

Government of Jammu and Kashmir  
**Health & Medical Education Department**  
Civil Secretariat, Srinagar/Jammu.

**NOTIFICATION**  
**Srinagar, the 5<sup>th</sup> March, 2025**

Subject: Draft Jammu and Kashmir Indira Gandhi Government Dental College, Jammu (Subordinate) Services Recruitment Rules, 2025.

**Whereas**, vide Government Order No. 176-JK(HME) of 2021 dated 09.03.2021, the method of recruitment/promotion in respect of non-gazetted/Class-IV (MTS) posts for Indira Gandhi Government Dental College, Jammu were notified by the Health and Medical Education Department.

**Whereas**, various changes have taken place from time to time on account of upgradations/creations/change of nomenclature etc; and

**Whereas**, these changes necessitated the updation / formation of the Indira Gandhi Government Dental College, Jammu, afresh; and

**Whereas**, vide Government Order No. 985-JK(GAD) of 2024 dated 29.04.2024, the H&ME Department re-constituted a committee to finalize the draft Recruitment Rules of Non Gazetted Cadre of Indira Gandhi Government Dental College, Jammu; and

**Whereas**, the aforementioned committee after several meetings and deliberations on the subject has finalized the draft Jammu and Kashmir Indira Gandhi Government Dental College, Jammu (subordinate) Services Recruitment Rules, 2025

**Now, therefore**, before placing the Draft Jammu and Kashmir, Indira Gandhi Government Dental College, Jammu (Subordinate) Services Recruitment Rules, 2025 to the Standing

Committee/ ARI Training Department for its consideration/approval, the draft notification alongwith "Schedule-I "and "II" are hereby notified for inviting objections, if any, from all the stakeholders [members of Indira Gandhi Government Dental College, Jammu]. The objection(s), if any, should reach to Health & Medical Education Department within a period of **fifteen (15) days** from the date of issuance of this notification. After expiry of the said period, no objection this regard shall be entertained.

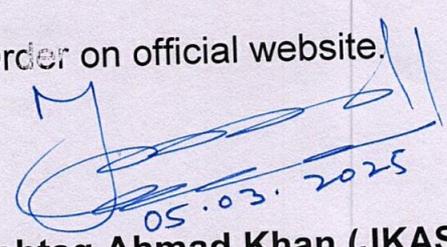
**Sd/-**  
**Dr. Syed Abid Rashid Shah )IAS,**  
Secretary to the Government  
Health & Medical Education Department

No.ME-NG/573/2024-02(E-7597957)

Dated: 05 .03.2025

Copy to the:-

1. Principal, Indira Gandhi Government Dental College, Jammu.
2. All the HODs of Health & Medical Education Department.
3. OSD with Advisor (B).
4. Private Secretary to the Secretary to the Government, Health & Medical Education.
5. I/C Website for hosting the said Gov. Order on official website.
6. Stock file (w.2.s).

  
**Mushtaq Ahmad Khan (JKAS)**  
Under Secretary to the Government.

Government of Jammu and Kashmir  
**Health & Medical Education Department**  
Civil Secretariat, Srinagar/Jammu.

**NOTIFICATION**  
Srinagar, the \_\_\_\_\_, 2025

**S.O.** .-In exercise of the powers conferred by proviso to Article 309 of the Constitution of India, the Lieutenant Governor hereby makes the following rules; namely:-

**1. Short title and commencement:-** (1) These rules may be called 'the Jammu & Kashmir Indira Gandhi Government Dental College, Jammu (Subordinate) Services Recruitment Rules, 2025.

(2) They shall come into force from the date of their publication in the Official Gazette.

**2. Definitions:-** (1) In these rules, unless the context otherwise requires:-

- a) "**Administrative Department**" means the Health and Medical Education Department;
- b) "**Board**" means the Jammu and Kashmir Service Selection Board;
- c) "**Cadre**" means the cadre of the service;
- d) "**Government**" means the Government of Jammu and Kashmir;
- e) "**Head of the Department**" means the Principal/Head of Department holding the Administrative control of the service;
- f) "**Member of the Service**" means a person appointed to a post in the Service under the provisions of these rules;
- g) "**Post**" means a permanent post carrying a definite time scale sanctioned by the competent authority;

h) **"Rules"** means the Jammu and Kashmir, Indira Gandhi Government Dental College, Jammu (Subordinate) Services Recruitment Rules, 2024;

i) **"Schedule"** means the Schedule annexed to these rules;

j) **"Service"** means the Jammu and Kashmir, Indira Gandhi Government Dental College, Jammu (Subordinate) Services;

k) **"Union Territory"** means the Union Territory of Jammu and Kashmir;

(2) **Words and expressions** used in these rules but not defined, shall have the same meaning as are assigned to them respectively in the Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956/Jammu and Kashmir Civil Service Regulations, 1956, as the case may be.

**3. Constitution of service:- (1)** From the date of commencement of these rules, there shall be constituted the "the Jammu and Kashmir, Indira Gandhi Government Dental College, Jammu (Subordinate) Services".

**(2)** The Government may, at the commencement of these rules, appoint to the service any person who at the commencement of these rules is holding in a substantive capacity any post in the cadre of the service:

Provided that for the purposes of initial constitution of service, the person holding any post in a substantive capacity to which he/she was appointed by the competent authority under rules included in the cadre of the service in its sanctioned scale of pay shall be deemed to have been appointed to the service under these rules if he/she is fully qualified to hold the post under these rules unless he/she opts otherwise within 15 days from the commencement of these rules.

**Explanation:** "The word "holding" means a person holding a post included in the cadre of the Jammu and Kashmir, Indira Gandhi Government Dental College, Jammu (Subordinate) Services in its sanctioned scale of pay on regular basis under order of the competent authority and will not cover the person holding a post on ex-cadre/deputation basis or on adhoc basis or in a stop-gap arrangement".

**4. Strength and composition of the Service:-** (1) The authorized permanent and temporary strength of the cadre and the nature of the posts included therein shall be determined by the Government, from time to time and shall at the initial constitution of the service under these rules, be such as specified in Schedule -I annexed to these rules:

Provided that the Government may create temporary posts in the cadre of the service for specified period or purpose as may be considered necessary from time to time.

(2) The Government may, at the interval of every five years or at such other intervals as may be necessary, re-examine the strength and composition of the cadre of the service and make such alterations therein as it deems fit.

**5. Qualification and Method of Recruitment:-** (1) No person shall be eligible for appointment or promotion to any post in any class or category or grade in the service unless he/she possesses the qualification as laid down in Schedule-II and fulfils other requirements of recruitment as provided in the rules and orders for time being in force.

(2) First appointment to a service or class may be made:-

- (a) by direct recruitment; or
- (b) by promotion or by transfer from another service of class; or
- (c) partly by (a) and partly by (b) in the ratio and in the manner mentioned against each posts in Schedule-II:

Provided that all the posts under direct recruitment shall be filled through the Board as per the rules/orders of the Government issued for the purpose.

Provided that all the posts to be filled by promotion/transfer shall be filled through Departmental Promotion Committee/Board unless any post/category of posts is exempted from the purview of the Board.

(3) The Department shall refer vacancies in the direct/promotion quota to the Board and Departmental Promotion Committee as the case may be, in terms of SRO 166 dated 14.06.2005.

**7. Reservation in appointments:-** While making appointments either by direct recruitment or by promotion, reservation shall be made in accordance with the rules and orders issued from time to time for members of Scheduled Caste / Scheduled Tribes/ Backward Classes or any other category or Class of persons under the provisions of the Jammu and Kashmir Reservation Act, 2004 and the rules made thereunder.

**8. Training and Departmental Examinations:-** Persons appointed to the service by competitive examination shall be required to undergo such training from time to time during the course of probation and to pass such departmental examination during the period of probation as the Government may prescribe from time to time:

Provided that the Government may exempt either wholly or partly from such training or departmental examination persons, who have passed a departmental examination or undergone training declared by Government to be equivalent to a departmental examination or training prescribed under these rules.

**9. Eligibility of Government Servants for Direct Recruitment:-** A person already in the Government service may apply through proper channel for direct recruitment to a vacant post in any particular class or category in the service if he/she possesses the educational and other qualifications prescribed for recruitment to such class or category of posts. The upper age limit of such Government servant shall be as provided in the general rules:

Provided that in the case of a post which requires a higher degree of specialization and or experience, the Government may prescribe higher age limit.

**10. Maintenance of Seniority Lists:-** Seniority of the members of the service shall be regulated under the Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956.

**11. Residuary matters:-** With regard to matters not specifically covered by these rules, the members of the service shall be governed by the Rules/ regulations and orders applicable to the Union Territory Civil Services in general.

**12. Interpretation:-** If any question arises relating to the interpretation of these rules, the matter shall be referred to the Administrative Department whose decision thereon shall be final and binding.

**13. Repeal and Savings:-** (1) All rules corresponding to these rules and in force immediately before the commencement of these rules are hereby repealed.

(2) Notwithstanding such repeal, any appointment order made or action taken under the provisions of the rules so repealed shall be deemed to have been made or taken under the corresponding provisions of these rules.

By order of the Government of Jammu & Kashmir.

**(Dr. Syed Abid Rasheed Shah) IAS**  
Secretary to the Government,  
Health and Medical Education Department.

**Copy to the:-**

1. Additional Chief Secretary to Hon'ble Chief Minister, J&K.
2. Principal Secretary to the Government, Finance Department J&K.
3. Principal Secretary to the Hon'ble Lieutenant Governor, J&K.
4. Joint Secretary (JK&L), Ministry of Home Affairs, GOI.
5. Commissioner/Secretary to the Government, General Administration Department.
6. Secretary to the Government, Dept. of Law, Justice and Parliamentary Affairs.
7. Secretary to the Government, ARI, Trainings & Grievances Department.
8. OSD to Hon'ble Minister for H&ME Department.
9. Director Achieves, Archeology and Museums, J&K.
10. General Manager, Government Press, J&K.
11. Pvt. Secy. to the Chief Secretary.
12. P.S to Secretary to Govt., H&ME Department.
13. I/c Website H&ME Department.

**Mushtaq Ahmad Khan (JKAS)**  
Under Secretary to the Government

**Draft Jammu and Kashmir Indira Gandhi Government  
Dental College, Jammu (Subordinate) Services  
Recruitment Rules, 2025.**

**(Schedule-I)**

<b>S.No</b>	<b>Designation</b>	<b>Pay Level</b>	<b>Sanctioned Strength</b>
1.	Estates Officer	Level-7(44900-142400)	01
2.	Registrar (Academics)	Level-7(44900-142400)	01
3.	Section Officer	Level-7(44900-142400)	01
4.	Statistical Officer	Level-7(44900-142400)	01
5.	Assistant Accounts Officer	Level-7(44900-142400)	01
6.	Private Secretary(NG)/Personal Assistant	Level-7(44900-142400)	02
7.	Hostel Manager	Level-6 F(40800-129200)	02
8.	House Keeping Manager	Level-6 E(35900-113500)	02
9.	Assistant Registrar (Academics)	Level-6 E(35900-113500)	01
10.	Librarian	Level-6 E(35900-113500)	01
11.	Legal Assistant	Level-6 E(35900-113500)	01
12.	Computer Programmer	Level-6 D(35800-113200)	01
13.	House Keeper	Level-6 D(35800-113200)	02
14.	Accountant	Level 6 B(35600-112800)	01
15.	Head Assistant	Level 6 B(35600-112800)	05
16.	Junior Scale Stenographer	Level 6 B(35600-112800)	03
17.	Faculty Assistant	Level-6(35400-112400)	01
18.	Store Keeper	Level-6(35400-112400)	01
19.	Assistant Librarian	Level-6 (35400-112400)	01
20.	Medical Record Supervisor	Level-6(35400-112400)	01
21.	Computer Operator	Level-6 (35400-112400)	01
22.	Statistical Assistant	Level-6B (35600-112800)	01
23.	Accounts Assistant	Level-5 (29200-92300)	02
24.	Senior Assistant	Level-5(29200-92300)	08

25.	Jr. Statistical Assistant.	Level-5(29200-92300)	01
26.	Junior Faculty Assistant	Level-4(25500-81100)	01
27.	Assistant Store Keeper	Level-4(25500-81100)	01
28.	Library Assistant	Library Assistant	02
29.	Medical Record Technician	Level-4(25500-81100)	02
30.	Telephone Operator	Level-4(25500-81100)	01
31.	Junior Assistant	Level-4(25500-81100)	06
32.	Junior Store Keeper	Level-2(19900-63200)	01
33.	Medical Record Keeper	Level-2(19900-63200)	01
34.	Animal House Technician	Level-2(19900-63200)	01
35.	Receptionist	Level-2(19900-63200)	02
36.	Driver	Level-2(19900-63200)	04
37.	Carpenter	Level-2(19900-63200)	01
38.	Library Attendant.	SL-1(14800-47100)	02
39.	Animal Keeper	SL-2(15900-50400)	01
40.	Cleaner	SL-2(15900-50400)	02
41.	Gardener	SL-1(14800-47100)	02
42.	Orderly	SL-1(14800-47100)	19
43.	Gatekeeper	SL-1(14800-47100)	02
44.	Nursing Orderly	SL-1(14800-47100)	16
45.	Chowkidar	SL-1(14800-47100)	02
46.	Warder	SL-1(14800-47100)	02
47.	Sweeper.	SL-1(14800-47100)	08
	<b>Total</b>		<b>123</b>

### **TECHNICAL UNIT**

S.No	Designation	Pay Level	Sanction Strength
1.	Assistant Matron	Level-7 (44900-142400)	1
2.	Chief Radiographer	Level-7 (44900-142400)	1

3.	Chief Dental Hygienist	Level-7 (44900-142400)	1
4.	Theatre Supervisor	Level-7 (44900-142400)	1
5.	Chief Anesthesia Supervisor	Level-7 (44900-142400)	1
6.	Chief Dental Technician	Level-6 E (35900-113500)	1
7.	Sister Supervisor	Level-6 E (35900-113500)	1
8.	Senior Theatre Assistant	Level-6 E (35900-113500)	1
9.	Senior Anesthesia Technician	Level-6 E (35900-113500)	1
10.	Supervisor	Level-6 E (35900-113500)	1
11.	Dental Mechanic Grade-II	Level-6 D (35800-113200)	2
12.	Senior Prosthetic Technician	Level-6 D (35800-113200)	3
13.	Dental Hygienist Grade-II	Level-6 D (35800-113200)	3
14.	Senior X-Ray Technician	Level-6 D (35800-113200)	1
15.	Senior Laboratory Technician	Level-6 D (35800-113200)	1
16.	Anesthesia Technician	Level-6 D (35800-113200)	1
17.	Theatre Assistant Grade-II	Level-6 D (35800-113200)	1
18.	Senior Photographer	Level-6 D (35800-113200)	1
19.	Head Pharmacist	Level-6 D (35800-113200)	1
20.	Senior Staff Nurse	Level-6 (35400-112400)	3
21.	Junior Prosthetic Technician	Level-6 (35400-112400)	2
22.	Dental Mechanic Grade-I	Level-6 (35400-112400)	3
23.	Dental Hygienist Grade-I	Level-6 (35400-112400)	3
24.	X-Ray Technician	Level-6 (35400-112400)	1
25.	Theatre Assistant Grade-I	Level-6 (35400-112400)	1
26.	Junior Anesthesia Technician	Level-6 (35400-112400)	1
27.	Laboratory Technician	Level-6	1

		(35400-112400)	
28.	Senior Xerox Technician	Level-6 (35400-112400)	1
29.	Senior Tailor	Level-6 (35400-112400)	1
30.	Senior Pharmacist	Level-6 (35400-112400)	2
31.	Drug Storekeeper	Level-6(35400-112400)	01
32.	Junior Staff Nurse	Level-4 (25500-81100)	8
33.	Dental Assistant	Level-4 (25500-81100)	5
34.	Junior Dental Mechanic Grade-I	Level-4 (25500-81100)	3
35.	Junior Dental Hygienist	Level-4 (25500-81100)	7
36.	X-Ray Assistant	Level-4 (25500-81100)	2
37.	Laboratory Assistant	Level-4 (25500-81100)	1
38.	Theater Assistant	Level-4 (25500-81100)	2
39.	Anesthesia Technician	Level-4 (25500-81100)	1
40	Xerox Technician	Level-4 (25500-81100)	1
41.	Electrician	Level-4 (25500-81100)	2
42.	Junior Pharmacist	Level-4 (25500-81100)	2
43	Ancillary Nursing Midwifery	Level-2 (19900-63200)	4
44	Plumber	Level-2 (19900-63200)	2
45	Gas Pipe Line Operator	Level-2 (19900-63200)	1
46	D.G Set Operator Mechanic	Level-2 (19900-63200)	1
47	Junior Technician (Central Sterilization Services Department)	L-4(25500-81100)	1
48	Xerox Attendant	SL-2 (15900-50400)	1
49	Line Man	SL-2 (15900-50400)	1
50	Dental Attendant	SL-2 (15900-50400)	1
51	Dental Boy	SL-2 (15900-50400)	1
	<b>Total</b>		<b>90</b>

**Dr. Syed Abid Rashid Shah ), IAS,**  
Secretary to the Government  
Health & Medical Education Department

**Draft Jammu and Kashmir Indira Gandhi Government  
Dental College, Jammu (Subordinate) Services  
Recruitment Rules, 2025.**

**Schedule-II**

**Establishment Unit**

Class	Cat ego ry	Name of post	Pay Level	Minimum Qualification	Mode of Recruitment
I	A	Estates Officer	Level-7 (44900- 142400)	-	100% by promotion from Class-II having 3 years of service as such.
	B	Registrar (Academics)	Level-7 (44900- 142400)	-	100% by promotion from Class-III Category-B having 3 years of service as such.
	C	Section Officer	Level-7 (44900- 142400)	-	100% by promotion from Class-V Category-B having 3 years of service as such.
	D	Statistical Officer	Level-7 (44900- 142400)	-	By deputation from Planning, Monitoring and Development Department.
	E	Assistant Accounts Officer	Level-7 (44900- 142400)	-	By deputation from the Finance Department.
	F	Private Secretary / Personal Assistant	Level-7 (44900- 142400)	-	100% by promotion from Class-V Category-C having 5 years of service as such.
II	A	Hostel Manager	Level-6 F (40800- 129200)	-	100% by promotion from Class-III Category-A having 3 years of service as such.
III	A	House Keeping Manager	Level-6 E (35900- 113500)	-	100% by promotion from Class-IV Category-A having 3 years of service as such.
	B	Assistant Registrar (Academics)	Level-6 E (35900- 113500)	-	100% by promotion from Class-VI Category-B having 3 years of service as such.

	C	Librarian	Level-6 E (35900-113500)	-	100% by promotion from Class-VI Category-D having 3 years of service as such.
	D	Legal Assistant	Level-6 E (35900-113500)	-	By deputation from Law, Justice and Parliamentary Affairs Department.
IV	A	House Keeper	Level-6 D (35800-113200)	10+2 with Degree/Diploma in Hostel management from any recognized institution.	50% by promotion from Class-IX Category-D i.e. receptionist having 5 years of service as such and 50% by promotion from inservice candidates having 5 years of service as such having degree/ diploma in Hotel Management from any recognized institution..
	B	Computer Programmer	Level-6 D(35800-113200)	-	100% by promotion from Class-VI Category-F i.e. computer operator having 5 years of service as such.
V	A	Accountant	Level-6 B(35600-112800)	-	By deputation from Finance Department
	B	Head Assistant	Level-6 B(35600-112800)	-	100% by promotion from Class-VII Category-B having at least 3 years of service as such on the basis of seniority and recommendations of DPC and having passed Secretariat Assistants Examination. Provided that 25% of posts to be filled up in a calendar year shall be earmarked for promotion of those Senior Assistants who have not qualified the Secretariat Assistants Examination but have crossed the age of 50 years as on 1 <sup>st</sup> January of the year in which such promotions are being considered: Provided further that a Senior Assistant who has qualified the Secretariat Assistants examinations during the period of probation as Junior Assistant shall not be required to qualify the said examination again.
	C	Junior Scale Stenographer	Level 6 B (35600-112800)	Graduate from any recognized University with 65 words speed in shorthand and 35 words speed in typing per minute II) Six months certificate course in computer applications from a recognized institute.	100% by direct recruitment.
VI	A	Statistical Assistant	Level-6B(3560)	-	By deputation from Planning, Monitoring and Development Department.

			0-112800)		
	B	Faculty Assistant	Level-6 (35400-112400)	-	100% by promotion from Class VIII Category-A having 3 years of service as such.
	C	Store Keeper	Level-6 (35400-112400)	-	100% by promotion from Class VIII Category-B having 3 years of service as such.
	D	Assistant Librarian	Level-6 (35400-112400)	-	100% by promotion from Class VIII Category-C having 3 years of service as such.
	E	Medical Record Supervisor	Level-6 (35400-112400)	-	100% by promotion from Class VIII Category-D having 3 years of service as such.
	F	Computer Operator	Level-6 (35400-112400)	Bachelors degree in Computer Applications from any recognized University.	100% By direct recruitment.
VII	A.	Accounts Assistant	Level-5 (29200-92300)	-	By deputation from Finance Department.
	B.	Senior Assistant	Level-5 (29200-92300)	-	100% by promotion from Class VIII Category F having 3 years of service as such
	C.	Junior Statistical Assistant	Level-5 (29200-92300)	-	By deputation from Planning, Monitoring and Development Department.
VIII	A.	Junior Faculty Assistant	Level-4 (25500-81100)	Graduation from any Recognized University	100% by promotion from MTS/ Class IV employees having 5 years of experience in academic/ student section.
	B.	Assistant Store Keeper	Level-4 (25500-81100)	---	100% by promotion from Class IX Category -A having 3 years of service as such
	C.	Library Assistant	Level-4 (25500-81100)	Bachelor's degree in Library Sciences from any recognized University. Preference shall be given to candidates with Master Degree.	50% by Direct recruitment. 50% from inservice candidates having degree/ diploma in Library Sciences with five years of experience in library.
	D.	Medical Record Technician	Level-4 (25500-81100)	--	100% by promotion from Class-IX Category -B having 3 years of service as such.

	E.	Telephone Operator	Level-4 (25500-81100)	10+2 or above with 02 yrs Diploma/Degree in Electronics and Communication from any recognized Institution.	100% by direct recruitment
	F.	Junior Assistant	Level-4 (25500-81100)	I. Graduation from any recognized University with knowledge of type writing having not less than 35 words speed per minute. II. Six months certificate course in computer application from any recognized institution.	i. 75% by direct recruitment. ii. 25% by promotion from amongst Matriculate Class IV employees of Class X category A and Class XI possessing 3 years of services as such having 25 words speed per minute in typing. Provided that a person appointed by the Direct Recruitment or by promotion shall undergo and qualify the Secretariat Assistants Examination/ Training during the period of probation.
IX	A.	Junior Store Keeper	Level-2 (19900-63200)	Graduation from any recognized university with six month certificate course in Computer Application from recognized institution.	100% by promotion from MTS/Class-IV employees having five years of service as such.
	B.	Medical Record Keeper	Level-2 (19900-63200)	10+2 with Diploma in Medical Record Technician Course from any recognized institution.	100% by promotion from in-service candidates of class XI with qualification 10+2 with diploma in Medical Record Technician course from any recognized institution.
	C.	Animal House Technician	Level-2 (19900-63200)	--	100% by promotion from Class X Category - B i.e Animal Keeper having 3 years of service as such.
	D.	Receptionist	Level-2 (19900-63200)	10+2 with Degree /Diploma in Hotel Management from any recognized institution	50% by Direct Recruitment & 50% by promotion from class-IV/MTS with qualification 10+2 with five years of service having degree/ diploma in Hotel Management from any recognized institution.
	E.	Chauffer	Level-6B(35600-112800)	-	100% by promotion from Class IX category F i.e Driver Gr-I having 3 years of service as such.

	F.	Driver Grade-I	level - 4(25500-81100)		100% by Promotion from Class IX category G i.e Driver Grade-II having 3 years of service as such.
	G.	Driver Gr-II	L-2 (19900-63200)		100% Promotion from class X category C i.e cleaner having 3 years of service as such
	H.	Carpenter	Level-2 (19900-63200)	Minimum Matric and Maximum 10+2 from any recognized Board with certificate course in carpentry trade from ITI.	100% by direct recruitment.
X.	A.	Library Attendant	SL-1 (14800-47100)	Minimum Matric and Maximum 10+2 from any recognized Board..	100% by direct recruitment.
	B.	Animal Keeper	SL-2 (15900-50400)	Minimum Matric and Maximum 10+2 with one year livestock training course from any recognized institution.	100% by promotion from in-service candidates from all categories of Class XI.
	C.	Cleaner	SL-2 (15900-50400)	Minimum Matric and Maximum 10+2 from any recognized board having valid HGV/PSV	50% by direct recruitment. 50 % by promotion from Class XI/MTS with qualification Minimum Matric and maximum 10+2 from any recognized board having valid HGV/PSV .
XI	A.	Gardener	SL-1 (14800-47100)	Minimum Matric and Maximum 10+2 from any recognized board having 3 years experience in gardening from recognized nursery.	100% by direct recruitment.
	B.	Orderly	SL-1 (14800-47100)	Minimum Matric and Maximum 10+2 from any recognized Board.	100% by direct recruitment.
	C.	Gate Keeper	SL-1 (14800-47100)	Minimum Matric and Maximum 10+2 from any recognized Board.	100% by direct recruitment.
	D.	Nursing Orderly	SL-1 (14800-47100)	Minimum Matric and Maximum 10+2 from any recognized Board	100% by direct recruitment.
	E.	Chowkidar	SL-1 (14800-47100)	Minimum Matric and Maximum 10+2 from any recognized Board	100% by direct recruitment.

	F.	Warder	SL-1 (14800-47100)	Minimum Matric and Maximum 10+2 from any recognized Board	100% by direct recruitment.
	G.	Sweeper	SL-1 (14800-47100)	Under-Matric from any recognized Board with Schedule caste certificate issued by the concerned Tehsildar.	100% by direct recruitment.

## TECHNICAL UNIT

Class	Category	Designation	Pay Level	Minimum Qualification	Method of Recruitment
I	A	Assistant Matron	Level-7 (44900-142400)	-	100 % by promotion from Class-II Category-B having 3 years of service as such.
	B	Chief Radiographer	Level-7 (44900-142400)	-	100 % by promotion from Class-III Category-D having 3 years of service as such.
	C	Chief Dental Hygienist	Level-7 (44900-142400)	-	100 % by promotion from Class-III Category-C having 3 years of service as such.
	D	Theatre Supervisor	Level-7 (44900-142400)	-	100 % by promotion from Class-II Category-C having 3 years of service as such.
	E	Chief Anesthesia Supervisor	Level-7 (44900-142400)	-	100 % by promotion from Class-II Category-D having 3 years of service as such.
II	A	Chief Dental Technician	Level-6 E (35900-113500)	-	100 % by promotion from Class-III Category- B having 3 years of service as such
	B	Sister Supervisor	Level-6 E (35900-113500)	-	100 % by promotion from Class-IV Category-A having 3 years of service as such.
	C	Senior Theatre Assistant	Level-6 E (35900-113500)	-	100 % by promotion from Class-III Category-G having 3 years of service as such.
	D	Senior Anesthesia Technician.	Level-6 E (35900-	-	100 % by promotion from Class-III Category-F having 3 years of service as such.

			113500)		
	E	Supervisor	Level-6 E (35900-113500)	-	100 % by promotion from Class-III Category-I having 3 years of service as such.
III	A	Dental Mechanic Grade-II	Level-6 D (35800-113200)	-	100 % by promotion from class IV Category-C having 3 years of service as such.
	B	Senior Prosthetic Technician	Level-6 D (35800-113200)	-	100 % by promotion from class IV Category-B having 3 years of service as such.
	C	Dental Hygienist Grade-II	Level-6 D (35800-113200)	-	100 % by promotion from class IV Category-D having 3 years of service as such.
	D	Senior X-Ray Technician	Level-6 D (35800-113200)	-	100% by promotion from Class IV category- E having 03 years of service as such.
	E	Senior Laboratory Technician	Level-6 D (35800-113200)	-	100% by promotion from Class IV category- H having 03 years of service as such.
	F	Anesthesia Technician	Level-6 D (35800-113200)	-	100% by promotion from Class IV category- G having 03 years of service as such.
	G	Theatre Assistant Grade-II	Level-6 D (35800-113200)	-	100% by promotion from Class IV category- F having 03 years of service as such.
	H	Senior Photographer	Level-6 D (35800-113200)	Minimum 10+2 and Degree/ Diploma in Photography from any recognized Institution.	100% by direct recruitment.
	I	Head Pharmacist	Level-6 D(35800-113200)	-	100% by promotion from Class IV category- K and category-L having 03 years of service as such.
IV	A	Senior Staff Nurse	Level-6 (35400-112400)	-	100% by promotion from Class V category- A having 03 years of service as such.
	B	Junior Prosthetic Technician	Level-6 (35400-112400)	-	100% by promotion from Class V category- B having 03 years of service as such.
	C	Dental Mechanic Grade-I	Level-6 (35400-112400)	-	100% by promotion from Class V category- C having 03 years of service as such.
	D	Dental	Level-6	-	100% by promotion from Class V

		Hygienist Grade-I	(35400-112400)		category- D having 03 years of service as such.
	E	X-Ray Technician	Level-6 (35400-112400)	-	100% by promotion from Class V category- E having 03 years of service as such.
	F	Theatre Assistant Grade-I	Level-6 (35400-112400)	-	100% by promotion from Class V category- G having 03 years of service as such.
	G	Jr. Anesthesia Technician	Level-6 (35400-112400)	-	100% by promotion from Class V category- H having 03 years of service as such.
	H	Laboratory Technician	Level-6 (35400-112400)	-	100% by promotion from Class V category- F i.e., Laboratory Assistant having 03 years of experience as such.
	I	Senior Xerox Technician	Level-6 (35400-112400)	-	100% by promotion from Class V category- I i.e Xerox Technician having 03 years of service as such.
	J	Senior Tailor	Level-6 (35400-112400)	10+2 with Diploma in cutting & tailoring from ITI or any other recognized institution.	100% by direct recruitment
	K	Senior Pharmacist	Level-6 (35400-112400)	-	100% by promotion from Class V category-K having 03 years of service as such.
	L	Drug Store Keeper	Level-6 (35400-112400)		100% by promotion from Class V Category K i.e Jr. Pharmacist having 3 years of service as such.
V	A	Junior Staff Nurse	Level-4 (25500-81100)	Minimum 10+2 with Science and having Degree/Diploma in Nursing from any recognized Institution	75% by direct recruitment. 25% by promotion from Class VI category A i.e ANM having 5 years of experience as ANM/FMPHW
	B	Dental Assistant	Level-4 (25500-81100)	Minimum 10+2 with Science and having Diploma in Dental Assistant Course from any recognized Institution.	60% by Direct recruitment. 40% from inservice candidates with Diploma in Dental Assistant Course from any recognized Institution having 5 years of service as such.

C	Junior Dental Mechanic Gr-I	Level-4 (25500-81100)	Minimum 10+2 with Science with Diploma in Dental Mechanic Course from any recognized Institution.	100% by direct recruitment.
D	Junior Dental Hygienist	Level-4 (25500-81100)	Minimum 10+2 with Science with Diploma in Dental Hygienist Course from any recognized Institution	75% by direct recruitment. 25% by promotion from in service candidates with 10+2 with Science with diploma in Dental Hygienist Course from any recognized Institution/SMF J&K. having five years of service as such.
E	X-Ray Assistant	Level-4 (25500-81100)	Minimum 10+2 with Science with Degree/Diploma in X-Ray Technician Course from any recognized Institution.	50% by direct recruitment 50 % by promotion from Class IV employees having diploma in X-Ray Technician Course from any recognized Institution having five years of service as such.
F	Laboratory Assistant	Level-4 (25500-81100)	-	100% by promotion from MTS/ Class IV employees with qualification Minimum 10+2 with Science and having diploma in laboratory assistant Course from any recognized Institution having 5 years of service as such.
G	Theater Assistant	Level-4 (25500-81100)	Minimum 10+2 with Science with Degree/Diploma in Operation Theater Technology from any recognized Institution	50% Direct Recruitment & 50% by promotion from Class IV /MTS employees having 10+2 with science with degree/Diploma in Operation Theater Technology from any recognized institution/SMF/J&K Paramedical Council having 5 years of service as such.
H	Anesthesia Technician	Level-4 (25500-81100)	Minimum 10+2 with Science and having Degree/Diploma in Anesthesia Technology Course from any recognized Institution.	100% by direct recruitment.
I	Xerox Technician	Level-4 (25500-81100)	-	100% by promotion from Class VII Category - A having 3 years of service as such.
J	Electrician	Level-4 (25500-81100)	-	100% by promotion from Class VII Category - B having 3 years of service as such.
K	Junior Pharmacist	Level-4 (25500-81100)	Minimum 10+2 with Science with Degree/Diploma in Pharmacy Course from any recognized Institution.	50% Direct recruitment & 50% by promotion from Class IV having 10+2 with Science with Degree/Diploma in Pharmacy Course from any recognized Institution/SMF/J&K Paramedical Council/ Pharmacy Council

					having 5 years of service as such
VI	A	Auxiliary Nursing Midwifery	Level-2 (19900-63200)	Minimum Matric and Maximum 10+2 from any recognized board with Diploma in ANM/FMPHW	100% by direct recruitment.
	B	Plumber	Level-2 (19900-63200)	10+2 with Diploma in Plumber Trade from ITI.	100% by direct recruitment.
	C	Gas Pipe Line Operator	Level-2 (19900-63200)	Minimum Matric and Maximum 10+2 from any recognized board	100% by direct recruitment.
	D	D.G Set Operator Mechanic	Level-2 (19900-63200)	Minimum Matric and Maximum 10+2 from any recognized board .	100% by direct recruitment.
	E	Junior Technician (Central Sterilization Services Department)	L-4 (25500-81100)	Minimum 10+2 with Science and Diploma in Medical Assistant/Dental Assistant Course from any recognized Institution.	100% by direct recruitment.
VII	A	Xerox Attendant	SL-2 (15900-50400)	Minimum Matric and Maximum 10+2 from any recognized board.	100% by Promotion from Class IV/ MTS having 3 years of experience in Photocopy.
	B	Line Man	SL-2 (15900-50400)	10+2 with 02 years training in Electrician Trade from ITI.	100% by direct recruitment.
	C	Dental Attendant/ Dental Boy	SL-2 (15900-50400)	Minimum Matric and Maximum 10+2 from any recognized board.	100% by direct recruitment.

**Dr. Syed Abid Rashid Shah ), IAS,**  
**Secretary to the Government**  
**Health & Medical Education Department**