

Government of Jammu and Kashmir  
**Finance Department**  
Civil Secretariat, Jammu/Srinagar  
\*\*\*

**Subject: - Termination of probation of Ms. Nikhita Khera, Assistant Compiler and discharge from Government services thereof.**

**Government order No: -139-FD of 2025**

**Dated :- 14-05-2025**

**WHEREAS**, Ms. Nikhita Khera was appointed as Assistant Compiler under PM Package vide order No.89-DF of 2022 dated 17.06.2022 and subsequently posted in District Fund Office Srinagar vide order No. JKFK/Adm/82 of 2022 dated 10.08.2022; and

**WHEREAS**, Ms. Nikhita Khera, Assistant Compiler, J&K Funds Organization joined District Fund Office Srinagar on 18.08.2022 and remained on unauthorized absence w.e.f 19.08.2022 after her posting in District Fund Office, Srinagar; and

**WHEREAS**, Chief Accounts Officer, District Fund Office Srinagar issued three notices for joining the duties to Ms. Nikhita Khera dated 13.04.2023, 03.08.2023, and 08.04.2024. Vide notice dated 08.04.2024 she was asked to join the department within seven days, failing which, the case shall be forwarded to Government for termination of the services; and

**WHEREAS**, Ms. Nikhita Khera submitted her joining report on 20.05.2024 to Chief Accounts Officer, District Fund Office Srinagar along with an affidavit for grant of mercy chance for resumption of duties. The reason for non-joining the duties given by the official was that she was pursuing post-graduation degree from Guru Nanak Dev University, Amritsar, during her period of absence; and

**WHEREAS**, Director General, Funds Organization, J&K vide letter dated 24.07.2024 has requested for rejection of the joining report of Ms. Nikhita Khera appointed as Assistant Compiler under the PM Package on 17.07.2022 for her prolonged continuous absence of almost 02 years for completion of her course without obtaining any permission from the Department; and

**WHEREAS**, Law Department vide U.O. No. LAW-Ser2/28/2024- 10 dated 10.02.2025 advised that as the employee is still on probation and the department has to take a view regarding confirmation or otherwise of her probation, the department to take a final view on the probation period of employee in the first instance in terms of the Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956; and

**WHEREAS**, the official joined the District Fund Office Srinagar on 18.08.2022, as such her probation period in terms of Rule 20(1) of Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956 was to end on 17.08.2024. However, since the official has remained absent from duty w.e.f. 19.08.2022, she has not completed the period of probation; and

**WHEREAS**, as per Rule 21(1)(b) of Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956 at any time before the expiry of the prescribed period of probation, the appointing authority may at its discretion terminate the probation of a probationer and discharge him from the service; and

**NOW, THEREFORE**, in exercise of powers conferred under Rule 21(1)(b) of Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956, Ms. Nikhita Khera is hereby terminated and discharged from the Government service w.e.f. 19-08-2022 i.e. from the date she remained on unauthorized absence from duties.

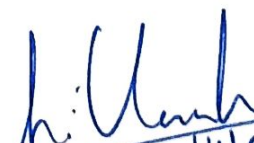
**By order of the Government of Jammu and Kashmir.**

**Sd/-  
(Santosh D. Vaidya) IAS  
Principal Secretary to the Government,  
Finance Department**

No. FD-PMP/20/2024-03-FD  
Copy to the: -

Dated: - 14 .05.2025

1. Principal Secretary to Government, Department of Disaster Management, Relief, Rehabilitation & Reconstruction.
2. Commissioner/Secretary to Government, General Administration Department.
3. Director General, Funds Organization, J&K.
4. Private Secretary to Principal Secretary to the Government, Finance Department.
5. Concerned.
6. Government order file (w.2.s.c).

  
14/05/2025  
**Trikansh Bhushan (JKAS)**  
Under Secretary to Government  
Finance Department