helper, Kennel Boy & Dog Handler)	SL-1(14800-47100)	122
(B) Armed /IRP			
1.	Inspector	Level-6E(35900-113500)	339
2.	Sub-Inspector	Level-6C(35700-113100)	1436
3.	Assistant Sub-Inspector	Level-6 (35400-112400)	1244
4.	Head Constable	Level-5(29200-92300)	6939
5.	Constable	Level-2(19900-63200)	24641
6.	Follower	SL-2(15900-50400)	2894
2. Telecommunication.			
1.	Inspector	Level-6E(35900-113500)	79
2.	Sub-Inspector	Level-6C(35700-113100)	283
3.	Assistant Sub Inspector	Level-6 (35400-112400)	443
4.	Head Constable	Level-5(29200-92300)	1095
5.	Constable	Level-2(19900-63200)	1820
6.	Follower	SL-2(15900-50400)	23
3. Ministerial Executive			
1.	Inspector(M)	Level-6E(35900-113500)	109
2.	Sub Inspector (M)	Level-6C(35700-113100)	306
3.	Assistant Sub-Inspector (M)	Level-6 (35400-112400)	370
4.	Head Constable(M)	Level-5(29200-92300)	212
5.	Selection Grade Constable (M)	Level- 4 (25500-81100)	382
4. Stenography			

1.	Inspector(S)	Level-6E(35900-113500)	100**
2	Sub Inspector (S)	Level-6C(35700-113100)	125
3.	Assistant Sub-Inspector (S)	Level-6 (35400-112400)	139

5. Photography cadre.

1.	Inspector	Level-6E(35900-113500)	05
2.	Sub Inspector	Level-6C(35700-113100)	22
3.	Assistant Sub-Inspector	Level-6 (35400-112400)	40
4.	Head Constable	Level-5(29200-92300)	104
5.	Constable	Level-2(19900-63200)	138

6. Police Transport Workshop

1.	Inspector	Level-6E(35900-113500)	02
2.	Sub-Inspector	Level-6C(35700-113100)	10
3.	Assistant Sub-Inspector	Level-6 (35400-112400)	32
4.	Head Constable	Level-5(29200-92300)	24
5.	Constable	Level-2(19900-63200)	70
6.	Follower	SL-2(15900-50400)	3

Reserves for General (Executive & Armed/ IR):

S.No.	Designation of the Post	Pay Level	Leave reserve	Deputation reserve	Training reserve
1	Inspector	Level-6E(35900-113500)	10%	10%	-
2	Sub-Inspector	Level-6C(35700-113100)	10%	10%	10%
3	Assistant Sub-Inspector	Level-6 (35400-112400)	10%	10%	-
4	Head Constable	Level-5(29200-92300)	10%	10%	-
5	Constable	Level-2(19900-63200)	10%	10%	10%

Note*: 01 post of Computer Assistant [Level-4 (25500-81100)] in Executive Police, shall cease to exist and shall be merged with posts of Selection Grade Constable.

Note:** The 04 number of Posts of Inspector(U), shall cease to exist and shall be merged with post of Inspector (S).

Deputation posts from other departments		
Accounts Wing		No. of posts
AAO	Level-7(44900-142400)	14
Accountant	Level-6B(35600-112800)	60
Accounts Assistant	Level-5(29200-92300)	70
Statistical Wing		
Statistical Officer	Level-7(44900-142400)	02
Statistical Assistant	Level-6B(35600-112800)	08
JSA	Level-5(29200-92300)	02
Engineering Wing		
JE	Level-6(35400-112400)	07
Draftsman	Level-6(35400-112400)	03
Medical		
Nursing Supervisor	Level-6B(35600-112800)	3
Lab Technician	Level-6B(35600-112800)	1
Medical Assistant	Level-6B(35600-112800)	167
Lab Assistant	Level-5(29200-92300)	4
Dental Assistant	Level-6B(35600-112800)	2
X-ray Technician	Level-6B(35600-112800)	2
Theatre Assistant	Level-6B(35600-112800)	2
Nurse	Level-5(29200-92300)	44
Tehvildar	Level-5(29200-92300)	2
Nursing Orderly	SL-1 (14800-47100)	148

SCHEME-II

1. General (Executive, Armed /IRP)

(1) S.No	(2) Category	(3) Designation of the Post	(4) Pay Level	(5) Qualification for Direct Recruitment	(6) Method for Recruitment.
1.	A	Inspector	Level-6E (35900-113500)	-	<p>99% by promotion from Category "B" having 03 years of service in that category.</p> <p>1% by out of turn promotion for exceptionally consistent and outstanding performance in anti-terrorist front/CI operations subject to fulfilling the parameters and norms as prescribed by the Competent Authority.</p> <p>Note: The vacancies for OTP shall be calculated on the 1st of January each year out of PQ. However, in case vacancy(ies) remain unfilled till end of a particular calendar year, shall automatically get de-reserved for normal promotions.</p>
2.	B	Sub-Inspector	Level-6C (35700-113100)	<p>I. Qualification: Graduate in any discipline from a recognized University.</p> <p>II. He/she is a domicile of Jammu and Kashmir.</p> <p>III. Age: 18 to 28 years as on 1st Jan of the recruitment year. Provided that upper age limit shall be 30 years in case of in-service police personnel, if they possess the other prescribed qualifications.</p> <p>Provided further that every Ex-Serviceman having served in the Armed Forces of the Union shall be allowed to deduct the period of such service from his actual age and if the resultant age does not exceed the maximum age limit prescribed for the post or service for which he seeks appointment by more than three years, he shall be deemed to satisfy the condition regarding age limit.</p> <p>IV. Physical Standards: Males: Height 5'-6", Chest expanded 33½" Females: Height 5'-2".</p> <p>However, for male candidates belonging to Gorkha Community and Bot tribe the minimum height shall be 5'-4" while for females, the same shall be 5'.</p>	<p>a) 50% by direct recruitment</p> <p>b) 38% by promotion from category "C" having 04 years service in that category provided they have passed the Pre-Promotion Course as prescribed by the Competent Authority.</p> <p>c) 10 % through Limited Departmental Competitive Examination (LDCE) mode in accordance with the eligibility modalities to be notified by the Competent Authority.</p> <p>d) 2% by out of turn promotion for exceptionally consistent and outstanding performance in anti-terrorist front/CI operations subject to fulfilling the parameters and norms as prescribed by the Competent Authority.</p> <p>Note: The vacancies for LDCE and OTP shall be calculated on the 1st of January each year for respective categories out of PQ. However, in case vacancies meant for the respective categories remain unfilled till end of a particular calendar year, shall automatically get de-reserved for normal promotions.</p>
3.	C	Assistant Sub-Inspector	Level-6 (35400-112400)	-	<p>a) 75% by promotion, from category "D" having at least 04 years of service in that category, provided they have passed the Pre-Promotion Course as prescribed by the Competent Authority.</p> <p>b) 20 % through Limited Departmental Competitive Examination (LDCE) mode in accordance with the eligibility modalities to be notified by the Competent Authority.</p> <p>c) 5% by out of turn promotion for</p>

					<p>exceptionally consistent and outstanding performance in anti-terrorist front/CI operations subject to fulfilling the parameters and norms as prescribed by the Competent Authority.</p> <p>Note: The vacancies for LDCE and OTP shall be calculated on the 1st of January each year for respective categories out of PQ. However, in case vacancies meant for the respective categories remain unfilled till end of a particular calendar year, shall automatically get de-reserved for normal promotions.</p>
4.	D	Head Constable	Level-5 (29200-92300)	-	<p>a) 62% by promotion, from category "E" having at least 04 years of service in the Selection Grade-Level-4(25500-81100), provided they have passed Pre-Promotion Course as prescribed by the Competent Authority.</p> <p>b) 30% through Limited Departmental Competitive Examination (LDCE) mode in accordance with the eligibility modalities to be notified by the Competent Authority.</p> <p>c) 8% by out of turn promotion for exceptionally consistent and outstanding performance in anti-terrorist front/CI operations subject to fulfilling the parameters and norms as prescribed by the Competent Authority.</p> <p>Note: The vacancies for LDCE and OTP shall be calculated on the 1st of January each year for respective categories out of PQ. However, in case vacancies meant for the respective categories remain unfilled till end of a particular calendar year, shall automatically get de-reserved for normal promotions.</p>
5.	E	Constable	Level-2(19900-63200)	<p>I. Qualification: Minimum 10+2 pass from a recognized Board of School Education.</p> <p>II. He/she is a domicile of Jammu and Kashmir.</p> <p>III. Age: 18 to 28 years as on 1st Jan of the recruitment year.</p> <p>In case of SPOs/VHGs, minimum educational qualification and the upper age limit shall be 10th pass and 40 years respectively.</p> <p>Provided further that every Ex-Serviceman having served in the Armed Forces of the Union shall be allowed to deduct the period of such service from his actual age and if the resultant age does not exceed the maximum age limit prescribed for the post or service for which he seeks appointment by more than three years, he shall be deemed to satisfy the condition regarding age limit.</p> <p>IV. Physical Standards: Males: Height 5'-6", Chest expanded 33½" Females: Height 5'-2". However, for male candidates</p>	<p>(a) 80% by direct recruitment.</p> <p>(b) 15% by induction from SPOs with minimum three years of engagement, with requisite qualification and Physical Standards, provided that they shall pass the PST Test, as per rules in vogue, and subjected to the condition that the SPOs have given excellent performance in CI Operations duly approved by the Competent Authority.</p> <p>(c) 5% by Induction of In-Service Followers having 05 years of service with requisite qualification and Physical Standards, provided that they shall pass the PST Test, as per rules in vogue.</p> <p>In case posts reserved at (b) and (c) remain unfilled till 31st December, these posts shall get de-reserved for general vacancy pool with effect from 1st January of next calendar year.</p>

				belonging to Gorkha Community and Bot tribe the minimum height shall be 5'4" while for females, the same shall be 5'.	
6.	F	Follower	SL-2 (15900-50400)	<p>I. Qualification: Minimum 10thpass and maximum 10+2 from a recognized Board of School Education.</p> <p>II. He/she is a domicile of Jammu and Kashmir.</p> <p>III. Age: 18 to 40 years as on 1st Jan of the recruitment year.</p>	<p>I. 70% by direct recruitment.</p> <p>II. 20% by absorption from SPOs with three years of engagement, subject to the any one of the following conditions, duly recommended by the Committee (s) constituted for the purpose by the Competent Authority:</p> <ul style="list-style-type: none"> (a) Excellent performance in CI Operations to the extent of 10% ; and (b) Excellent performance in Sports and won 1st, 2nd or 3rd position in individual or team events at the State or national level or those having ITI diploma in different trades or AICTE recognized diploma in computers subject to their qualifying in a Trade Test against 10% with proportionate ratio between these two categories. <p>III. 10% by absorption from SPOs with minimum 10 years of continuous engagement duly recommended by the Committee (s) constituted for the purpose by the Competent Authority.</p>
7	G	MTS (Helper, Kennel Boy & Dog Handler)7	SL-1(14800-47100)	<p>I. Qualification: Minimum 10thpass and maximum 10+2 from a recognized Board of School Education.</p> <p>II. He/she is a domicile of Jammu and Kashmir.</p> <p>III. Age: 18 to 40 years as on 1st Jan of the recruitment year.</p>	<p>I. 70% by direct recruitment.</p> <p>II. 30% by absorption from SPOs with minimum 10 years of continuous engagement duly recommended by the Committee (s) constituted for the purpose by the Competent Authority.</p>

Note:

- 50% of the post of the Category E (Constable) shall be in the Selection Grade-Level-4(25500-81100). A Constable shall be placed in the said Grade on completion of 5 years substantive services, based on seniority and on the recommendations of Departmental Promotion Committee. Of this, **10%** shall be kept under ‘Out of Turn Promotion’ for a particular calendar year and in case any vacancy (ies) remain unfilled till 31st December, these posts shall get de-reserved for general vacancy pool with effect from 1st January of next calendar year.
- Eligible candidates for direct recruitment shall be required to undergo mandatory Physical Endurance Test (PET) and Physical Standard Test (PST) as prescribed in Jammu and Kashmir Police Rules, 1960 as amended from time to time. Additionally, bonus marks shall be awarded to candidates holding NCC certificates, in accordance with S.O. 290 dated 20th August 2021, issued by the Home Department.

2. Telecommunication.

(1) S.No	(2) Category	(3) Designation of the Post	(4) Pay Level	(5) Qualification for Direct Recruitment	(6) Method for Recruitment.
1.	A	Inspector	Level-6E(35900-113500)	-	100% by promotion from Class-I, category "B" having 03 years of service in that category.
2.	B	Sub-Inspector	Level-6C(35700-113100)	<p>I. Qualification:</p> <p>4-year degree as Bachelor of Engineering/Bachelor of Technology from any recognized university in any of the following streams :</p> <ul style="list-style-type: none"> i. Computer Science Engineering; or ii. Electronics & communication Engineering; or iii. Telecommunication Engineering; or iv. Information Technology; or v. Mechatronics; or vi. Data Science; or vii. Electrical and Electronics Engineering; or viii. Artificial Intelligence and Machine Learning; or ix. Cyber Security <p>II. He/she is a domicile of Jammu and Kashmir.</p> <p>III. Age: 18 to 28 years as on 1st Jan of the recruitment year,</p> <p>Provided that upper age limit shall be 30 years in case of in-service police personnel, if they possess the other prescribed qualifications.</p> <p>Provided further that every Ex-Serviceman having served in the Armed Forces of the Union shall be allowed to deduct the period of such service from his actual age and if the resultant age does not exceed the maximum age limit prescribed for the post or service for which he seeks appointment by more than three years, he shall be deemed to satisfy the condition regarding age limit.</p> <p>IV. Physical Standards: Males: Height 5'-6", Chest expanded 33½" Females: Height 5'-2". However, for male candidates belonging to Gorkha Community and Bot Tribe, the minimum height shall be 5'-4" while for females, the same shall be 5'.</p>	<p>(a) 50% by direct recruitment</p> <p>(b) 50% by promotion from category "C" having 04 years service in that category provided they have passed the Pre-Promotion Course as prescribed by the Competent Authority.</p>

3.	C	Assistant Sub Inspector	Level-6 (35400-112400)	-	100% by promotion from category "E" having 04 years of service in that category, provided they have passed the Pre-Promotion Course as prescribed by the Competent Authority.
5.	D	Head Constable	Level-5(29200-92300)	-	100% by promotion from category "G" having 04 years of service in the Selection Grade-Level-4 (25500-81100), provided they have passed the Pre-Promotion Course as prescribed by the Competent Authority.
6.	E	Constable	Level-2(19900-63200)	<p>I. Qualification: Minimum 10+2 pass with Science subject from a recognized Board of School Education.</p> <p>II. He/she is a domicile of Jammu and Kashmir.</p> <p>III. Age: 18 to 28 years as on 1st Jan of the recruitment year.</p> <p>In case of SPOs/VHGs, minimum educational qualification and the upper age limit shall be 10th pass and 40 years respectively.</p> <p>Provided further that every Ex-Serviceman having served in the Armed Forces of the Union shall be allowed to deduct the period of such service from his actual age and if the resultant age does not exceed the maximum age limit prescribed for the post or service for which he seeks appointment by more than three years, he shall be deemed to satisfy the condition regarding age limit.</p> <p>IV. Physical Standards: Males: Height 5'-6", Chest expanded 33½" Females: Height 5'-2". However, for male candidates belonging to Gorkha Community and Bot tribe the minimum height shall be 5'-4" while for females, the same shall be 5'.</p>	100 % by direct recruitment.
7.	F	Follower	SL-2 (15900-50400)	<p>I. Qualification: Minimum 10th pass and maximum 10+2 from a recognized Board of School Education.</p> <p>II. Age: 18 to 40 years as on 1st Jan of the recruitment year.</p> <p>III. He/she is a domicile of Jammu and Kashmir. .</p>	100% by direct recruitment.

Note:

- 50% of the post of the Category E) shall be in the Selection Grade-Level-4(25500-81100). A Constable shall be placed in the said Grade on completion of 5 years substantive services, based on seniority and on the recommendations of Departmental Promotion Committee.
- Eligible candidates for direct recruitment shall be required to undergo mandatory Physical Endurance Test (PET) and Physical Standard Test (PST) as prescribed in Jammu and Kashmir Police Rules, 1960 as amended from time to time. Additionally, bonus marks shall be awarded to candidates holding NCC certificates, in accordance with S.O. 290 dated 20th August 2021, issued by the Home Department.

3. Ministerial Executive

(1) S.No	(2) Category	(3) Designation of the Post	(4) Pay Level	(5) Qualification for Direct Recruitment	(6) Method for Recruitment.
1.	A	Inspector(M)	Level-6E (35900-113500)	-	100% by promotion from category “ B ” having 03 years of service in that category.
2.	B	Sub Inspector (M)	Level-6C (35700-113100)	-	100% by promotion from category “ C ” having 04 years of service in that category.
3.	C	Assistant Sub-Inspector (M)	Level-6 (35400-112400)	-	100% by promotion from category “ D ” having 04 years of service in that category.
4.	D	Head Constable(M)	Level-5(29200-92300)	-	100% by promotion from category “ E ” having 04 years of service in that category.
5	E	SG. Constable (M)			<p>Induction of In-Service Police Personnel having successfully undergone the BRTC and are in possession of following requisite qualification:</p> <p>Qualification:</p> <ol style="list-style-type: none"> 1. Graduation in any discipline from recognized University. 2. Typing speed=35 words per minute. 3. Written test 4. Computer Aptitude Test <p>Seniority of such in-service candidates on their absorption as SGCT(M) shall be determined on the basis of performance/aggregate merit obtained in the pre-selection tests for such absorption/ conversion, as prescribed for the purpose by the Competent Authority.</p>

4. Stenography

(1) S.No	(2) Category	(3) Designation of the Post	(4) Pay Level	(5) Qualification for Direct Recruitment	(6) Method for Recruitment.
1.	A	Inspector(S)	Level-6E (35900-113500)	-	100% by promotion from category “ B ” having 03 years of service in that category.
2.	B	Sub Inspector (S)	Level-6C (35700-113100)		100% by promotion from category “ C ” having 04 years of service in that category.
3.	C	Assistant Sub-Inspector (S)	Level-6 (35400-112400)		<p>100% by Induction of In-Service Police Personnel having successfully undergone the BRTC and are in possession of following requisite qualification:</p> <p>Qualification:</p> <ol style="list-style-type: none"> 1. Graduation in any discipline from recognized University. 2. Typing speed=35 words per minute. 3. Shorthand speed=65 words per minute. 4. Written test 5. Computer Aptitude Test 6. Length of service= 5 years <p>Seniority of such in-service candidates on their absorption as ASI(S) shall be determined on the basis of performance/ aggregate merit obtained in the pre-selection tests for such absorption/ conversion, as prescribed for the purpose by the Competent Authority.</p>

5. Photography cadre.

(1) S.No	(2) Category	(3) Designation of the Post	(4) Pay Level	(5) Qualification for Direct Recruitment	(6) Method for Recruitment.
1.	A	Inspector	Level-6E(35900-113500)	-	100% by promotion from category “B” having 03 years of service in that category.
2.	B	Sub Inspector	Level-6C(35700-113100)	-	100% by promotion from category “C” having 04 years of service in that category, provided that they shall have passed the Pre-Promotion Course as prescribed by the Competent Authority.
3.	C	Assistant Sub-Inspector	Level-6 (35400-112400)	-	100% by promotion from category “D” having 04 years of service in that category, provided that they shall have passed the Pre-Promotion Course as prescribed by the Competent Authority.
4.	D	Head Constable	Level-5(29200-92300)		100% by promotion from category “E” having 04 years of service in the Selection Grade-Level-4 (25500-81100), provided that they shall have passed the Pre-Promotion Course as prescribed by the Competent Authority.
5.	E	Constable	Level-2(19900-63200)	I. Qualification: a) Minimum 10+2 with Science from a recognized Board of School Education. b) Technical Qualification: Six months Diploma in Computers from any Institute recognized by J&K Government or Government of India. II. He/she is a domicile of Jammu and Kashmir. III. Age: 18 to 28 years as on 1 st Jan of the recruitment year. In case of SPOs/VHGs, minimum educational qualification and the upper age limit shall be 10 th pass and 40 years respectively. Provided further that every Ex-	100 % by direct recruitment.

			<p>Serviceman having served in the Armed Forces of the Union shall be allowed to deduct the period of such service from his actual age and if the resultant age does not exceed the maximum age limit prescribed for the post or service for which he seeks appointment by more than three years, he shall be deemed to satisfy the condition regarding age limit.</p> <p>IV. Physical Standards: Males: Height 5'-6", Chest expanded 33½" Females: Height 5'-2". However for male candidates belonging to Gorkha Community and Bot tribe the minimum height shall be 5'-4" while for females, the same shall be 5'.</p>	
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Note:

- 50% of the post of the Category E (Constable) shall be in the Selection Grade-Level-4(25500-81100). A Constable shall be placed in the said Grade on completion of 5 years substantive services, based on seniority and on the recommendations of Departmental Promotion Committee.
- Eligible candidates for direct recruitment shall be required to undergo mandatory Physical Endurance Test (PET) and Physical Standard Test (PST) as prescribed in Jammu and Kashmir Police Rules, 1960 as amended from time to time. Additionally, bonus marks shall be awarded to candidates holding NCC certificates, in accordance with S.O. 290 dated 20th August 2021, issued by the Home Department.

6 Police Transport Workshop

(1) S.No	(2) Category	(3) Designation of the Post	(4) Pay Level	(5) Qualification for Direct Recruitment	(6) Method for Recruitment.
1.	A	Inspector	Level-6E(35900-113500)	-	100% by promotion from category “B” having 03 years of service in that category.
2.	B	Sub Inspector	Level-6C(35700-113100)	-	100% by promotion from category “C” having 04 years of service in that category.
3.	C	Assistant Sub-Inspector	Level-6 (35400-112400)	-	100% by promotion from category “D” having 04 years of service in that category.
4.	D	Head Constable	Level-5(29200-92300)	-	100% by promotion from category “E” having 04 years of service in Selection Grade-Level-4(25500-81100).
5.	E	Constable	Level-2(19900-63200)	<p>I. Qualification: a) Minimum 10+2 Pass from a recognized Board of School Education. b) Technical Qualification: Diploma ITI in Motor Mechanic or Auto Electrician or Machine mechanic.</p> <p>II. He/she is a domicile of Jammu and Kashmir.</p> <p>III. Age: 18 to 28 years as on 1st Jan of the recruitment year.</p> <p>In case of SPOs/VHGs, minimum educational qualification and the upper age limit shall be 10th pass and 40 years respectively.</p> <p>Provided further that every Ex-Serviceman having served in the Armed Forces of the Union shall be allowed to deduct the period of such service from his actual age and if the resultant age does not exceed the maximum age limit prescribed for the post or service for which he seeks appointment by more than three years, he shall be deemed to satisfy the condition regarding age limit.</p> <p>III. Physical Standards: Males: Height 5'-6", Chest expanded 33½" Females: Height 5'-2". However for male candidates belonging to Gorkha Community and Bot tribe the minimum height shall be 5'-4" while for females, the same shall be 5'.</p>	100 % by direct recruitment.

6.	F	Follower	SL-2 (15900-50400)	<p>I. Qualification: Minimum 10th pass and maximum 10+2 from a recognized Board of School Education.</p> <p>II. Age: 18 to 40 years as on 1st Jan of the recruitment year.</p>	100% by promotion from Category-G having 05 years of service in that category.
Note:					
<ul style="list-style-type: none"> 50% of the post of the Category E (Constable) shall be in the Selection Grade-Level-4(25500-81100). A Constable shall be placed in the said Grade on completion of 5 years substantive services, based on seniority and on the recommendations of Departmental Promotion Committee. Eligible candidates for direct recruitment shall be required to undergo mandatory Physical Endurance Test (PET) and Physical Standard Test (PST) as prescribed in Jammu and Kashmir Police Rules, 1960 as amended from time to time. Additionally, bonus marks shall be awarded to candidates holding NCC certificates, in accordance with S.O. 290 dated 20th August 2021, issued by the Home Department. 					