



**GOVERNMENT OF JAMMU AND KASHMIR
GENERAL ADMINISTRATION DEPARTMENT
CIVIL SECRETARIAT, J&K**

Subject:- Bye Elections to Assembly Constituencies of various States/UT, 2025 - PAID HOLIDAY-regarding.

Reference:

- i) No. 78/EPS/2025 dated: 07.10.2025, from the Election Commission of India.
- ii) No. CEO-ELECOCOE/79/2024/7818-7822 dated: 08.10.2025, from the office of Chief Electoral Officer, J&K.

**Government Order No.1355-JK(GAD) of 2025
Dated:16.10.2025**

In terms of Section 135 B of the Representation of Peoples Act, 1951, it is hereby ordered that:

- i) Paid holiday shall be observed on 11th November, 2025 (Tuesday) in the Assembly Constituencies 27-Budgam and 77-Nagrota, on account of Bye Elections to Assembly Constituencies, 2025.
- ii) The poll day indicated above shall be observed as paid holiday to every person employed in any business, trade, industrial undertaking or any other establishment and is entitled to vote.
- iii) No deduction or abatement of the wages of any such person shall be made on account of a holiday having been granted in accordance with sub-section (1) and if such person is employed on the basis that she/he would not ordinarily receive wages for such a day, she/he shall nonetheless be paid for such day the wages she/he would have drawn had not a holiday been granted to her/him on that day.
- iv) If an employer contravenes the provisions of sub-section (1) or sub-section (2), then such employer shall be punishable with fine, which may extend to five hundred rupees. This section shall not apply to any elector whose absence may cause danger or substantial loss in respect of the employment in which he is engaged.

It is further ordered that the above paid holiday shall also be observed in terms of explanation to Section 25 of the Negotiable Instruments Act, 1881.

By Order of the Lieutenant Governor.

Sd/-

(M. Raju)IAS

Commissioner/Secretary to the Government

No. GAD-ADM0III/107/2025-01-GAD

Dated:16.10.2025

Copy to:-

- 1. All Financial Commissioners (Additional Chief Secretaries).
- 2. Director General of Police, J&K

3. All Principal Secretaries to the Government.
4. Principal Secretary to the Lieutenant Governor, J&K.
5. All Commissioners/Secretaries to the Government.
6. Chief Electoral Officer, J&K.
7. Joint Secretary (J&K), Ministry of Home Affairs, Government of India.
8. Resident Commissioner, J&K Government, New Delhi.
9. Divisional Commissioner, Kashmir/Jammu.
10. Director, J&K IMPARD.
11. Chairperson, Special Tribunal, J&K.
12. All Deputy Commissioners.
13. Director, Information, J&K.
14. All Heads of Departments/Managing Directors.
15. Director, Archives, Archaeology and Museums, J&K.
16. Secretary, J&K Public Service Commission.
17. Director, Estates, Kashmir/Jammu.
18. Secretary, J&K Service Selection Board.
19. Secretary, J&K Legislative Assembly.
20. OSD/Private Secretary to Hon'ble Chief Minister, J&K
21. Additional Secretary to Hon'ble Deputy Chief Minister, J&K.
22. General Manager, Government Press, Srinagar/Jammu.
23. Private Secretary to the Chief Secretary, J&K.
24. Private Secretaries to all Hon'ble Ministers.
25. Private Secretary to Secretary to the Government, GAD.
26. Private Secretary to Advisor to Hon'ble Chief Minister, J&K.
27. Government Order/Stock file/Website, GAD. **"Hindi & Urdu Versions shall follow".**

(Shakeeb Arsallan) JKAS 16/10/2023

Under Secretary to the Government

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