



**GOVERNMENT OF JAMMU AND KASHMIR  
GENERAL ADMINISTRATION DEPARTMENT  
Civil Secretariat, J&K**

**Subject: Re-Constitution of Internal Complaint Committee under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013**

**Government Order No.: 571-JK(GAD) of 2025  
Dated: 08.05.2025**

In supersession of all the previous orders issued on the subject, Internal Complaint Committee, under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, for female members of Jammu and Kashmir Administrative Services, J&K Secretariat (Gazetted) Service-I, J&K Secretariat (Gazetted) Service-II and all other female employees of Civil Secretariat, J&K, is hereby re-constituted as under:-

1.	Ms.Mandeep Kaur, IAS, Commissioner/Secretary to the Government, Housing and Urban Development Department	Presiding Officer
2.	Ms. Shabnam Kamili, JKAS, Commissioner/Secretary to Government, ARI & Trainings Department	Member
3.	Mr. Parveen Kumar, JKAS, Additional Secretary to the Government, Home Department	Member
4.	Representative of an NGO to be nominated by Social Welfare Department	Member
5.	Any other person as may be co-opted by the Presiding Officer	Member

**By Order of the Government of Jammu & Kashmir.**

Sd/-  
**(M. Raju) IAS**  
Commissioner/Secretary to the Government

GAD-ADM0IV/11/2023-09-GAD

Dated: 08.05.2025

Copy to the:-

1. All Financial Commissioners (Additional Chief Secretary).
2. Additional Chief Secretary to the Hon'ble Chief Minister, J&K.
3. Director General of Police, J&K.
4. All Principal Secretaries to the Government.
5. Principal Secretary to the Hon'ble Lieutenant Governor.
6. Joint Secretary (J&K), Ministry of Home Affairs, Government of India.
7. All Commissioners/Secretaries to the Government.
8. Chief Electoral Officer, J&K.
9. Principal Resident Commissioner, J&K, Government, New Delhi.
10. Divisional Commissioner, Kashmir/Jammu.
11. Chairperson, J&K Special Tribunal.
12. All Heads of the Department/Managing Directors/Secretaries, Advisory Boards.
13. All Deputy Commissioners.
14. Secretary, J&K, Public Service Commission/SSB/BoPEE.
15. Director, Archives, Archaeology and Museums, J&K.

16. Director Information, J&K.
17. Secretary, J&K Legislative Assembly.
18. OSD/Private Secretary to the Hon'ble Chief Minister.
19. General Manager, Government Press, Jammu/Srinagar.
20. Private Secretaries to all Hon'ble Ministers.
21. Private Secretary to the Chief Secretary, J&K.
22. Private Secretary to Commissioner/Secretary to the Government, General Administration Department.
23. Private Secretary to Advisor to the Hon'ble Chief Minister, J&K.
24. Government Order/Stock file/Website, GAD. "**Hindi and Urdu versions shall follow**".

(Shakeeb Arsallan) JKAS

Under Secretary to the Government