

Government of Jammu and Kashmir
General Administration Department

Civil Secretariat, Srinagar.

Subject: Draft redrawn seniority list of the officers of the Jammu and Kashmir Administrative Service (KAS), appointed to the service between 01.01.2004 to 01.12.2008.

Government Order No.749–JK(GAD) of 2020,
Dated:05-08-2020.

WHEREAS, a tentative seniority list of 239 officers (including two adhoc inductees), appointed to the Time Scale of the Jammu and Kashmir Administrative Service between 01.01.2004 to 01.12.2008, as it stood on 01.01.2010, was notified vide Government Order No. 485-GAD of 2010 dated 21.04.2010 for inviting objections, the officers having been assigned position in the tentative seniority with reference to the occurrence of vacancies;

AND WHEREAS, 110 representations were received against the said seniority list in which substantial issues were raised, for the examination of which, the Government appointed a three member Committee headed by Shri Verghese Samuel, IAS, the then Chairman, J&K Special Tribunal (now retired) vide Government Order No. 1076-GAD of 2010 dated 24.09.2010;

AND WHEREAS, the Committee submitted its report alongwith recommendations to the Government on 15.02.2011;

AND WHEREAS, while the issue of determination of seniority was under examination in the General Administration Department, some officers approached the Hon'ble High Court through the medium of writ petition SWP No. 1215/2011 read with CMP No. 1782/2011. The Hon'ble High Court in its interim orders passed on 7.6.2011 directed as under:-

"The contention of the petitioners is that in terms of Rule 15(4) of the Jammu and Kashmir Administrative Service Rules, 2008, the seniority of the members of the feeding cadre into KAS is to be fixed from the date of their entering into service. The petitioners state that their services are to be governed strictly in consonance with the aforesaid rules but the

Singh
5/8/2020

respondents are not fixing their seniority in terms of the aforesaid rule.

Notice in the CMP also as aforesaid.

In the meanwhile, it is provided that respondents shall consider the case of the petitioners for fixation of their seniority in terms of Rule 15(4) of the Jammu and Kashmir Administrative Service Rules, 2008. This order is, however, subject to objections from the other side”;

AND WHEREAS, on further examination, in compliance to the aforesaid directions of the Hon'ble High Court, it was found that these petitioners have been appointed to the Time Scale of KAS under the Jammu and Kashmir Administrative Service Rules of 1979 and not under the Rules of 2008 and as such, they are entitled to seniority in terms of Jammu and Kashmir Administrative Service Rules of 1979 and not in terms of Jammu and Kashmir Administrative Service Rules of 2008, accordingly the plea of the petitioners was considered and found that the same is void of any merit or justification, and was accordingly rejected;

AND WHEREAS, a final seniority list of the officers appointed to the Time Scale of the Jammu and Kashmir Administrative Service between 01.01.2004 to 01.12.2008, as it stood on 01.01.2010 was notified vide Government Order No. 743-GAD of 2011 dated 24.6.2011 which was issued without prejudice to the cases of officer/officers pending in any court of law for one or the other reasons and also without prejudice to any writ petition/petitions pending before any competent court. The officers were provided 15 days from the date of issuance of the said order to file review petition in case any officer may feel aggrieved with his/her placement in the seniority list;

AND WHEREAS, review petitions were filed by those aggrieved with their positioning in the final seniority list. These review petitions could not be disposed of as a number of writ petitions were filed by some of the KAS officers challenging the seniority list of 239 officers appointed to the service between

5/8/2020

1.1.2004 to 1.12.2008 issued vide Government Order No. 743-GAD of 2011 dated 24.6.2011. There were two groups of petitioners, one group seeking direction for the official respondents to fix the seniority strictly in accordance with proviso (i) to sub-rule (4) of Rule 15 of J&K Administrative Service Rules, 2008 and another group praying the Court to declare proviso (i) to sub-rule (4) of Rule 15 ibid as illegal and ultra-vires the constitution;

AND WHEREAS, the matter remained under adjudication for quite a long time and the Hon'ble Court was pleased to issue various interim orders. Against one such interim order dated 13-02-2014 passed by the Hon'ble Division Bench, state filed SLP before the Hon'ble Supreme Court which vide order dated 22.01.2015 directed as under:-

"In so far as the grant of special scale is concerned, as an interim direction, by modifying the interim order passed by the Division Bench of the High Court, we direct the State of Jammu and Kashmir to allow the special scale as a matter of officiating arrangement, by strictly adopting the seniority list affirmed by the learned Single Judge in the judgment dated 8.11.2013.

Since the controversy in hand pertains to interim directions only, while disposing of the main special leave petition, we consider it just and appropriate to request the High court to dispose of the Intra-Court Appeal as expeditiously as possible and preferably within two months from the date a certified copy of this order is placed before the High Court";

AND WHEREAS, the appeal was finally decided by the Hon'ble Division Bench on 18.04.2016 as under:-

"In the background of stated facts and circumstances, the judgment impugned is not sustainable, as such, is set aside. All the writ petitions, as decided by the common judgment impugned, are remanded for fresh adjudication.

*Ch
Singh
5/8/2020*

SWP No. 282/2012 is also required to be decided along with said petitions, therefore, respective pleadings in SWP No. 282/2012 shall be completed within four weeks i.e. respondents therein shall file counter affidavit within a period of two weeks with copy in advance to the learned counsel for the petitioner so as to enable him to file rejoinder, if any, thereafter within two weeks. In default, right to file of the defaulting party shall be deemed closed.

All the writ petitions decided vide common judgment impugned and also the SWP No. 282/2012 be listed for final hearing before the Writ Court (learned Single Bench) having the roster in the week commencing 23rd May, 2016 in the regular cause list”;

AND WHEREAS, during the pendency of the petition before the Ld. Single Bench, the Hon’ble Court in an application filed by Mr. Ashok Kumar and Ors on 26.4.2016 directed as under:

“After considering the matter in entirety, I am of the considered view that in the circumstances, the competent authority may go ahead with the process of promotion/induction into the IAS, however, decision in respect thereof be not acted upon till the next date before the Bench and subject to objections by the other side. It is also clarified that if on account of administrative exigencies, officiating promotion etc. are required to be made, the competent authority would be at liberty to lay motion in respect thereto before this Court”;

AND WHEREAS, while the matter was pending consideration before the Hon’ble Court, the Government constituted a Committee vide Government Order No. 203-GAD of 2017 dated 20.2.2017 for suggesting a road-map for resolving the seniority issue of members of Jammu and Kashmir Administrative Service. The Committee submitted its report to the Government on 31.03.2017. The recommendations of the Committee were examined and upon examination they were found to be

5/8/2020

inconclusive without offering any concrete solution and accordingly it was decided to constitute a fresh group of officers to work out the seniority list on a normative basis;

AND WHEREAS, the Hon'ble Court in the case SWP No. 1352/2011 a/w connected matters titled Ashok Kumar and others Vs State of J&K and others directed to produce report of the Committee constituted vide Government Order No. 203-GAD of 2017 dated 20.2.2017 which was accordingly produced before the Hon'ble Court. The Hon'ble Court was also apprised of the decision of the Government regarding constitution of a fresh group of officers in the matter;

AND WHEREAS, the Government constituted a Committee vide Government Order No. 440-JK(GAD) of 2020 dated 01.04.2020 to examine the seniority issue of the members of Jammu and Kashmir Administrative Service, appointed to the Time Scale of the service between 01.01.2004 to 01.12.2008 and work out the possible options for finalizing the seniority list on normative basis;

AND WHEREAS, the Committee submitted its report on 16.05.2020 which was accepted by the competent authority with the further directions that the said Committee shall redraw the seniority of the members of the service appointed to the Time Scale between 01.01.2004 to 01.12.2008 based on the principles/findings laid down by the Committee;

AND WHEREAS, the Committee has made the observations/findings/recommendations in its report (Annexure-A to this order) which are summarized as under:-

- (i) The inductions made w.e.f 1.1.2004 to 1.12.2008 are necessarily to be governed by the Jammu and Kashmir Administrative Service Rules, 1979.
- (ii) The officers who are appointed to the Time Scale from feeding services and Junior KAS direct

Handwritten signature and date: 5/8/2020

recruits are "promotion cases" whileas the officers who are selected to the Time Scale of KAS from the departments other than the feeding services are "direct recruitment cases".

- (iii) The officers who have been appointed to the Time Scale of KAS, by way of promotion (from Junior KAS and feeding services) should be given the year of induction against the vacancies of which these officers were appointed into the Time Scale of KAS or year of their placement against such higher post (when they were placed in officiating capacity against Time Scale post of KAS), whichever is later, subject to the condition that the officers held eligibility for getting such induction at that time.
- (iv) The officers inducted to KAS during the course of year though on different dates should be considered for grant of notional induction/ seniority from 1st January of the year.
- (v) The Establishment-cum-Selection Committee has adhered to the rules while framing select list as far as grading of the officers is concerned and in case of similar grading of the officers, the length of the service will be the criteria for reckoning the seniority of the officer and in case the date of appointment to the Time Scale of feeding service is same, the persons higher in age would be given seniority over the younger ones.
- (vi) The appointment to the Jammu and Kashmir Administrative Service by way of selection of the officers belonging to departments other than the feeding services may be considered a direct recruitment process for which appointment cannot be considered retrospectively.
- (vii) The Committee opined that the vacancies should be calculated and allocated to different groups

Handwritten signature and date: 5/8/2020

strictly as per Rule 5 of Jammu and Kashmir Administrative Service Rules, 1979, however, the Government has taken conscious decisions, regarding determination of vacancies, from time to time to manage the cadre depending upon the circumstances existing at relevant point of time.

- (viii) The inter-se merit of the officers published by the PSC at the time of selection becomes irrelevant once they are appointed by promotion to the KAS in terms of 1979 Rules.
- (ix) The inter-se seniority of the officers promoted to the KAS has to be determined in terms of provisions of the Rule 16 of KAS Rules, 1979, read with basic provisions regarding seniority in Government service laid down in the CCA Rules, 1956.
- (x) The utilization of leave reserve and training reserve by the Government has been a conscious decision at the relevant point of time for better management of the cadre of KAS.
- (xi) The Junior KAS officers are required to be promoted to the Time Scale of KAS in terms of the eligibility criteria as was applicable under the extant rules. However, seniority of the members of the service appointed to its Junior Scale was regulated under the J&K Civil Services (CCA) Rules, 1956 which means their inter-se seniority was drawn based on the merit scored by them in PSC examination when they were selected into Junior Scale KAS. The inter-se seniority among the officers promoted from feeding services/ selected from persons referred to in clause(c) of sub-rule(1) of Rule 5 of J&K Administrative Service Rules, 1979 and officers promoted from Junior Scale KAS has been re-drawn, as per their recruitment ratio as defined under sub-rule (3) of Rule 5 of J&K Administrative Service Rules, 1979

A handwritten signature in blue ink, followed by the date '5/8/2020' written below it.

i.e. maintaining 3:1 ratio (75(65+10)% : 25%) from top to bottom in a calendar year.

- (xii) The officers appointed substantively in the feeding services including Revenue (G) Service in 1992 became eligible for induction into the Time Scale of KAS in 1997, the Committee opined that these officers should be given notional seniority from the year when slots were earmarked for them (but they could not be inducted owing to non-finalization of their seniority in feeding service), or year of the placement against such higher post (when they were placed in officiating capacity against Time Scale post of KAS), whichever is later, subject to the condition that the officers held eligibility for getting such induction at that time;

AND WHEREAS, based on the findings/recommendations, the Committee constituted vide Government Order No. 440-JK(GAD) of 2020 dated 01.04.2020 prepared the seniority list which was placed before the Establishment-cum-Selection Committee in its meeting held on 22.6.2020 for consideration and making recommendations in the matter;

AND WHEREAS, the Establishment-cum-Selection Committee after taking note of the principles laid down by the Committee considered and recommended the redrawn seniority of members of Jammu and Kashmir Administrative Service, appointed between 01.01.2004 to 01.12.2008;

AND WHEREAS, the recommendations of the Establishment-cum-Selection Committee were approved by the competent authority for notification of draft redrawn seniority list of the members of Jammu and Kashmir Administrative Service, appointed to the service between 01.01.2004 to 01.12.2008 for seeking objections, if any, within a period of 10 days.

Handwritten signature and date: 5/8/2020

NOW, THEREFORE, a draft redrawn seniority list of the officers appointed to the Time Scale of the Jammu and Kashmir Administrative Service between 01.01.2004 to 01.12.2008, as it stood on 01.01.2010, forming "Annexure-B" to this order is hereby notified for information of all the concerned officers. The said seniority list shall be without prejudice to the cases of officer/officers pending in any court of law for one or the other reasons and without prejudice to any writ petition/petitions pending before any competent court.

Any officer aggrieved with the position assigned to him/her may represent to the Government in the General Administration Department **within a period of 10 days** from the date of issuance of this order. The date of birth recorded in the seniority list shall not be taken as authentic but shall be subject to verification from service-book/matriculation certificate of the concerned officers.

By order of the Lieutenant Governor.

Sd/-
(Manoj Kumar Dwivedi), IAS
Commissioner/Secretary to the Government.

No: GAD(Ser)Genl/63/2020

Dated:05.08.2020

Copy to the:-

1. All Financial Commissioners.
2. Director General of Police, J&K.
3. Principal Secretary to the Lieutenant Governor.
4. All Principal Secretaries to the Government.
5. Principal Resident Commissioner, J&K Government, New Delhi.
6. Chief Electoral Officer, J&K.
7. All Commissioners/Secretaries to the Government.
8. Director General, J&K Institute of Management, Public Administration and Rural Development.
9. Joint Secretary (J&K), Ministry of Home Affairs, Government of India.
10. Divisional Commissioner, Jammu/Kashmir.
11. Chairman, J&K Special Tribunal.
12. All Heads of Departments/Managing Directors.


5/8/2020

13. All Deputy Commissioners.
14. Director, Information, J&K.
15. Concerned Officers.
16. Secretary, J&K Public Service Commission.
17. Director, Estates, J&K.
18. Director, Archives, Archaeology and Museums, J&K.
19. Secretary, J&K Services Selection Board.
20. General Manager, Government Press, Jammu/Srinagar.
21. Private Secretary to the Lieutenant Governor.
22. Private Secretary to Advisor (S) to Lieutenant Governor.
23. Private Secretary to Advisor (F) to Lieutenant Governor.
24. Private Secretary to Advisor (B) to Lieutenant Governor.
25. Private Secretary to Advisor (BK) to Lieutenant Governor.
26. Private Secretary to the Chief Secretary.
27. Private Secretary to Commissioner/Secretary to the Government, General Administration Department.
28. Incharge Website, GAD.
29. Government Order file/Stock file.


5/8/2020
(Charandeep Singh),

Additional Secretary to the Government.

Annexure-A to Government Order No. 749-JK(GAD) of 2020 dated 5.8.2020

Report of the Committee constituted vide Government Order No. 440-JK(GAD) of 2020 dated 01.04.2020 to examine the seniority issue of the members of the Jammu and Kashmir Administrative Service

1. INTRODUCTION

1.1. The Government constituted a Committee, vide Order No. 440-JK(GAD) of 2020 dated 01-04-2020 (**Annexure-A**), comprising the following officers, to examine the seniority issue of the members of the Jammu and Kashmir Administrative Service, appointed to the Service between 01-01-2004 to 01-12-2008:

1. Mr. Hirdesh Kumar, IAS,
Chief Electoral Officer, J&K/
Commissioner/Secretary to the Government, Election
Department.
2. Mr. Simrandeep Singh, IAS
Secretary to the Government,
Department of Disaster Management, Relief,
Rehabilitation and Reconstruction.
3. Dr. Farooq Ahmad Lone, IAS
Secretary to the Government,
General Administration Department.
4. Mr. Achal Sethi,
Secretary to Government,
Department of Law, Justice and Parliamentary Affairs.

1.2. The mandate of the Committee is given hereunder:

- (i) To examine the seniority issue of the members of the Jammu and Kashmir Administrative Service appointed to the Service between 01-01-2004 to 01-12-2008.
- (ii) To work out the possible options for finalizing the seniority list on normative basis.


(Hirdesh Kumar)


(Simrandeep Singh)


(Dr. Farooq Ahmad Lone)


(Achal Sethi)

1.3. The Committee was given one month time The Committee was given one month time to submit its report, however, some of the stakeholders could not represent before the Committee in view of COVID restrictions, as such, extension of the time for submission of the report was requested and the same was given by the Government up to 16.5.2020 vide Government Order No. 529-JK(GAD) of 2020 dated 4.5.2020 (Annexure-B).

2. BACKGROUND

2.1. The General Administration Department vide Government Order No. 485-GAD of 2010 dated 21-04-2010 notified a tentative seniority list, as it stood on 1.1.2010, of the members of the Jammu and Kashmir Administrative Service, who had been inducted into the Time Scale of the KAS during the period 01-01-2004 to 01-12-2008. A copy of the said seniority list is placed at (Annexure-C).

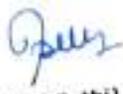
2.2. In terms of the afore-stated order, objections were to be submitted by the aggrieved officers within a period of 15 days; accordingly, GAD received about 110 representations against the tentative seniority list. For examining the issues raised by the officers in their representations and to make suitable recommendations, the Government constituted a Committee, vide Government Order No. 1076-GAD of 2010 dated 24-09-2010, comprising Shri Verghese Samuel, IAS as Chairman, Shri G.H. Tantray, IAS as Member and Shri Feroz Ahmad Sheikh, Additional Secretary to Government (Legal), GAD as Member Secretary (hereinafter referred to as Verghese Committee). The Committee submitted its report on 15.02.2011.

2.3. On the basis of the recommendations of the Verghese Committee and further examination of other issues following recommendations, final seniority list of the officers appointed to the Time Scale of the Jammu and Kashmir Administrative Service, between 01-01-2004 to 01-12-2008, as it stood on 01-01-2010, was issued vide Government Order No. 743-GAD of 2011 dated 24-06-2011 (Annexure-D), with the stipulation that aggrieved officers may file review petition before the Government through General Administration Department within 15 days. 50 review petitions were received in the GAD from 28.06.2011 to 14.07.2011. In majority of these Review Petitions, benefit of Rule 15(4) of KAS Rules, 2008, providing for retrospective effect of appointment on the basis of vacancies, was claimed.


(Hirdesh Kumar)


(Simrandeep Singh)


(Dr. Farooq Ahmad Lone)


(Achal Sethi)

2.4. These review petitions could not be disposed of, as a number of writ petitions were filed by some of the KAS officers challenging the seniority list of 239 officers appointed to the service between 1.1.2004 to 1.12.2008 issued vide Government Order No. 743-GAD of 2011 dated 24.6.2011. Eight writ petitions were filed in the Hon'ble High Court by 39 officers, challenging the final seniority list. These included 27 officers, who had also filed review petitions before the Government between 28.06.2011 and 14.07.2011. There were two groups of petitioners, one group seeking direction for the official respondents to fix the seniority strictly in accordance with proviso (i) to sub-rule (4) of Rule 15 of J&K Administrative Service Rules, 2008 and another group praying the Court to declare proviso (i) to sub-rule (4) of Rule 15 *ibid* as illegal and ultra-vires the constitution.

2.5. One group of petitioners prayed before the Court for issuing following directions:

- (i) *Writ of Certiorari seeking quashing of Government Order No. 743-GAD of 2011 dated 24.06.2011 issued by respondents, whereby final seniority list was issued.*
- (ii) *Writ of Mandamus seeking directions to the official respondents to reframe the final seniority list strictly in terms of Rule 15 of the Jammu and Kashmir Administrative Service Rules, 2008 promulgated vide Notification SRO-386 of 2008 dated 01.12.2008.*
- (iii) *Writ of Certiorari seeking quashing induction of those Officers into KAS, who have been inducted against the Leave and Training Reserve posts.*

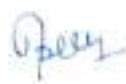
Another writ petition bearing SWP No. 282/2012 titled Mohammad Ishaq Shah and another Vs State and others was also filed, in which it was prayed to declare proviso (i) to sub-rule 4 of Rule 15 of KAS Rules, 2008 as illegal and ultra-vires. It was in this writ petition, wherein, the Government filed its stand with regard to Rule 15(4) as under:

"Rule 15(4) besides not being in consonance with the law laid down by the Apex Court in the landmark judgment titled Suraj Prakash Vs State and others is also in conflict with Rule 11(3) and Rule 18 of KAS Rules, 2008".


(Hirdesh Kumar)


(Simrandeep Singh)


(Dr. Farooq Ahmad Lone)


(Achal Sethi)

2.6. Since all the writ petitions and the interim applications connected there with, were of identical nature involving same facts and questions, these writ petitions were decided by a common judgment dated 8.11.2013 in the case titled Tanveer Iqbal Vs State of J&K and others and other clubbed matters with the directions that the final seniority list is legally valid and in consonance with the provisions of Rule of 1979 and Rules of 2008, except for 49 persons who were appointed to the service by utilizing leave reserve/training reserve posts. These 49 persons were directed to be placed below the writ petitioners and other persons appointed to the service simultaneously in the year 2008, however, petitioners were given liberty to seek review of their appointment to the service by filing review petitions under Rule 15(4) of the Rules of 2008.

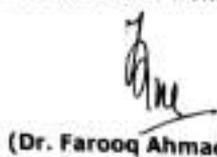
2.7. Against the said order dated 08.11.2013, State filed LPA before the Division Bench of the Hon'ble High Court. The 49 officers inducted against leave/training reserves, who also felt aggrieved of the judgment also filed the LPA against the said judgment. The Hon'ble Division Bench on 31.12.2013 passed the following interim orders in the LPASW no. 198/2013 clubbed with LPASW no. 199/2013, filed by the 49 persons:

"Both the appeals shall come up for hearing on 28.1.2014 as similar appeals are in the process of filing. However, the State Government shall maintain status quo with regard to the promotions till then".

2.8. Because of the order, as above, the promotions could not be effected for filling up of the available vacancies at the level of Selection Grade of KAS and Special Scale of KAS on substantive basis. Even interim arrangements could not be made against the vacancies in the Special Scale of KAS, as were available or would accrue in the future. The State Government filed an application before the Hon'ble Court for allowing stop-gap arrangements for the conduct of General Elections to Lok-Sabha-2014. The Hon'ble High Court vide its interim order dated 5.2.2014 disposed of the application permitting the State Government to make arrangements for General elections 2014. The Government moved another application before the Hon'ble Court, which vide its interim order dated 13.2.2014, permitted the State to make the stop-gap arrangements by considering the cases of those senior officers including the non-applicant writ petitioners for their promotion to the Special Scale of KAS as an interim measure, which would come to an end 10 days after 31.5.2014 and should not be extended any further. The Court went further and


(Hirdesh Kumar)


(Simrandeep Singh)


(Dr. Farooq Ahmad Lone)


(Achal Sethi)

directed the State Government to examine and consider the claims of writ petitioners under Rule 15(4) and communicate the decision of the State to the Hon'ble Court by 31.5.2014. In terms of the above directions, stop-gap arrangements in respect of 45 officers, figuring in the impugned seniority list, were made to fill up the gaps in the Special Scale of KAS, vide Government Order Nos. 230-GAD of 2014 dated 25.2.2014, 424-GAD of 2014 dated 17.4.2014 and 596-GAD of 2014 dated 5.6.2014.

- 2.9. The State moved to the Hon'ble Supreme Court for staying the operation of the interim order dated 13.2.2014, passed by the Hon'ble High Court, to the extent it directed that the claim of the writ petitioners be examined vis-à-vis Rule 15(4). The Hon'ble Court was pleased to pass the following order, on 28.4.2014:

"Issue notice, limited to the question of consideration of the claim of the writ petitioner (respondents herein) under the review mechanism provided under Rule 15(4) of the 2008 rules.

The High Court shall refrain itself from considering the above aspect of the matter in the meantime".

- 2.10. The State Government filed two more CMAs before the Hon'ble High Court being:

- (i) CMA No. 108/2014 for seeking modification of the order dated 13.2.2014 in relation to the stop gap arrangements already made, allowing the State to continue with these arrangements till the matter is finally considered.
- (ii) CMA No. 138/2014 seeking leave to release:
 - a. the pay scales of Selection Grade in favour of 30 officers and Special Scale in favour of 14 amongst these officers, who were neither writ petitioners nor respondents and some amongst whom had already attained the age of superannuation.
 - b. the pay scales of Selection Grade in favour of all the officers of entire 1999 batch from the date the last officer of this batch was placed against the Selection Grade KAS post, on officiating basis.


(Hirdesh Kumar)


(Simrandeep Singh)


(Dr. Farooq Ahmad Lone)


(Achal Sethi)

2.11. While disposing of the application CMA No. 108/2014 seeking leave to continue stop gap arrangements, the Division Bench noted the grounds set out in the SLP against its earlier order of 13.2.2014 and then gave three reasons for declining the continuance of the interim arrangements, vide its order dated 7.8.2014. As regards CMA No. 138/2014, the Division Bench declined leave to the State to release the pay scale of Selection Grade and Special Scale to the officers, appointed between 1983 to 1995, who were not parties to the writ and most of whom had superannuated. The second prayer made by the State to release Selection Grade in favour of all the officers of 1999 batch, across the board, escaped the attention of the Hon'ble High Court.

2.12. Being aggrieved of the said orders, the State Government filed another Special Leave Petition, inter alia praying as under:

- (i) Grant ad interim ex-parte Order directing continuation of stop gap arrangement allowed in terms of Order dated 13.02.2014 passed by the Hon'ble High Court;
- (ii) Permit the State Government to make further arrangements against the vacancies arising from time to time;
- (iii) Permit the release of selection grade in favour of 30 officers from the dates they were holding these posts and Special Scale in favour of 14 eligible officers on substantive basis;
- (iv) Pass further order permitting the State Government to release Selection grade/Pay Scale in favour of all the officers of entire 1999 Batch from the date the last officer of this Batch has been placed against selection grade post;
- (v) Pass any other order/orders as may be deemed fit and proper in the facts and circumstances of the case.

The Special Leave Petition came up for hearing before the Hon'ble Supreme Court on 3.11.2014, when the following order came to be passed:


(Hirdash Kumar)


(Simrandeep Singh)


(Dr. Farooq Ahmad Lone)


(Achal Sethi)

"S.L.P.(C) No.25006 of 2014 and S.L.P(C) No.26637 of 2014 both Reason: arising from CMA No.138 of 2014 in LPASW No.20/2014 Insofar as the challenge to the impugned order dated 7.8.2014 arising out of CMA No. 138 of 2014 in LPASW No.20 of 2014 is concerned, learned senior counsel representing the State of Jammu and Kashmir states, that there could not have been any objection to the release of selection grade, in the light of the submission made on behalf of the State Government, that its intention was to release selection grade to the entire batch of officers of the year 1999. Mr. P.P.Rao, learned senior counsel representing the caveators-respondents states, that release of selection grade, as suggested by the State of Jammu and Kashmir cannot be objected to, inasmuch as, the seniority of the officers of the 1999 batch would not be determined thereby, and therefore the same would not prejudice any of the parties.

In the above view of the matter, we are satisfied that the impugned order dated 7.8.2014 passed in CMA No.138 of 2014 in LPASW No. 20 of 2014 deserves to be modified, so as to permit the release of selection grade to all the officers of the 1999 batch across the board. Ordered accordingly.

As a matter of clarification, we would like to record that this order would not enable the State Government to release special scale, without first determining the inter se seniority of the officers belonging to the 1999 batch. And further, that it shall be open to the State Government to release special scale to officers belonging to batches prior to the 1999 batch of officers.

With the aforesaid observations, the special leave petitions are disposed of.

S.L.P.(C) No.25005 of 2014 and S.L.P(C) No.26636 of 2014 arising from CMA No.108 of 2014

Issue notice.

Tag with S.L.P.(C) Nos.10242-10243 of 2014.

Liberty to correct the CMA number in the SLP paper books".

- 2.13. Against one more interim order dated 13-02-2014 passed by the Hon'ble Division Bench, State filed SLP before the Hon'ble Supreme Court which vide order dated 22.01.2015 directed as under:-


(Hirdesh Kumar)


(Simrandeep Singh)


(Dr. Farooq Ahmad Lone)


(Achal Sethi)

"In so far as the grant of special scale is concerned, as an interim direction, by modifying the interim order passed by the Division Bench of the High Court, we direct the State of Jammu and Kashmir to allow the special scale as a matter of officiating arrangement, by strictly adopting the seniority list affirmed by the learned Single Judge in the judgment dated 8.11.2013.

Since the controversy in hand pertains to interim directions only, while disposing of the main special leave petition, we consider it just and appropriate to request the High court to dispose of the Intra-Court Appeal as expeditiously as possible and preferably within two months from the date a certified copy of this order is placed before the High Court."

2.14. The appeal was finally decided by the Hon'ble Division Bench on 18.04.2016 as under:-

"In the background of stated facts and circumstances, the judgment impugned is not sustainable, as such, is set aside. All the writ petitions, as decided by the common judgment impugned, are remanded for fresh adjudication. SWP No. 282/2012 is also required to be decided along with said petitions, therefore, respective pleadings in SWP No. 282/2012 shall be completed within four weeks i.e. respondents therein shall file counter affidavit within a period of two weeks with copy in advance to the learned counsel for the petitioner so as to enable him to file rejoinder, if any, thereafter within two weeks. In default, right to file of the defaulting party shall be deemed closed.

All the writ petitions decided vide common judgment impugned and also the SWP No. 282/2012 be listed for final hearing before the Writ Court (learned Single Bench) having the roster in the week commencing 23rd May, 2016 in the regular cause list".

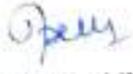
2.15. During the pendency of the petition before the Ld. Single Bench, the Hon'ble Court in an application filed by Mr. Ashok Kumar and Ors on 26.4.2016 directed as under:

"After considering the matter in entirety, I am of the considered view that in the circumstances, the competent authority may go ahead with the process of promotion/induction into the IAS, however, decision in respect


(Hirdesh Kumar)


(Simrandeep Singh)


(Dr. Farooq Ahmad Lone)


(Achal Sethi)

thereof be not acted upon till the next date before the Bench and subject to objections by the other side. It is also clarified that if on account of administrative exigencies, officiating promotion etc. are required to be made, the competent authority would be at liberty to lay motion in respect thereto before this Court".

2.16. For the purposes of resolving the seniority dispute and providing a roadmap to the Government, a Committee under the Chairmanship of Mr. B.B. Vyas, IAS, the then Principal Secretary to the Government, Planning, Development and Monitoring Department was constituted vide Government Order No. 203-GAD of 2017 dated 20.2.2017 (Annexure) which comprises of Mr. Raj Kumar Goyal, IAS, Mr. Dheeraj Gupta, IAS, Mr. Khurshid Ahmad Shah, IAS and Mr. Abdul Majid Bhat as Members (hereinafter to be referred as Vyas Committee). The Committee submitted its report, to the Government on 31.03.2017.

2.17. While the report was being examined in the General Administration Department, the Hon'ble High Court in the case titled Ashok Kumar Vs State of J&K and others directed the Government to submit the Vyas Committee report before the Hon'ble Court, which was laid down before the Court in a Sealed Cover. Later, the Hon'ble Court in the same case directed to provide the said report in an open cover. However, the Government apprised the Hon'ble Court that upon examination, the report has been found to be inconclusive without offering any concrete solution, which is bound to complicate and prolong the dispute further, as such, a fresh group of officers is being formed to work out the seniority list on a normative basis.

Accordingly, vide Government Order No. 440-JK(GAD) of 2020 dated 01.04.2020, the instant Committee has been constituted.

3. METHODOLOGY ADOPTED BY THE COMMITTEE:

The Committee examined various documents, provided opportunity to all the stakeholders to present their cases and held consultations with them and also conducted various meetings for deliberating on various aspects of the matter.


(Hirdesh Kumar)


(Simrandeep Singh)


(Dr. Farooq Ahmad Lone)


(Achal Sethi)

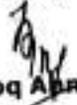
3.1. Examination of documents:

The following documents were examined by the Committee:

- (i) Vyas Committee Report [Annexure E(i)].
- (ii) Verghese Committee Report [Annexure E(ii)].
- (iii) SRO-251 dated 31.8.2005 pertaining to lagging behind provision [Annexure E(iii)].
- (iv) Government Order No. 844-GAD of 2008 dated 23.6.2008 pertaining to considering first January of the reference year as date of induction [Annexure E(iv)].
- (v) Minutes of Establishment-cum-Selection Committee held on 29.9.2004 issued in pursuance of the meeting of the Establishment-cum-Selection Committee [Annexure E(v)].
- (vi) Minutes of Establishment-cum-Selection Committee held on 11.10.2004 issued in pursuance of the meeting of the Establishment-cum-Selection Committee [Annexure E(vi)].
- (vii) Minutes of Establishment-cum-Selection Committee held on 25.11.2004 issued in pursuance of the meeting of the Establishment-cum-Selection Committee [Annexure E(vii)].
- (viii) Minutes of Establishment-cum-Selection Committee held on 15.3.2006 issued in pursuance of the meeting of the Establishment-cum-Selection Committee [Annexure E(viii)].
- (ix) Minutes of Establishment-cum-Selection Committee held on 12.2.2008 issued in pursuance of the meeting of the Establishment-cum-Selection Committee [Annexure E(ix)].
- (x) Minutes of Establishment-cum-Selection Committee held on 14.2.2008 issued in pursuance of the meeting of the Establishment-cum-Selection Committee [Annexure E(x)].
- (xi) Minutes of Establishment-cum-Selection Committee held on 29.5.2008 [Annexure E(xi)].


(Hirdesh Kumar)


(Simrandeep Singh)


(Dr. Farooq Ahmad Lone)


(Achal Sethi)

- (xii) Minutes of Establishment-cum-Selection Committee held on 2.9.2008 issued in pursuance of the meeting of the Establishment-cum-Selection Committee [Annexure E(xii)].
- (xiii) Government Order No. 08-GAD of 2005 dated 04.01.2005 issued in pursuance of the meeting of the Establishment-cum-Selection Committee [Annexure F(i)].
- (xiv) Government Order No. 239-GAD of 2005 dated 01.03.2005 issued in pursuance of the meeting of the Establishment-cum-Selection Committee [Annexure F(ii)].
- (xv) Government Order No. 449-GAD of 2005 dated 21.04.2005 issued in pursuance of the meeting of the Establishment-cum-Selection Committee [Annexure F(iii)].
- (xvi) Government Order No. 448-GAD of 2005 dated 21.4.2005 issued in pursuance of the meeting of the Establishment-cum-Selection Committee [Annexure F(iv)].
- (xvii) Government Order No. 938-GAD of 2005 dated 1.8.2005 issued in pursuance of the meeting of the Establishment-cum-Selection Committee [Annexure F(v)].
- (xviii) Government Order No. 1158-GAD of 2005 dated 20.9.2005 issued in pursuance of the meeting of the Establishment-cum-Selection Committee [Annexure F(vi)].
- (xix) Government Order No. 1264-GAD of 2005 dated 14.10.2005 issued in pursuance of the meeting of the Establishment-cum-Selection Committee [Annexure F(vii)].
- (xx) Government Order No. 601-GAD of 2005 dated 15.5.2005 issued in pursuance of the meeting of the Establishment-cum-Selection Committee [Annexure F(viii)].



(Hirdesh Kumar)



(Srinandeeep Singh)



(Dr. Farooq Ahmad Lone)



(Achal Sethi)

- (xxi) Government Order No. 602-GAD of 2005 dated 15.5.2005 issued in pursuance of the meeting of the Establishment-cum-Selection Committee [Annexure F(ix)].
- (xxii) Government Order No. 603-GAD of 2005 dated 15.5.2005 issued in pursuance of the meeting of the Establishment-cum-Selection Committee [Annexure F(x)].
- (xxiii) Government Order No. 600-GAD of 2005 dated 15.5.2005 issued in pursuance of the meeting of the Establishment-cum-Selection Committee [Annexure F(xi)].
- (xxiv) Government Order No. 594-GAD of 2005 dated 15.5.2005 issued in pursuance of the meeting of the Establishment-cum-Selection Committee [Annexure F(xii)].
- (xxv) Government Order No. 794-GAD of 2006 dated 27.6.2006 issued in pursuance of the meeting of the Establishment-cum-Selection Committee [Annexure F(xiii)].
- (xxvi) Government Order No. 1350-GAD of 2006 dated 6.11.2006 issued in pursuance of the meeting of the Establishment-cum-Selection Committee.
- (xxvii) Government Order No. 708-GAD of 2008 dated 22.5.2008 issued in pursuance of the meeting of the Establishment-cum-Selection Committee [Annexure F(xiv)].
- (xxviii) Government Order No. 1265-GAD of 2008 dated 25.9.2008 issued in pursuance of the meeting of the Establishment-cum-Selection Committee [Annexure F(xv)].
- (xxix) Government Order No. 995-GAD of 2008 dated 22.7.2008 issued in pursuance of the meeting of the Establishment-cum-Selection Committee [Annexure F(xvi)].
- (xxx) Government Order No. 1266-GAD of 2008 dated 25.9.2008 issued in pursuance of the meeting of the Establishment-cum-Selection Committee [Annexure F(xvii)].


(Hirdesh Kumar)


(Simrandeep Singh)


(Dr. Farooq Ahmad Lone)


(Achal Sethi)

- (xxxix) Government Order No. 743-GAD of 2007 dated 28.6.2007 regarding guidelines issued in accordance with judgment in the case titled Suraj Parkash Gupta Vs State of J&K and ors [Annexure F(xviii)].
- (xxxix) SRO-255 dated 5.6.2018 regarding addition of proviso to sub-rule of Rule 11 of the Jammu and Kashmir Administrative Service Rules [Annexure F(xix)].
- (xxxix) State Administrative Council Decision No. 19/4/2008 dated 24.9.2008 with proposal [Annexure F(xx)]
- (xxxix) Advisory Council Decision No. 6/1/GR dated 21.7.2008 [Annexure F(xxi)].
- (xxxix) Various Court judgments including Single Bench judgment in the case titled Tanveer Iqbal Vs State of J&K and other clubbed matters; Javed Iqbal Balwan Vs State of J&K and others; Suraj Parkash Gupta and others Vs State of J&K and others [Annexure F(xxii)].

3.2. Interaction with/representation from the stakeholders:

The Committee invited the stakeholders vide communication dated 20.4.2020 (Annexure-G) to provide them the opportunity to interact with the Committee collectively and individually for presenting their cases/seeking their views/suggestions. In response, 14 delegations/individuals showed their intention to represent their cases before the Committee. Accordingly, they were asked to present themselves before the Committee on 22.4.2020 and 23.4.2020. 13 number of delegations/individuals who had showed their intention to present their cases met the Committee in person, in addition 03 more delegations/individuals who had not responded to our communication dated 20.4.2020 also presented their cases before the Committee in person. 12 number of officers submitted their representation through e-mail/whatsApp. Two of the officers who had shown their intention in response to communication dated 20.4.2020 represented his case before the Committee but did not submit any representation. Two representations were forwarded by Lieutenant Governor's Secretariat vide communication dated 5.5.2020 and 6.5.2020.

The gist of issues raised by the stakeholders along with the analysis and recommendations of the Committee have been prepared in a tabular form and placed at Annexure-I.

(Hirdesh Kumar)

(Simrandeep Singh)

(Dr. Farooq Ahmad Lone)

(Achal Sethi)

3.3. Meetings of the Committee:

The Committee deliberated on various aspects of the issues in its meetings held on 15.4.2020, 20.4.2020, 22.4.2020, 23.4.2020, 27.4.2020, 01.05.2020, 05.05.2020, 08.05.2020, 11.05.2020, 13.05.2020 and finally on 14.05.2020 to finalize its opinion, findings and recommendations.

3.4. Statutory Framework:

The Committee perused the following rules governing the Jammu and Kashmir Administrative Service as well as the General rules:-

- (i) Jammu and Kashmir Administrative Service Rules, 1979 (**Annexure-I1**).
- (ii) Jammu and Kashmir Administrative Service Rules, 2008 (**Annexure-I2**).
- (iii) Amendments made in the rules.
- (iv) J&K Civil Services (Classification, Control and Appeal) Rules, 1956.

3.5. Listing of issues:

After perusing the record pertaining to the matter and the various legal/technical aspects highlighted by the officers during their interaction with the Committee and through their representations, the Committee went into the following substantive issues for better analysis of the existing rules and their applicability:-

- (i) Rules for determination of seniority of officers inducted into KAS from 1.1.2004 to 1.12.2008.
- (ii) Whether appointment to the Time Scale of Jammu and Kashmir Administrative Service (Induction into Jammu and Kashmir Administrative Service) is direct recruitment or promotion simpliciter?
- (iii) Whether eligible officers from the feeding service can be appointed to the Time Scale w.e.f. the year, for which slots for such service were earmarked by the Government?
- (iv) Whether date of induction or calendar year of induction is considered for reckoning the seniority?
- (v) Procedure to determine inter-se seniority of promotees from feeding services vis-à-vis selectees and direct recruits?

(Hirdesh Kumar)

(Simrandeep Singh)

(Dr. Farooq Ahmad Lone)

(Achal Sethi)

- (vi) Whether direct recruit can claim appointment retrospectively from a date prior to the date of his appointment to the service?
- (vii) Method for determining the vacancies while considering induction into the service and whether replacement method is mandated by rules and whether lagging behind provisions are legally tenable?
- (viii) Applicability of merit of PSC for inter-se seniority in feeding service and inter-se seniority in select list in Time Scale?
- (ix) Whether grading of officers by Establishment-cum-Selection Committee mandatory?
- (x) Whether utilization of leave reserve and training reserve sustainable in the eyes of Law?
- (xi) Whether Junior KAS of 1999 batch could have been inducted before they had completed the qualifying years as prescribed by the rules?

4. Analysis of the issues and findings of the Committee:

4.1. Rules for determination of seniority of officers inducted into KAS from 1.1.2004 to 1.12.2008.

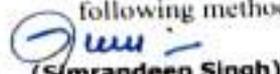
It is a basic principle of administrative law that the service rules and conditions of service cannot be altered to the disadvantage of employees retrospectively. The KAS Rules 2008 came into force on 1.12.2008 and, therefore, will apply only to inductions into the KAS which were done on or after 1.12.2008. All the officers who were inducted before 1.12.2008 will necessarily have to be governed by the provisions of KAS Rules, 1979.

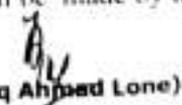
4.2. Whether appointment to the Time Scale of Jammu and Kashmir Administrative Service (Induction into Jammu and Kashmir Administrative Service) is direct recruitment or promotion simplicitor?

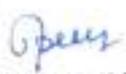
4.2.1. According to Rule 5 of Jammu and Kashmir Administrative Service Rules, 1979

"(1) Recruitment to the Service shall be made by the following methods, namely :-


(Hirdesh Kumar)


(Simrandeep Singh)


(Dr. Farooq Ahmad Lone)


(Achal Sethi)

- (a) by competitive examination at the junior scale.
- (b) by promotion to the Time scale of the service from amongst the members of the following services holding time scale of Rs.2125 – 3600 or any other higher grade in the respective departmental service:-
1. The Jammu and Kashmir Revenue (Gazetted) Service
 2. The Jammu and Kashmir Secretariat (Gazetted) Service
 3. The Jammu and Kashmir Cooperative (Gazetted) Service.
 4. The Jammu and Kashmir Excise & Taxation (Gazetted) Service.
 5. The Jammu and Kashmir Industries and Commerce Handicraft/ Handloom (Gazetted) Service.
 6. The Jammu and Kashmir Information (Gazetted) Service .
 7. The Jammu and Kashmir Tourism (Gazetted) Service.
 8. The Jammu and Kashmir Labour (Gazetted) Service.
 9. The Jammu and Kashmir Social Welfare (Gazetted) Service
 10. The Jammu and Kashmir CD & NES (Rural Development) (Gazetted) Service
 11. The Jammu and Kashmir Employment (Gazetted) Service
 - (++)12. The Jammu and Kashmir Hospitality, Protocol and Agencies (Gazetted) Service
 13. The Jammu and Kashmir Food & Supplies (Gazetted) Service
 14. The Jammu and Kashmir Transport (Gazetted) Service
 15. The Jammu and Kashmir Stationary and Office Supplies (Gazetted) Service
 - (+) 16. The Jammu and Kashmir Administrative Officers (Gazetted) Service
- (c) By selection to the Time Scale of Service from amongst the persons of exceptional ability and merit serving in connection with the affairs of the

State in Departments/ Services other than those covered under clause (b) of rule 5(1) carrying pay scale equivalent or higher than the Time Scale of

(Hirdesh Kumar)

(Simrandeep Singh)

(Dr. Farooq Ahmad Lone)

(Achal Sethi)

KAS, on the recommendations of the concerned Administrative Departments.

- (2) The number of vacancies in the Junior scale of the service to be referred to the J&K Public Service Commission for recruitment under clause (a) of sub-rule (1) shall be worked out by reference to 25% of the vacancies of senior scale posts available in the year in which the said junior scale recruits shall be eligible for promotion to Time scale.
- (3) The number of persons to be recruited to the Time Scale of the Service under sub-rule (1) from different sources shall be as under :-
 - (a) 65% of the vacancies of the Time scale posts occurring in a calendar year shall be filled up by promotion from the departmental feeding services referred to in clause (b) of sub-rule (1) above.
 - (b) 10% of the vacancies of senior scale posts occurring in a calendar year shall be filled up by selection from persons referred to in clause (c) of sub-rule (1) above;
 - (c) 25% of the vacancies of the time scale posts occurring in a calendar year shall be filled up by promotion of the Junior scale KAS Officers subject to the condition laid down in sub-rule (4) and (5) and rule (2) here-in-above.

Provided that till the first batch of Junior KAS becomes eligible for promotion to the Time scale, the vacancies in the Time Scale of KAS shall be filled up by promotion of Officers as specified in clause (b) and clause (c) of sub-rule (i) above in the ratio of 85:15 respectively subject to other condition as prescribed in these rules."

- 4.2.2. Accordingly, the officers were appointed to the Time Scale of Jammu and Kashmir Administrative Service in the following manner:-


(Hirdesh Kumar)


(Simrandeep Singh)


(Dr. Farooq Ahmad Lone)


(Achal Sethi)

- (i) **Appointment by promotion** from the departmental feeding services (65% of the total vacancies accrued in a calendar year) and ~~from the~~ direct recruit, or Junior KAS (25% of the total vacancies accrued in a calendar year).
- (ii) **Appointment by selection** from the departments other than the feeding services under technical quota (10% of the total vacancies available in the calendar year).

4.2.3. The Committee is of the opinion that the appointment to the KAS can be considered through a combination of promotion and direct recruitment. The candidates belonging to feeding services and direct recruit Junior KAS are appointed to KAS by promotion. Though, it is amply clear that appointment to the KAS can be treated as fresh recruitment as after induction to KAS the officer starts his fresh journey into the service. The officers, who are appointed to Time Scale of KAS by promotion, from feeding services and junior KAS direct recruits, may be considered as "Promotion" case. The officers, who are selected into Time Scale of KAS, from the departments other than the feeding services, may be considered as "Direct Recruitment" case.

4.2.4. The officers are recruited/ promoted in the feeding services or Junior KAS by Public Service Commission (PSC) and after serving in the respective services, they attain eligibility for induction into the Time Scale of KAS. Thus the appointment to the fresh service of KAS may be considered as appointment by promotion of those officers, who come from the feeding services and direct recruit Junior KAS. The officers while entering the service as a direct recruit Junior KAS or member of the feeding service is in knowledge of the fact that after rendering particular years of service, they will become eligible for induction to KAS. The PSC has created a basket of the officers for induction into the KAS service. There is a defined ladder and no one from the other services can enter into the KAS for 90% of the vacancies (earmarked for appointment by promotion).

4.2.5. In Rule 2(h) of J&K Civil Services (Classification, Control and Appeal) Rules, 1957, it is stipulated that promotion is permissible within the service


(Hirdesh Kumar)


(Simrandeep Singh)


(Dr. Farooq Ahmad Lone)


(Achal Sethi)

and it cannot be considered promotion unless governed by similar set-up conditions of the services on which the official is borne. However, in the Rules of 1979 expressions like appointment by promotion or recruitment by promotion have been mentioned at several places.

- 4.2.6. This is further substantiated from the perusal of the record that the Establishment-cum-Selection Committee has considered appointment to the Time Scale of KAS of the officers, who had retired on attaining superannuation at the time of such appointment, and who had been placed against a higher post on officiating basis before their retirement. Further, the application of Article 110 of J&K CSRs, 1956 has also been adopted for the purposes of considering appointment by promotion of the officers (Minutes of the meeting of Establishment-cum-Selection Committee dated 29.5.2008). The Government has placed officers on officiating basis from feeding services and Junior KAS direct recruits which is not possible and permissible for fresh appointees.
- 4.2.7. However, in case of appointment by selection from the departments other than the feeding services under technical quota (10% of the total vacancies available in the calendar year), the process has elements of direct recruitment wherein the posts are advertised, examinations/interviews are conducted and based on such process of selection/ recruitment, the candidates are selected. Once selection list is out, the offer of appointment is given to the selected candidates which if accepted by the candidates is considered as the appointment by selection of the said candidate. The selection year of the candidate is allotted as the year of induction.
- 4.2.8. In the previous years, the induction made under this process has been given immediate effect. Pertinent to mention that the candidates who apply for these posts are part of their respective services where they have a different ladder of promotion and they are not assured of their induction to KAS. This is in contrast to the appointment by promotion made in respect of departmental feeding services and the Junior KAS direct recruits.


(Hirdesh Kumar)


(Simrandeep Singh)


(Dr. Farooq Ahmad Lone)


(Achal Sethi)

4.2.9. The Committee thus considers that the officers, who are appointed to Time Scale KAS by promotion, from feeding services and junior KAS direct recruits, may be considered as "Promotion" case and the officers, who are selected to Time Scale KAS, from the departments other than the feeding services, may be considered as "Direct Recruitment" case.

4.3. **Whether eligible officers from the feeding service can be appointed to the Time Scale w.e.f. the year, for which slots for such service were earmarked by the Government?**

4.3.1. In terms of J&K Civil Services (Classification, Control and Appeal) Rules, 1956, no employee has a right to seek appointment or promotion with effect from the date of occurrence of vacancy only on the ground that he/she was eligible to be appointed or promoted to the service when the vacancy became available. The Hon'ble Supreme Court of India while deciding an important case relating to seniority of Engineers titled 'Suraj Prakash Gupta and others v/s State of Jammu and Kashmir and others had given certain directions to State Government for ensuring better cadre management of the services. Pursuant to these directions, a high power committee headed by Shri K. B. Pillai, the then Financial Commissioner was set up to suggest measures for better cadre management of the services in the State. The recommendation of the said high power Committee were considered and approved by the Cabinet in its meeting held on 27-12-2001 and accordingly, GAD issued guidelines vide Government Order No. 107-GAD of 2002 dated 16-01-2002 for proper cadre management in the State. Vide para 7 of these guidelines, it was directed as under:

"(7) In cases where promotees have not been regularized for years, the department should ensure that DPC is convened immediately for their clearance. They should also ensure that conditions responsible for such delays do not occur in future. In such cases the promotion should be made with retrospective effect from the date of occurrence of vacancy or date of acquiring eligibility whichever is earlier."

4.3.2. The above para of guidelines was subsequently recast as under vide Government Order No. 743-GAD of 2007 to reconcile the order with the provisions of J&K CSRs in terms of which the pay of a higher post can be released to a person only after assumption of charge of such higher post: -


(Hirdesh Kumar)


(Simrandeep Singh)


(Dr. Farooq Ahmad Lone)

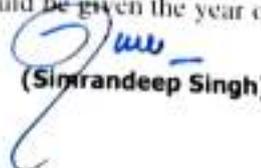

(Achal Sethi)

"Promotion of a Government employee shall take effect from the date, he has been formally put in charge of the higher post subject to his eligibility in accordance with the recruitment rules and availability of the vacancy. His clearance/regularization shall take effect from the date of his placement against such higher post or availability of vacancy or the date of eligibility whichever is later. In all other cases, the promotion of a Government employee to the next higher post shall take effect from the date of issuance of the order."

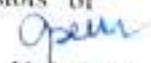
- 4.3.3. Since, the induction into KAS is a combination of Direct Recruitment and promotion, the notings in preceding paragraphs become relevant and applicable in case of the officers, who have been appointed into Time Scale of KAS by way of promotion (from Junior Scale KAS and feeding services).
- 4.3.4. The Establishment-cum-Selection Committee in all its meetings has considered the officers falling in the zone of consideration and has empanelled them against the vacancies of the years as have accrued to their respective feeding services.
- 4.3.5. The General Administration Department though have issued orders of appointment of the officers to the Time Scale of Jammu and Kashmir Administrative Service with immediate effect but the empanelment of the officers against the vacancies indicate that the intention was to induct these officers w.e.f. the year the vacancy accrued for their induction.
- 4.3.6. In addition to this, the Government Orders issued regarding the induction of the officers specifically mentions that the seniority of the officers shall be reckoned as per the vacancies allocated/allocable to the feeding services by the Establishment-cum-Selection Committee.
- 4.3.7. For the purposes of seniority, it is important to ascertain whether the Establishment-cum-Selection Committee considered the officers falling in the zone of consideration during the years the vacancies were accrued to the services.
- 4.3.8. Perusal of the record reveals that the meetings of Establishment-cum-Selection Committee were held during the years the vacancies were accrued and some officers belonging to certain services were inducted in the year of occurrence of vacancies while as others could not be considered which has put them to disadvantage.

The principle of natural justice demands that no officer should be put to disadvantage in the service, as such, the officers should be given the year of induction against the slots of


(Hirdesh Kumar)


(Simrandeep Singh)


(Dr. Farooq Ahmad Lone)


(Achal Sethi)

KAS as accrued to the respective services (Minutes of the meeting of ECSC dated 29.5.2008 and 2.9.2008 Government Order Nos. 708-GAD of 2008 dated 22.5.2008, 995-GAD of 2008 dated 22.7.2008 and 1265-GAD of 2008 dated 25.9.2008).

- 4.3.9. It further gets substantiated from the fact that the then State Administrative Council (SAC) while approving the proposal of the General Administration Department regarding induction of officers from the departmental feeding services has observed as under:-

"Proposal approved.

It was further ordered that ESCS headed by the Chief Secretary shall take a view regarding the appointment of the eligible officers of various feeding services into KAS against the earmarked slots from the date posts were available".

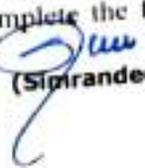
- 4.3.10. The Committee is of the opinion that the officers, who have been appointed into Time Scale of KAS, by way of promotion (from Junior KAS and feeding Services), should be given the year of induction against the vacancies of which these officers were appointed into Time Scale of KAS or year of their placement against such higher post (when they were placed in officiating capacity against Time Scale post of KAS), whichever is later, subject to the condition that the officers held eligibility for getting such induction, at that time.

- 4.4. **Whether date of induction or calendar year of induction is considered for reckoning the seniority?**

- 4.4.1. The basic principle behind considering the date/year of induction to the Time Scale lies in maintaining the seniority in a way that the officers appointed in the later batch do not steal the march and the seniority is not disturbed.

- 4.4.2. In the case of appointment of officers to the KAS from 18 feeding services, the date of placement can (and does) vary with the efficiency with which the respective departments complete the formalities for induction. It may also be left to


(Hirdesh Kumar)


(Simrandeep Singh)


(Dr. Farooq Ahmad Lone)


(Achal Sethi)

the vagaries and discretion of the junior level functionaries whether a particular departmental proposal should get precedence over another department's proposal, thereby changing the precise date of consideration and induction.

4.4.3. More specifically, the different dates of induction in 2008 have resulted from administrative reasons rather than on account of any rational sequencing for taking the agenda before the concerned Establishment-cum-Selection Committee. The date of placement figuring in Rule 16 of KAS Rules, 1979, and to which the Verghese Committee has referred, must broadly be read as the year of placement in the specific context and circumstances of induction of officers into the KAS. It should not be allowed to bestow discretion to the lower level functionaries to sequence agenda of the meetings of Establishment-cum-Selection Committee meetings in a particular manner in a given year, thereby bestowing the benefit or depriving due position to eligible candidates.

4.4.4. Again vide Government Order No. 844-GAD of 2008 dated 23.6.2008, the following explanation was added below Sub-rule 4 of Rule 3 of Jammu and Kashmir Administrative Service Rules, 1979, which provides that:

"Subject to the provisions laid down in the above rules and availability of posts, the Time Scale of Jammu and Kashmir Administrative Service can be allowed from 1st January during the relevant year in which a member of the service appointed by direct recruitment and a member of feeding service becomes eligible for promotion in this scale".

4.4.5. Committee is of the opinion that; since the vacancies occurring during a calendar year in the Time Scale of KAS are allotted the following year, the vacancies are actually available as on 1st January of the year, during which the inductions are made. As eligibility for induction to KAS has to be determined with reference to 1st January, the officers inducted to KAS during the course of a year though on different dates should be considered for grant of notional induction/ seniority from 1st January of the year, in which they have been inducted and regular induction from the date they have been actually inducted to KAS.

This will not only ensure uniformity in inductions but also help these officers to earn increments from a uniform date much to their advantage and this will also help to follow the calendar year of inductions for determination of seniority of officers at a greater ease.

(Hirdesh Kumar)

(Simrandeep Singh)

(Dr. Farooq Ahmad Lone)

(Achal Sethi)

4.5. Procedure to determine inter-se seniority of promotees from feeding services vis-à-vis selectees and direct recruits?

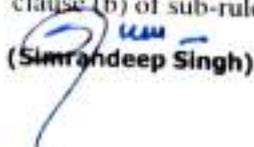
4.5.1. Rule 16 of the Jammu and Kashmir Administrative Service Rules, 1979, provides for framing inter-se seniority as under:-

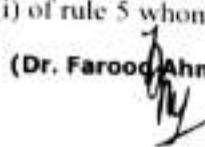
- (1) The relative seniority inter-se of persons appointed to the service shall be determined on the basis of the order in which names are arranged in the select list prepared under rule 8 of these rules.
- (2) The inter-se-seniority of those belonging to one and the same feeding service and who have been classified under rule 8 in the same category shall, be determined by reference to their seniority in the feeding service.
- (3) The inter-se seniority of those who belong to different services but have been grouped in one class by the Selection Committee under rule 8 shall be determined by reference to the service rendered at the Time scale level of the feeding service. Wherever, the dates of appointment to the Time-Scale are the same, the persons higher in age would be given seniority over the younger persons.
- (4) The inter-se seniority of the direct recruits on their promotion to the Time scales, vis-à-vis those appointed by promotion/ selection shall be determined in the manner in which the senior scale posts have to be allocated for promotion/ selection/ direct recruitment as prescribed in the rules. For this purpose a calendar year shall be taken as a unit for determination of the seniority. In case appointment of any group does not take place in a particular calendar year, such a group shall have no claim for relating its seniority with those appointed to the Time scale in the previous year/ years.
- (5) Seniority of the Members of the Service appointed to at its junior scale through competitive examination shall be regulated under the Jammu and Kashmir Civil Service (Classification, Control and Appeal) Rules, 1956.

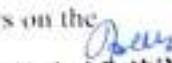
4.5.2. In terms of Rule 8, a select list has to be prepared by the Selection Committee in the following manner:-

- (1) The Selection Committee shall prepare a list of Officers from the Members of the Services mentioned in clause (b) of sub-rule (i) of rule 5 whom it considers on the


(Hirdesh Kumar)


(Simrandeep Singh)


(Dr. Farooq Ahmad Lone)


(Achal Sethi)

basis of merit, suitable for appointment to the service. The list shall contain names of not more than twice the number of vacancies existing at the time of selection and those expected to occur until the next selection.

(+) Provided that the select list so prepared shall remain valid for a period of one year from the date it is framed by the Selection Committee.

(2) The Selection Committee shall classify officers as "Outstanding", "Very Good", "Good" or "Unfit" as the case may be on an overall relative assessment of their service records.

(3) Those classified as "Outstanding", "Very Good" and "Good" shall be included in the select list in the same order i.e. those classified as "Outstanding" will appear first and the remaining thereafter according to respective classification.

The Selection Committee shall adopt the same procedure as laid down in sub-rules (1), (2) and (3) above while considering the suitability of officers, referred to in clause (c) of sub-rule (1) of Rule 5 hereinabove, for appointment to the service at its Time Scale.

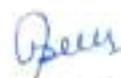
4.5.3. The officers after recruited by J&K PSC are appointed by the Government and their inter-se seniority is maintained in their respective feeding services as per the relevant rules. For the purposes of considering the officer for promotion to the Time Scale of Jammu and Kashmir Administrative Service, the select list was required to be prepared in terms of the said rules which has been prepared by the Establishment-cum-Selection Committee by grading the performance of the feeding services as "Very Good".

4.5.4. The Committee is of the opinion that, since it is the mandate of the Establishment -cum- Selection Committee to prepare a list of officers whom it considers on the basis of merit, as such, the similar grading of the officers therefore makes the length of the service as the criteria for reckoning the seniority of the officer and in case date of appointment to the Time Scale of the feeding service is same, the persons higher in age would be given seniority over the younger ones.


(Hirdesh Kumar)


(Simrandeep Singh)


(Dr. Farooq Ahmad Lone)


(Achal Sethi)

The Committee is of the opinion that the inter-se seniority should be framed strictly according to rules, as elaborated in preceding paragraphs and Establishment -cum -Selection Committee has adhered to the rules, while framing select list, as far as grading of officers is concerned.

4.6. Whether direct recruit can claim appointment retrospectively from a date prior to the date of his appointment to the service.

4.6.1. The law on the subject as settled by the Supreme Court is that service benefits can be conferred upon a person only from the date when he enters the service and that no service benefits can accrue for a period when he was not borne on the service.

The Supreme Court has settled the law in this regard in a number of leading judgments. As far as the State of J&K is concerned, the Supreme Court in landmark judgment in State of J&K Vs Javeed Iqbal Balwan and State of J&K Vs Suraj Prakash Gupta has further clarified the position by holding that

appointments take effect from the date a person physically joins the post and that a person cannot claim his appointment from a date when he was not borne on the service to which he has been appointed.

4.6.2. The Committee is of the opinion that the appointment to the Jammu and Kashmir Administrative Service by way of selection of the officers belonging to departments other than the feeding services may be considered a direct recruitment process, for which appointment cannot be considered, retrospectively.

4.7. Method for determining the vacancies while considering induction into the service and whether replacement method is mandated by rules and whether lagging behind provisions are legally tenable.

4.7.1. The vacancies in the KAS accrue due to promotion of officers to IAS, retirement, creation of posts or death in harness. In terms of Rule 5 of KAS Rules, 1979, the allocation of available vacancies has to be made depending upon the cadre strength of the respective feeding services.

The vacancies accrued in any calendar year are to be allocated for the purposes of their utilization with effect from 1st January of subsequent year.

4.7.2. Perusal of the record reveals that while allocating the slots, the cadre strength of KAS comprising duty posts and deputation posts are accounted for distribution of slots among feeding services, technical quota and Jr. KAS in the ratio of 65:10:25.

(Hirdesh Kumar)

(Simrandeep Singh)

(Dr. Farooq Ahmad Lone)

(Achal Sethi)

65% of the cadre strength is distributed proportionate to the cadre strength of each feeding service. Net slots allocable to a feeding service are worked out by taking into consideration the total slots allocable to the feeding service less by the officers of that service in position in KAS which is commonly known as the replacement principle.

- 4.7.3. However, leave and training reserve vacancies have been occasionally utilized for induction of officers into KAS in view of administrative exigencies and for facilitating induction of officers who had lagged behind for a considerable period of time. It was decided in the various meetings of Establishment- cum-Selection Committee held in the year 2008 that the KAS posts available under training/leave reserves be utilized for induction of members of departmental feeding services appointed by direct recruitment/promotions upto 31.12.1999 who could not make it to KAS against the KAS posts allocated by the committee to their services, so that the officers of Jr. batches do not become senior to them.
- 4.7.4. The unutilized slots due to non-availability of eligible candidates in a feeding service are carried forward to the next induction year.
- 4.7.5. As per Rule 5 of the 1979 Rules, the apportionment method of allocation of slots among different services had to be followed but replacement principle has been followed in 2003 & 2004 before the amendment made vide SRO-174 dated 17.6.2005. The seniority of officers appointed against the vacancies upto 31.12.2003 had been finalized and the officers were even promoted to selection/special scale/Super time scale including Jr. KAS officers of 1999 Batch.
- 4.7.6. There is no word like "replacement method" in the rules. By virtue of SRO-174 dated 17.6.2005, following amendment in the rules was made:

"Subject to the provisions contained in sub-rule 5, a member of the service appointed by direct recruitment (Junior KAS) and a member from a feeding service shall be promoted to the Time Scale of KAS subject to the following conditions: namely: ...) the post in the Time Scale of KAS in the relevant service is available..."

- 4.7.7. The afore-stated provision was construed as replacement of a post which neither implicitly nor explicitly mentioned that
- (Hirdesh Kumar) (Sandeep Singh) (Dr. Farooq Ahmad Lone) (Achal Sethi)

The Verghese Committee as well Vyas Committee also opined that replacement method never existed in the rules.

4.7.8. Rule 16(4) relating to the seniority provides that in case appointment of any group does not take place in a particular calendar year, such a group shall have no claim for relating its seniority with those appointed to the Time Scale in the previous year/years.

4.7.9. However, vide SRO 251 dated 31.8.2005, following amendment, was made to the KAS Rules, 1979:

"Provided further that the Government shall review the position regarding inductions into KAS of officers from feeding services after every interval of five years reckoning from 1st July, 2005 and appoint to its Time Scale eligible members of such feeding services as may have lagged behind in the matter of induction into KAS by operation of any of these rules so as to remove the distortions as far as possible".

4.7.10. With the availability of provision to consider induction of officers who have lagged behind due to non-availability of slots/procedural delays, the inductions have been made in the year 2005 in respect of officers who have lagged behind their counterparts. In the strict sense, the lagged behind principle could have been considered after five years in respect of such feeding services where certain distortions could have been found in the matter of promotion/seniority.

4.7.11. The Committee is of the opinion that the vacancies should be calculated and allocated to different groups strictly as per Rule 5 of KAS Rules, 1979, however, the Government has taken conscious decisions, regarding determination of vacancies, from time to time to manage the cadre depending upon the circumstances existing at relevant point of time, as such, it would not be appropriate to put such decisions to further scrutiny at this time.

4.8. Applicability of merit of PSC for inter-se seniority in feeding service and inter-se seniority in select list in Time Scale.

4.8.1. The officers are recruited through the Combined Competitive Examination and after their appointment, they are allocated to particular services (which are also feeding services to the KAS) on the basis of an option given and their inter-se merit in the examination.


(Hirdesh Kumar)


(Simrandeep Singh)


(Dr. Farooq Ahmad Lone)


(Achal Sethi)

4.8.2. Once appointed to the service, their seniority is determined and maintained in terms of the provision of the CCA Rules, 1956 in the service to which they have been appointed. The inter-se merit of the officers of a particular batch as seen in the merit list published by the PSC at the time of selection becomes irrelevant once they are appointed by promotion to the KAS in terms of 1979 rules.

4.8.3. The inter-se seniority is relevant only to the extent that it can be used for the determination of their inter-se seniority in the service to which they are allocated. The inter-se seniority of the officers promoted to the KAS has to be determined in terms of the provisions of the Rule 16 of the KAS Rules, 1979, read with the basic provisions regarding seniority in Government service laid down in the CCA Rules, 1956.

4.9. Whether grading of officers by Establishment-cum-Selection Committee mandatory?

4.9.1. In terms of Rule 8 of the Jammu and Kashmir Administrative Service Rules, 1979, a select list of the officers is required to be prepared after classifying them as "Outstanding", Very

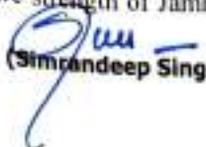
Good", "Good" or "Unfit" on the basis of overall relative assessment of their service record. This is a mandatory provision which has been adopted by the Establishment-cum-Selection Committee while considering appointment (by promotion) of the officers to the Time Scale of Jammu and Kashmir Administrative Service. However, the Establishment-cum-Selection Committee has graded all the officers as "Very Good"

4.9.2. The Committee is of the opinion that grading of officers by Establishment-cum-Selection Committee should be done mandatorily and due process has been followed in all the meetings of Establishment-cum-Selection Committee.

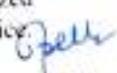
4.10. Whether utilization of leave reserve and training reserve sustainable in the eyes of Law.

4.10.1. In terms of Rule 4 of Jammu and Kashmir Administrative Service Rules, 1979, the authorized permanent and temporary strength of the cadre shall be as specified in the schedules annexed to the rules. The schedule specifically mentions the leave reserve and training reserve as part of the authorized cadre strength of Jammu and Kashmir Administrative Service.


(Hirdesh Kumar)


(Simrandeep Singh)


(Dr. Farooq Ahmad Lone)


(Achal Sethi)

In the amendment made to Rules of 1979 vide SRO-251 dated 31.8.2005, the Government was empowered to review the position of appointment to KAS by promotion of officers from different departmental feeding services after every 05 years reckoning from 1.7.2005.

4.10.2. In the minutes of meeting of the Establishment-cum-Selection Committee dated 2.9.2008, very strong and cogent reasons for utilization of 49 Leave and Training Reserve posts have been given, as the officers were appointed along with others but were not likely to make it to the Time Scale of KAS due to non-availability of vacancies allocable to their departmental feeding services. As such, power in terms of Rule 4 of the Rules of 1979 was exercised by the Government to utilize leave reserve and training reserve posts.

4.10.3. The Committee is of the opinion that Government has taken conscious decision on the issue at the relevant point of time to utilize the leave reserve and training reserve posts for better management of the cadre of KAS and it will not be appropriate to put this decision to further scrutiny at this point of time.

4.11. Whether Junior KAS of 1999 batch could have been inducted before they had completed the qualifying years prescribed by the rules.

4.11.1. The officers belonging to Junior KAS (1999 batch) are promoted in terms of rule 3 (4) of the KAS Rules 1979. The rule specified that direct recruit Junior KAS officers would be eligible for promotion to the Time Scale on completing five years of service. Later, the rule was amended vide SRO 472 dated 20.12.2001 to specify that they would be eligible for promotion after completing four years of service. The rule was amended yet again by SRO 174 dated 17.6.2006 to specify that they would be eligible for promotion to the time scale on completion of four years of service as on 1st January of the year in which the selection was made.

4.11.2. The committee is of the opinion that, as is evident, the promotion of the Junior KAS officers (i) before 20.12.2001 should have been made on the basis of the eligibility criteria applicable when the original rule was in force; (ii) between 20.12.2001 and 16.06.2005 should have been made on the basis of eligibility criteria laid down vide SRO 472 dated 20.12.2001; and (iii) from 17.06.2005 onwards till 30.11.2008 should have been made on the eligibility criteria laid down vide SRO 174 dated 17.6.2005.


(Hirdesh Kumar)


(Simrandeep Singh)


(Dr. Farooq Ahmad Lone)


(Achal Sethi)

- 4.11.3. The confusion has largely been created by the explanation to rule 3(4) inserted vide G.O. No. 844-GAD of 2008 dated 23.06.2008 that a Jr. KAS Officer can be considered for promotion on the 1st January of the year when he becomes eligible for promotion. An explanation cannot override the basic rule, as such, the officer should have completed four years of service on 1st of January of the year in which selection is to be made.

5. Recommendations of the Committee:

- 5.1. Based on the analysis of issues and findings of the Committee, given at **Para 4** of the report and analysis and recommendations of the Committee made against representations of officers, given in **Annexure 1** of the report, The government may take appropriate decision and accordingly re-draw the seniority of the members of the Jammu and Kashmir Administrative Service, appointed to the Time Scale of Jammu and Kashmir Administrative Service w.e.f. 01.01.2004 to 01.12.2008.

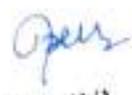
The Government, after seeking necessary permission of the Hon'ble High Court (if required) and subject to such orders as may be passed by the Hon'ble High Court, constitute a Review Establishment-cum-Selection Committee (RESC) to review the inductions made, based on the applicable rules and factual position obtaining on the relevant dates and as per the findings of the Committee, so as to facilitate re-drawing up the seniority list.

- 5.2. Government may after recommendations of Review Establishment-cum-Selection Committee (RESC) and after seeking necessary permission of the Hon'ble High Court (if required) and subject to such orders as may be passed by the Hon'ble High Court, take appropriate necessary steps to notify the seniority of the members of the Jammu and Kashmir Administrative Service, appointed to Time Scale of KAS from 01.01.2004 to 01.12.2008, as per the provision of Law, by providing adequate opportunity of representation to the members of J&K Administrative Service .

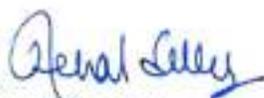

(Hirdesh Kumar)


(Simrandeep Singh)


(Dr. Farooq Ahmad Lone)


(Achal Sethi)

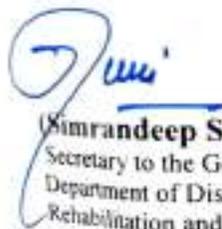
- 5.3. The recommendations of the Committee are relevant for appointment of members of Jammu and Kashmir Administrative Service, to the Time Scale of the Jammu and Kashmir Administrative Service from 01.01.2004 to 01.12.2008, considering the rule position as existing at the relevant time. However, the legal position commented upon by the Committee may not be binding on other such issues pertaining to different facts and circumstances.
- 5.4. For the purposes of transparency and accountability, the Committee also recommends that the Report of the committee along with the Recommendations as approved by the Government and the Hon'ble High Court, and the timelines for their implementation, may be considered to be uploaded by the GAD on its Website.



(Achal Sethi)
Secretary to Government,
Department of Law, Justice and
Parliamentary Affairs



(Dr. Farooq Ahmad Lone, IAS)
Secretary to the Government,
General Administration Department



(Simrandeep Singh, IAS)
Secretary to the Government,
Department of Disaster Management, Relief,
Rehabilitation and Reconstruction



(Hirdesh Kumar, IAS)
Chief Electoral Officer, J&K
Commissioner/ Secretary to the
Government, election Department

Annexure - 1

1.	2.	3.	4.
S. No.	Name of the Representing Officer/ Officers (Mr./Ms.)	Issues raised	Analysis and recommendations of the Committee
1.	Pre 1999 Batch 1. Jagdev Singh Manhas (Rtd.) 2. Bikram Singh Jamwal (Rtd.) 3. Javed Iqbal Balwan (Rtd.) 4. Sudershan Kumar Kapoor (Rtd.) 5. Rajinder Singh (Rtd.)	(i) Having been appointed substantively in the Revenue (Gazetted) Service in 1992, they were eligible for being inducted into KAS in 1997, but the names of 18 officers were excluded from the seniority list of Revenue (G) Service issued by the Revenue Department in 1997, resulting in their delayed induction. They were entitled for induction in 1997. (ii) Despite grant of notional seniority w.e.f 24.9.1984, the consequential benefits have not been given to them. (iii) The officers have requested to tag their seniority after the last officers of 1984 batch Revenue service and reckon seniority notionally w.e.f 1984 to 13.11.1992 and regularly afterwards.	Representations of the officers belong to Pre-1999 Batch have been placed in column No. 1 from S. No. 1 to 9. They are of similar nature. Some of the issues raised by the officers are beyond the mandate of the Committee, as the Committee is mandated to examine the seniority issue of the members of Jammu and Kashmir Administrative Service appointed to the Service between 01.01.2004 to 01.12.2008 only; however, the Committee considers it suitable to address and comment upon the issues covered well within the mandate of the Committee, given as hereunder:
2.	1. M.M. Rehman Ghasi 2. Arvind Sharma (Rtd.) 3. Tasadug Jeelani 4. Gazanfer Ali 5. Y.P. Suman (Rtd.) 6. M.S. Choudhary	(i) The officers requested to release Special Scale in view of the Apex Court order wherein the Hon'ble Court has directed that it shall be open to the State Government to release Special Scale to officers belonging to batches prior to 1999 batch officers.	1) The officers appointed substantively in the feeding services including Revenue (Gazetted) Service in 1992, became eligible for induction into


 (Hirdesh Kumar)


 (Simrandeep Singh)


 (Dr. Farooq Ahmad Lone)


 (Achal Sethi)

3.	Mohammad Yousuf Dar (Rtd.)	(i) That he was appointed in the year 1984 and allotted Handicrafts (G) Service. He was inducted to Time Scale of KAS in the year 2004. In the year 2008, he was posted as Additional Secretary, IT and later as Joint Director, Handicrafts, Kashmir in the year 2009 from where he retired on 31.12.2010. (ii) He has requested to grant him consequential benefits.	Time Scale of KAS in 1997. However, names of 18 officers of Revenue (Gazetted) Service were excluded from the seniority list of the Revenue (Gazetted) Service issued by the Revenue Department in 1997, resulting in their delayed induction. As claimed by these officers, slots were earmarked for induction of these officers into Time Scale of KAS between 1997 to 2003, but they were not inducted during these years, as their seniority was not finalized in the feeding service. They were finally inducted into the KAS in year 2008, if so, Committee is of the opinion that these officers should be given notional seniority from the year, when slots were earmarked for them, but they could not be inducted owing to non-finalization of their seniority in feeding service, or year of their placement against such higher post (when they were placed in officiating capacity against Time Scale post of KAS), whichever is later, subject to the condition that the officers held eligibility for
4.	Verinder Slathia (Rtd.)	(i) That he was appointed to the Time Scale in the year 2005. As per the tentative list issued on 21.4.2010, he figures at S. No. 22 while as in the final seniority list, he figures at S.No. 16. (ii) He has been placed against the available vacancies in the Special Scale of KAS on 17.10.2012 but could not get the substantive grade. (iii) He has not been released grades on substantive basis and is getting pension on Deputy Secretaries pay scale since his retirement on February, 2013.	
5.	1. Mohammad Aslam Qadiri(Rtd.) 2. Verinder Slathia (Rtd.) 3. Mohd. Anwar (Rtd.)	(i) That they were appointed to the Time Scale in the year 2005. As per the tentative list issued on 21.4.2010, they figure at S. No. 19, 22 and 25 while as in the final seniority list, they figure at S.No. 15, 16 and 18. (ii) They have been placed against the available vacancies in the Special Scale of KAS on 17.10.2012	


(Hirdesh Kumar)


(Sparandeep Singh)


(Dr. Farooq Ahmad Lone)


(Achal Sethi)

	<p>Mukhtar-ul-Aziz (Rtd.)</p>	<p>but could not get the substantive grade.</p> <p>(i) The Government is on record in the High Court that 18 slots were available in the Revenue service in the year 2001.</p> <p>(ii) The appointments could not be made in the year 1997 besides he being placed on the higher scale on officiating basis as the seniority list of Revenue service was not finalized by the Government till 2008 and his appointment to the Time Scale was made prospectively, although the Committee had cleared his appointment from the year 2004.</p> <p>(iii) Those officers who have been appointed without the slots should be pushed down in the seniority.</p> <p>(iv) Leave reserve and deputation reserve are to be distributed proportionately to all services.</p> <p>(v) His promotion may be ordered from the date he was eligible and holding the higher post.</p>	<p>getting such induction, at that time.</p> <p>2) May also refer to findings given by the Committee in its report at Para 4.2 and 4.3.</p>
<p>7.</p>	<p>1. Shabir Hussain 2. B.L. Bhat 3. R.P. Chowdhary 4. Suraj Parkash 5. A.S. Jarnwal 6. J.S. Jasrotia 7. G.M. Bhat 8. Arifullah 9. Rattan Lal</p>	<p>(i) The officers has stated that they were appointed vide Government Order No. 1065-GAD of 1992 dated 13.11.1992 pursuant to Hon'ble Supreme Court judgement dated 27.8.1992 and allotted Social Welfare cadre.</p> <p>(ii) No notional seniority issue was decided in spite of repeated representations. Subsequently, in compliance of directions of Hon'ble Supreme Court of India dated</p>	


(Hirdesh Kumar)


(Saurandep Singh)

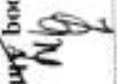

(Dr. Farooq Ahmad Lone)


(Achal Sethi)

	<p>26.2.2003 in clubbed SLP, titled State V/S Amzad Pravez Mirza and others (appeal, civil) Nos. 14579, 14551 of 1999, vide Government Order No. 1145-GAD of 2003 dated 4.9.2003 notional seniority was given w.e.f the date the other direct recruits (1984 batch) came to be appointed but this issue was not attended to in letter and spirit as such the notional seniority/other issues are still pending.</p> <p>(iii) The officers have requested for considering their notional seniority.</p>	
<p>8. Aggrieved KAS officers through Javed Batwan</p>	<p>(i) That they came to be appointed in 1992 after 08 years of litigation and in the year 1997 when inductions took place, 18 slots were earmarked for J&K Revenue (G) Service due to intervention of Hon'ble High Court of Division Bench. The Sealed Cover procedure was required to be adopted but was not done.</p> <p>(ii) Mr. Talar Parvez Rohella, Mr. Zubair Ahmad, Ms. Rehana Batul and Ms. Rukhsana Gani who joined in 1999 have been placed above them due to the amendments and enforcement of rules retrospectively in illegal manner.</p> <p>(iii) Mr. Farooq Ahmad Lone, Sarmad Hafeez, Mubarak Singh, Khurshid Ahmad Shah have been illegally placed above them by extending benefits of accelerated promotions and their cases were deliberately left to continue discrimination.</p> <p>(iv) The officers of 1992 batch who are eligible for induction since 1992 itself by getting notional seniority</p>	


(Hirdes Kumar)


(Sisirandeep Singh)


(Dr. Farooq Ahmad Lone)


(Achal Sethi)

		from 1994 may be placed above all officers of 1999 batch.	
9.	Sumit Kumar, Advocate	(i) A legal notice has been served by Mr. Sumit Kumar, Advocate to Secretary to Government of India, UPSC for not considering induction of J&K officers whose seniority is under dispute in IAS.	
1999 Batch			
10.	1. Arvind Kotwal 2. Ghulam Rasool Mir 3. Pankaj Magotra	(i) The officers apprised the Committee that the petitioners have been banking on the interim directions of the Hon'ble High Court whereas there is no impedance to the Government to carry out promotions as per the final seniority list issued vide Government Order No. 743-GAD of 2011 dated 24.6.2011.	Representations of the officers belong to 1999 Batch have been placed in column No. 1 from S. No. 10 to 19. The Committee has addressed their issues elaborately in Para 4 of the Report; refer to the findings of the Committee at Para 4.1, 4.2, 4.3, 4.4, 4.5, 4.6, 4.7, 4.8, 4.9, 4.10 and 4.11.
11.	1. Narupa Rai 2. Rajesh Shavan 3. Inderjeet 4. Smita Sethi 5. Rakesh Srangal 6. Mukhtar Ahmad 7. Babu Ram 8. Nawab Din 9. Ashok Kumar	(ii) The officers have requested to resolve the issue out of Court by evolving and amicable solution. (i) That the seniority is maintained by the respective feeding departments and reservation roster is also responsibility of the concerned Administrative Department. The seniority of the direct recruits alongwith the promotee officers is fixed by the respective departments and thereafter any merit of PSC pales to insignificance. The induction of direct recruits of feeding services were specifically delayed by introducing a new concept of restructuring of rules and common seniority in breach of 1979 rules which was otherwise prospective in nature. Later, leave and training reserve posts were diverted against the spirit of 1979 rules to enlarge the zone of consideration. Government also inducted 26 officers in the cover of	

(Hirdesh Kumar)

(Srirandeep Singh)

(Dr. Farooq Ahmad Lone)

(Achal Sethi)

12.	<p>1. Raj Kumar Karooh 2. Riffat Kohli</p> <p>(i) The officers stated that the seniority list of Industries and Commerce (G) Service was not finalized in 2008 when induction of officers of 1999 batch was made. Though 12 slots were available to the service in KAS for the year 2007, he has been inducted into KAS against Leave Reserve and Training Reserve post in 2008.</p> <p>(ii) A tentative seniority list was issued under 1979 rules supported by Rule 15(4) of 2008 amended rules which contained name of officers against the particular year of empanclement in consonance with Minutes of Establishment-cum-Selection Committee.</p> <p>(iii) The concept of year wise select list and seniority is being ignored. Linking it with PSC merit is in violation of rules ignoring the fact that it is a separate service.</p> <p>(iv) That slots are to be reserved for the officers who could not be inducted at particular time due to procedural delay and regular grade can be released even to the retired officers.</p> <p>(v) The officers have requested to fix the seniority strictly as per 1979 rules.</p>
-----	---


(Hirdesh Kumar)


(Saurandeeep Singh)


(Dr. Farooq Ahmad Lone)


(Achal Sethi)

13.	<p>1. R.S. Sharma 2. Firdous Ahmad Giri 3. Mussarat-ul-Islam 4. Kishore Singh Chib</p>	<p>(ii) The Establishment-cum-Selection Committee in the meeting held on 22.6.2010 recommended that the two officers S/Shri Raj Kumar Karoch and Rifat Kohli earlier shown to have been inducted against the Leave/Training Reserves are adjusted against the slots allocable to the RBA and ST category for the year 2007.</p> <p>(iii) The officers requested that their names be excluded from the list of officers inducted against Leave reserve/Training Reserve and they be shown to have been inducted against the normal slots of 2007 under RBA and ST category, allocable to the Industries & Commerce (G) Service.</p> <p>(i) That the writ petitioners and appellants have been appointed to the Time Scale during the currency of 1979 Rules wherein all appointment orders have been given immediate effect. None of the rights of the writ petitioners have been prejudiced by appointment of 49 officers against the vacancies of leave and training reserves.</p> <p>The issue of leave and training reserves are part and parcel of cadre strength and have to be filled as they are stipulated in the schedule annexed to the KAS Rules and these reserves have also been referred in the IAS (Fixation of Cadre Strength) Regulation, 1955. The utilization of leave reserve was not an exception as none of the officers appointed to the feeding service</p>
-----	--	---


(Hirdesh Kumar)


(Sibirandeep Singh)


(Dr. Farooq Ahmad Lone)


(Achal Sethi)

upto 31.12.1999 were left out. These reserves have been operated since inception of the service.

(ii) The officers inducted under Leave Reserve and Training Reserve were most meritorious and have also attained eligibility in the year 2004 alongwith all other officers appointed in 1999. The claim of the other petitioners for the slot of the year 2004 onwards is based on replacement method which is violation of 1979 rules. Had the available vacancies been proportionately divided amongst all feeding service members appointed upto 31.12.1999, all the services would have got slot for appointment.

(iii) Writ petitioners have never prayed for retrospective appointment as there is no concept of retrospective seniority. The seniority cannot be antedated before the date of appointment. There was no provision for year-wise retrospective appointment under the 1979 rules and thus no right has accrued to the writ petitioners on this account.

(iv) The slots for the writ petitioners have been worked out illegally by operating multiple roster for reservation of the reserved category officers. Operation of separate rosters for all feeding services resulting in multiple reservation of slots for the reserved category candidates in all the feeding services separately. 18 rosters have been operated separately for appointment to the single service of Jammu and Kashmir Administrative Service.


(Hirdesh Kumar)


(Simrandeep Singh)


(Dr. Farooq Ahmad Lone)


(Achal Sethi)

	<p>(v) Leave reserve and Training reserve are part of the cadre strength and can be operated by the Government as per recruitment. Their appointment to KAS against Leave Reserve/Training Reserve is not illegal. Review of appointments under Rule 15(4) of 2008 Rules is not applicable in respect of officers inducted under 1979 Rules. They have requested that an out of court amicable settlement may be reached out with the petitioners in view of the fact that most of the officers are nearing superannuation.</p>	
<p>14. Shubra Shamma</p>	<p>(i) That no induction was made between the period 2004-2008 which deprived the officers of different services to whom vacancies/slots of these years were allocable.</p> <p>(ii) Some amendments like induction of lagging behind cases were made in 2008 which were selectively applied to some candidates.</p> <p>(iii) That she was inducted on 22.7.2008 whereas officers inducted after her induction have been given notional effect w.e.f 25.9.2008 and the position assigned to these officers is violative of the rules.</p> <p>(iv) The mode adopted for inducting reserved category officers in KAS is highly objectionable as it results in according higher share than stipulated under rules.</p>	


(Hirdesh Kumar)


(Simrandeep Singh)


(Dr. Farooq Ahmad Lone)


(Achal Sethi)

	<p>(v) The share of reserved category should be worked out against the total number of KAS vacancies rather than giving it in the select list of each feeding service.</p> <p>(vi) The seniority of the General category officers have to be restored over their reserved category counterparts in terms of Indra Sawhney judgment.</p> <p>(vii) 49 officers who have been inducted when they were not at all eligible is in violation of rules. Junior Scale KAS officers of the years later than 1999 batch are figuring above the 1999 batch officers which has resulted in lot of resentment.</p>	
15.	Rachna Sharma	<p>(i) The seniority in the feeding service i.e. Social Welfare Department has not been worked out by the department in terms of said procedure and norms.</p> <p>(ii) The seniority may not be disturbed as it is the valid seniority list as on date and none of the officers have denied benefits provided to them on merit basis.</p>
16.	Surat Singh	<p>(i) The officer has requested that his induction has been delayed and was finally inducted on 25.9.2008 as a result he has been pushed down in seniority and placed below some officers in whose service they were no side. The officer has requested to redraw and reframe the seniority strictly in terms of KAS Rules, 1979 and as per the allocation of slots made by Establishment-cum-Selection Committee.</p>


(Hirdesh Kumar)


(Sisirandeep Singh)


(Dr. Farooq Ahmad Lone)


(Achal Sethi)

17.	Bashir Ahmad Khan	<p>The officer has suggested to draw the seniority on the following lines:-</p> <p>(i) Either the seniority be finalized on the basis of age; or</p> <p>(ii) The seniority be finalized from three slits on the basis of ratio i.e. 1:1:1 basis as under:-</p> <p>(a) One list in the order of merit who were having clear slots till 2005.</p> <p>(b) Another list in the order of merit (49 officers) from 2005 to 2008 who were not having slots as claimed for by the other group.</p> <p>(c) Lists of the officers in the order of merit who have been inducted under technical quota from different feeding services from 2005 and shall also include Junior Scale KAS officers of 2001 batch who are at present kept at the top in the seniority of the KAS officers of 1999 batch but otherwise were supposed to be kept at the bottom.</p>
18.	Mushheer Ahmad	<p>(i) The officer was appointed in the year 1999 and allocated Cooperative (G) Service and subsequently was inducted in the Jammu and Kashmir Administrative Service vide Government Order No. 995-GAD of 2008 dated 22.7.2008. The officer has stated that belonged to RBA category but his case has not been considered on the basis of RBA as per the provision of SRO-294 of 2005. He has requested to</p>

(Hridayesh Kumar)

(Sujarandeep Singh)

(Dr. Farooq Ahmad Lone)

(Achal Sethi)

19. Khalid Jahangir	<p>review his seniority position after giving him the benefit of the slot accrued under RBA category.</p> <p>The officer has made the following suggestions:-</p> <p>(i) The career progression prospects as a whole need to be revisited with all earnestness and made more attractive so that the majority of the members are able at least rise to the level of Super Time Scale in the IAS. This is a very genuine expectation which a member of State Civil Service can hold after joining this service to ensure adequate/optimum level of motivation. Pertinently, the counterparts in Police Service usually make it to the IGP level and some lucky ones also reach the level of ADGP. The members of Accounts Service have already been promoted to the level of Director General. It would be highly desirable to ensure that members of KAS are able to attain induction into IAS before completion of 10 years of service. This happens in many States of the country and would act as a motivating factor for the officer to work with unflinching zeal.</p> <p>(iii) The entire process of cadre management needs to be demystified and made more transparent, although remarkable improvement in the recent years has been witnessed.</p> <p>(iv) The instant Committee is comprised of eminent civil servants, who are well versed in handling complex legal issues. However,</p>
---------------------	--


(Hirdesh Kumar)


(Sisirandeep Singh)


(Dr. Farooq Atimad Lone)

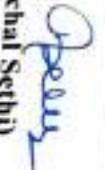

(Achal Sethi)

	<p>it is felt expedient to reiterate that a practicable, out-of-box solution and mutually agreeable solution to the current seniority imbroglio may be endeavoured which would not only end the current prolonged legal controversy but would also pre-empt any fresh phoney cycle of litigation.</p> <p>(v) The interests and prospects of those members who have not aligned with any of two warring factions also need to given full protection in any solution that the Committee may recommend to the UT Government.</p>	
2001 Jr. KAS		
<p>20.</p> <ol style="list-style-type: none"> 1. Amit Sharma 2. Nazim Zai Khan 3. Bashir Ahmad Dar 4. Shakeel-ur-Rehman Rather 5. Pardeep Kumar 	<p>(i) The officers have been appointed in Junior KAS in the year 2001 and subsequently promoted to KAS in the year 2006. The officers have requested that in terms of the rules they should have been inducted in 2005.</p> <p>(ii) The officers have requested that they should be kept separate from the seniority dispute so that they can be actively considered for IAS induction.</p>	<p>Refer finding of the Committee at Para 4.3.</p>
2004 Jr. KAS		
<p>21.</p> <ol style="list-style-type: none"> 1. Arun Kumar Manhas 2. Naseem Javaid Chowdhary 3. Mohammad Shahid 	<p>(i) The officers have been promoted to the Time Scale of KAS in 2008 and are aggrieved of the position they have been accorded in the seniority list. The officers have requested that their seniority be fixed in the ratio</p>	<p>Refer findings of the Committee at Para 4.5 and 4.11.</p>


(Hirdesh Kumar)


(Shrirandeep Singh)


(Dr. Farooq Ahmad Lone)


(Achal Sethi)

	Salern	of 3:1 from the top of the seniority list amongst the officers appointed to KAS on 25.9.2008.	
22.	Asgar Hussain	Did not submit any representation	refer to the findings of the Committee at <i>Para 4.1, 4.2, 4.3, 4.4, 4.5, 4.6, 4.7, 4.8,</i>
23.	T.K. Bhat	Did not submit any representation	<i>Para 4.1, 4.2, 4.3, 4.4, 4.5, 4.6, 4.7, 4.8, 4.9, 4.10 and 4.11.</i>
Technical quota 2012			
24.	1. Syed Haneed Balhith 2. Inam-ul-Haq Siddiqui 3. Sajid Yehaya Naqash 4. Rajinder Kumar Khajuria 5. Tahir Firdous Dutta 6. Ravi Kumar Bharti 7. Showkat Mehmood, 8. Des Raj Bhagat 9. Shabir Ahmad Raina	(i) The officers requested that for the selection under technical quota, advertisement was issued by the GAD in 2008, interviews were held on 11.7.2011 and select list was issued in the year 2012 due to procedural delay. The officers have requested to redress seniority of officers inducted under technical quota against the slots of 2007 and 2008 as per Rule 15(4) of Jammu and Kashmir Administrative Service Rules, 2008.	Refer to the findings of the Committee at <i>Para 4.1, 4.2, 4.3 and 4.6.</i>
25.	Sajid Yehaya Naqash	(i) The officer requested that for the selection under technical quota, advertisement was issued by the GAD in 2008, interviews were held on 11.7.2011 and select list was issued in the year 2012 due to procedural delay. The officer has requested to redress seniority of officers inducted under technical quota against the slots of 2007 and 2008 as per Rule 15(4) of Jammu and Kashmir Administrative Service Rules, 2008.	Refer to the findings of the Committee at <i>Para 4.1, 4.2, 4.3 and 4.6.</i>
2001 batch			
26.	1. Babu Ram 2. Khurshid Ahmad Shah 3. Dr. Mohammad	(i) That they were inducted to the Time Scale of KAS on 12.4.2010 with immediate effect while as the slots were available in the year 2008 when they were placed against the higher post.	Though the issue raised in representation is beyond the mandate of the Committee; however findings of the Committee at <i>Para 4.1, 4.2 and 4.3</i> may be referred to

(Hirdesh Kumar)

(Spirandeep Singh)

(Dr. Farooq Ahmad Lone)

(Achal Sethi)

<p>Ashraf Hakak</p>	<p>(ii) They requested to review their induction in terms of Rule 15(4) of KAS Rules, 2008 and link their seniority with 1999 batch and not with 2001 batch.</p>	<p>as a guiding principle.</p>
<p>27. Kusum Sharma</p>	<p>(i) The lady officer has stated that induction of KAS officers belonging to 2001 batch has been done in three different years due to which the seniority has been badly effected as compared to batch 1999, 2004 and 2008 who have been inducted in one go and there is no anomaly in their seniority. She has also stated that Non-functional scheme has created anomaly within the KAS cadre as it is based on the length of service.</p>	<p>Refer to the findings of the Committee at Para 4.1, 4.2, 4.3 and 4.5.</p>
<p>28. Pardeep Manhas</p>	<p>(i) He has requested that vide O.M. No. IND/DH/142-95-II dated 16.4.2008, the Administrative Department of Industries & Commerce Department has communicated to the General Administration Department that 08 number of slots are available for induction into the KAS for the Handicrafts feeding service. He has further informed that the KAS posts accrued due to the creation of 08 posts in the Handicrafts (G) Service vide Government Order No. 415-GAD of 2010 dated 1.4.2010 were not accounted for in the induction of the officers from the Handicrafts feeding service which further undermined the promotion prospects of the officers. The officer has requested that he may be given due place in the seniority list.</p>	<p>Refer to the findings of the Committee at Para 4.1, 4.2, 4.3 and 4.5.</p>
<p>29. 1. Tilak Raj Sharma 2. S.P. Rukwal 3. Pankaj Kumar</p>	<p>(i) The officers have requested that due to dispute in the seniority, they could not be promoted to the Special Scale of KAS and any decision regarding the issues of</p>	<p>Refer to the findings of the Committee at Para 4.1, 4.2, 4.3, 4.4, 4.5, 4.6, 4.7, 4.8, 4.9, 4.10 and 4.11.</p>

(Hirdesh Kumar)

(Sibirandeep Singh)

(Dr. Farooq Ahmad Lone)

(Achal Sethi)

<p>Sharma</p> <p>4. Nareesh Kumar 5. Pran Singh 6. Rakesh Kumar 7. Arun Kotwal</p>	<p>1999 batch, will have direct bearing on the seniority of 2001 batch.</p> <p>(ii) The officers who have been appointed under technical quota in 2012 are unnecessarily trying to disturb the seniority of 2001 batch. Their demand to seek seniority in service prior to the date they are appointed to the service is illegal and unjust but they have been approaching the authorities time and again.</p> <p>(iii) The officers have requested to finalize the seniority issue of 1999 batch to avoid any ripple effect on 2001 batch.</p>	
<p>30. Anil Sharma</p>	<p>(i) The appointment to the Time Scale of KAS has been made against the slots accrued on 1st January, 2014 and they were allotted 2014 as year of induction. The officers belonging to different departmental feeding service who were regularized in the years 2005, 2006, 2007 and 2008 have been inducted either prior to them or along with them which is required to be reconsidered. Rule 11(3) has been misinterpreted, as such, reconsideration of appointment into the Time Scale of KAS against the slots available for the year 2013 has been requested.</p>	<p>Though the issue raised in representation is beyond the mandate of the Committee; however findings of the Committee at Para 4.1, 4.2 and 4.3 may be referred to as a guiding principle.</p>


(Hirdesh Kumar)


(Simrandeep Singh)


(Dr. Farooq Ahmad Lone)


(Achal Sethi)

Annexure-B to Government Order No. 749-JK(GAD) of 2020 dated 05.08.2020

S. No.	Name of the Officer (S/Shri)	Date of Birth	Name of the feeding service	Date of appointment to the feeding service in the pay scale of Rs. 7500-12000 (pre-revised)	Year from which the seniority has been reckoned i.e. the year later amongst year of eligibility/ vacancy/ placement.	Present place of posting	Remarks
A	B	C	D	E	F	G	H
1.	Romesh Chandar Sharma	02.02.1954	Secretariat-I	13.11.1992	2004	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 1998 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 1998, empanelled by ECSC against the vacancy of the year 2004 while inducting the officer to the Time Scale of KAS in the year 2005. The seniority has accordingly been reckoned from the year 2004 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
2.	Dr. Abdul Gani Sofi	09.02.1954	Secretariat-I	13.11.1992	2004	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 1998 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2003, empanelled by ECSC against the vacancy of the year 2004 while inducting to the Time Scale of KAS in the year 2005. The seniority has accordingly been reckoned from the year 2004 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
3.	Mohammad Aslam Qadiri	21.01.1955	Secretariat-I	13.11.1992	2004	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 1998 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2003, empanelled by ECSC against the vacancy of the year 2004 while inducting to the Time Scale of KAS in the year 2005. The seniority has accordingly been reckoned from the year 2004 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
4.	Verinder Slathia	15.02.1955	Secretariat-I	13.11.1992	2004	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 1998 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2003, empanelled by ECSC against the vacancy of the year 2004 while inducting to the Time Scale of KAS

Singh
5/8/2020

							in the year 2005. The seniority has accordingly been reckoned from the year 2004 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
5.	Mohammad Anwar (ST)	01.04.1955	Secretariat-I	13.11.1992	2004	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 1998 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2001, empanelled by ECSC against the vacancy of the year 2004 while inducting to the Time Scale of KAS in the year 2005. The seniority has accordingly been reckoned from the year 2004 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
6.	Mukhtar-ul-Aziz	15.03.1958	Revenue	13.11.1992	2004	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 1998 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 1998, empanelled by ECSC against the vacancy of the year 2004 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2004 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
7.	Parvez Ahmed Wani	01.04.1954	CD&NES (RDD)	23.07.1993	2004	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 1999 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2004, empanelled by ECSC against the vacancy of the year 2004 while inducting to the Time Scale of KAS in the year 2005. The seniority has accordingly been reckoned from the year 2004 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
8.	Mohamad Muzaffar Hakim	01.04.1956	Social Welfare	21.12.1995	2004	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 2001 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2004, empanelled by ECSC against the vacancy of the year 2004 while inducting to the Time Scale of KAS in the year 2005. The seniority has accordingly been reckoned from the year 2004 i.e. the year later amongst year of eligibility/ vacancy/ placement in



 5/8/2020

							terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
9.	M.K. Raina	13.01.1953	Employment	01.05.1996	2004	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 2002 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2004, empanelled by ECSC against the vacancy of the year 2004 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2004 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
10.	Sheikh Nazir Ahmad	07.09.1952	Information	20.08.1983	2005	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 1989 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2005, empanelled by ECSC against the vacancy of the year 2004 while inducting to the Time Scale of KAS in the year 2005. The seniority has accordingly been reckoned from the year 2005 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
11.	Mohammad Ashraf Shanthoo	17.03.1954	CAPD	24.10.1983	2005	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 1989 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2005, empanelled by ECSC against the vacancy of the year 2004 while inducting to the Time Scale of KAS in the year 2005. The seniority has accordingly been reckoned from the year 2005 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
12.	Shyam Lal Bijyal	27.03.1952	Information	21.02.1984	2005	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 1990 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2005, empanelled by ECSC against the vacancy of the year 2004 while inducting to the Time Scale of KAS in the year 2005. The seniority has accordingly been reckoned from the year 2005 i.e. the year later amongst year of eligibility/ vacancy/ placement in



 Singh

 5/8/2020

							terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
13.	Mohammad Yousuf Dar	25.12.1952	Handicrafts	18.06.1984	2005	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 1990 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2005, empanelled by ECSC against the vacancy of the year 2004 while inducting to the Time Scale of KAS in the year 2005. The seniority has accordingly been reckoned from the year 2005 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
14.	Amar Singh	03.03.1953	Tourism	18.06.1984	2005	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 1990 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2005, empanelled by ECSC against the vacancy of the year 2004 while inducting to the Time Scale of KAS in the year 2005. The seniority has accordingly been reckoned from the year 2005 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
15.	Aadil Rashid Naqash	27.02.1959	Handicrafts	18.06.1984	2005	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 1990 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2005, empanelled by ECSC against the vacancy of the year 2004 while inducting to the Time Scale of KAS in the year 2005. The seniority has accordingly been reckoned from the year 2005 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
16.	Soba Ram (SC)	30.12.1952	H&P	26.10.1984	2005	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 1990 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2005, empanelled by ECSC against the vacancy of the year 2004 while inducting to the Time Scale of KAS in the year 2005. The seniority has accordingly been reckoned from the year 2005 i.e. the year later amongst year of eligibility/ vacancy/ placement in



 5/8/2020

							terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
17.	Mohammad Anees	25.04.1955	H&P	26.10.1984	2005	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 1990 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2005, empanelled by ECSC against the vacancy of the year 2005 while inducting to the Time Scale of KAS in the year 2006. The seniority has accordingly been reckoned from the year 2005 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
18.	Syed Atta-ullah Simnani	28.11.1954	I&C (PM)	10.06.1985	2005	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 1991 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2005, empanelled by ECSC against the vacancy of the year 2004 while inducting to the Time Scale of KAS in the year 2005. The seniority has accordingly been reckoned from the year 2005 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
19.	Mohammad Matloob Khan	01.01.1956	Social Welfare	11.04.1988	2005	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 1994 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2005, empanelled by ECSC against the vacancy of the year 2004 while inducting to the Time Scale of KAS in the year 2005. The seniority has accordingly been reckoned from the year 2005 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
20.	Iftikhar Ahmad Bandy	19.04.1953	CAPD	15.03.1990	2005	Retired	The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2005, empanelled by ECSC against the vacancy of the year 2004 while inducting to the Time Scale of KAS in the year 2005. The officer was eligible for induction to the Time Scale of KAS in the year 1996 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The seniority has accordingly been reckoned from the year 2005 i.e. the year later amongst year of eligibility/ vacancy/ placement in


 S/8/2020

							terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
21.	Javed Ahmed Shah	25.12.1956	H&P	05.04.1990	2005	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 1996 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2005, empanelled by ECSC against the vacancy of the year 2004 while inducting to the Time Scale of KAS in the year 2005. The seniority has accordingly been reckoned from the year 2005 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
22.	Rohit Khajuria	08.07.1961	Handloom	26.04.1990	2005	Deputy Commissioner, Samba	The officer was eligible for induction to the Time Scale of KAS in the year 1996 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2005, empanelled by ECSC against the vacancy of the year 2005 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2005 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
23.	Bashir Ahmad Khan	11.10.1956	Revenue	13.11.1992	2005	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 1998 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2005, empanelled by ECSC against the vacancy of the year 2004 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2005 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
24.	Soujanya Kumar Sharma	13.05.1957	Information	13.11.1992	2005	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 1998 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2005, empanelled by ECSC against the vacancy of the year 2004 while inducting to the Time Scale of KAS in the year 2005. The seniority has accordingly been reckoned from the year 2005 i.e. the year later amongst year of eligibility/ vacancy/ placement in



 Singh

 5/8/2020

							terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
25.	Itrat Hussain Rafiqi	16.08.1957	Information	13.11.1992	2005	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 1998 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2005, empanelled by ECSC against the vacancy of the year 2004 while inducting to the Time Scale of KAS in the year 2005. The seniority has accordingly been reckoned from the year 2005 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
26.	Khurshid Ahmad Shah	25.06.1958	Secretariat-I	13.11.1992	2005	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 1998 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2005, empanelled by ECSC against the vacancy of the year 2005 while inducting to the Time Scale of KAS in the year 2006. The seniority has accordingly been reckoned from the year 2005 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
27.	Ghulam Hassan Wani	16.11.1955	Secretariat-I	22.01.1993	2005	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 1999 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2005, empanelled by ECSC against the vacancy of the year 2005 while inducting to the Time Scale of KAS in the year 2006. The seniority has accordingly been reckoned from the year 2005 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
28.	Lobzang Thinless	12.05.1953	Tourism	21.02.1993	2005	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 1999 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2005, empanelled by ECSC against the vacancy of the year 2004 while inducting to the Time Scale of KAS in the year 2005. The seniority has accordingly been reckoned from the year 2005 i.e. the year later amongst year of eligibility/ vacancy/ placement in



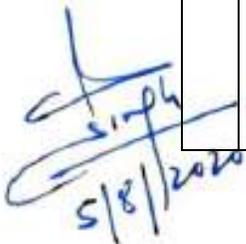
 S/8/2020

							terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
29.	Mir Altaf Ahmad	15.05.1957	CD&NES (RDD)	23.07.1993	2005	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 1999 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2005, empanelled by ECSC against the vacancy of the year 2004 while inducting to the Time Scale of KAS in the year 2005. The seniority has accordingly been reckoned from the year 2005 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
30.	Ghulam Nabi Balwan	29.03.1958	CD&NES (RDD)	23.07.1993	2005	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 1999 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2005, empanelled by ECSC against the vacancy of the year 2004 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2005 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
31.	Mrs. Saleema Bano	07.01.1955	Social Welfare	09.02.1995	2005	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 2001 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2005, empanelled by ECSC against the vacancy of the year 2004 while inducting to the Time Scale of KAS in the year 2005. The seniority has accordingly been reckoned from the year 2005 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
32.	Imtiaz Ahmad	09.09.1953	Secretariat-II	01.08.1995	2005	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 2001 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2005, empanelled by ECSC against the vacancy of the year 2004 while inducting to the Time Scale of KAS in the year 2005. The seniority has accordingly been reckoned from the year 2005 i.e. the year later amongst year of eligibility/ vacancy/ placement in



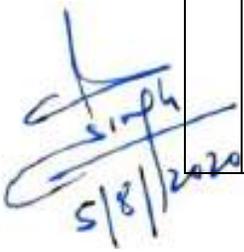
S/8/2020

							terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
33.	Latif Ahmad Zargar	07.06.1954	Secretariat-II	01.08.1995	2005	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 2001, in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2005, empanelled by ECSC against the vacancy of the year 2004 while inducting to the Time Scale of KAS in the year 2005. The seniority has accordingly been reckoned from the year 2005 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
34.	Mohammad Yasin Sheikh	01.01.1956	Secretariat-II	01.08.1995	2005	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 2001 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2005, empanelled by ECSC against the vacancy of the year 2004 while inducting to the Time Scale of KAS in the year 2005. The seniority has accordingly been reckoned from the year 2005 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
35.	Jatinder Kumar Gupta	15.01.1955	Secretariat-II	01.10.1995	2005	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 2001 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2005, empanelled by ECSC against the vacancy of the year 2004 while inducting to the Time Scale of KAS in the year 2005. The seniority has accordingly been reckoned from the year 2005 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
36.	Sheikh Mukhtar Hussain	25.03.1956	Secretariat-I	21.12.1995	2005	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 2001 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2005, empanelled by ECSC against the vacancy of the year 2005 while inducting to the Time Scale of KAS in the year 2006. The seniority has accordingly been reckoned from the year 2005 i.e. the year later amongst year of eligibility/ vacancy/ placement in



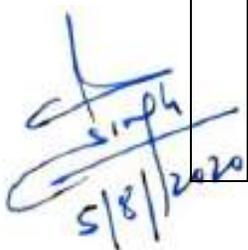
 S/8/2020

							terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
37.	Ashish Dhar	21.02.1952	I&C (PM)	10.06.1985	2006	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 1991 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2006, empanelled by ECSC against the vacancy of the year 2005 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2006 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
38.	Rajender Prasad	15.03.1952	I&C (PM)	10.06.1985	2006	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 1991 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2006, empanelled by ECSC against the vacancy of the year 2005 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2006 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
39.	V.K. Sharma	04.01.1954	I&C (PM)	10.06.1985	2006	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 1991 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2006, empanelled by ECSC against the vacancy of the year 2005 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2006 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
40.	Amit Sharma	22.10.1977	Junior KAS	16.10.2001	2006	Administrator, Associated Hospital, Jammu	The officer was eligible for induction to the Time Scale of KAS in the year 2006 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2006, empanelled by ECSC against the vacancy of the year 2006 while inducting to the Time Scale of KAS in the year 2006. The seniority has accordingly been reckoned from the year 2006 i.e. the year later amongst year of eligibility/ vacancy/ placement in



 5/8/2020

							terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2), (3), (4) and (5) of Jammu and Kashmir Administrative Service Rules, 1979.
41.	Avtar Singh Chib	16.09.1959	I&C (PM)	10.07.1986	2006	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 1992 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2006, empanelled by ECSC against the vacancy of the year 2005 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2006 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
42.	M.M. Rehman Ghasi	22.04.1962	I&C (PM)	10.07.1986	2006	Special Secretary to the Government, Industries and Commerce	The officer was eligible for induction to the Time Scale of KAS in the year 1992 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2006, empanelled by ECSC against the vacancy of the year 2005 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2006 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
43.	Nisar Hussain Wani	12.9.1956	Handloom	18.10.1988	2006	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 1994 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2006, empanelled by ECSC against the vacancy of the year 2005 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2006 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
44.	Nazim Zai Khan	09.08.1974	Junior KAS	16.10.2001	2006	Deputy Commissioner, Ramban	The officer was eligible for induction to the Time Scale of KAS in the year 2006 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2006, empanelled by ECSC against the vacancy of the year 2006 while inducting to the Time Scale of KAS in the year 2006. The seniority has accordingly been reckoned from the year 2006 i.e. the year later amongst year of eligibility/ vacancy/ placement in



 Avtar Singh

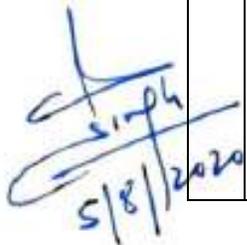
 5/8/2020

							terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2), (3), (4) and (5) of Jammu and Kashmir Administrative Service Rules, 1979.
45.	Fayaz Ahmad Bala	29.03.1955	Handloom	17.07.1991	2006	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 1997 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2006, empanelled by ECSC against the vacancy of the year 2005 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2006 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
46.	Mushtaq Ahmad Beigh	14.04.1954	Revenue	13.11.1992	2006	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 1998 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2006, empanelled by ECSC against the vacancy of the year 2006 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2006 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
47.	Ms. Sunita Anand	21.12.1959	Secretariat-I	13.11.1992	2006	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 1998 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2006, empanelled by ECSC against the vacancy of the year 2005 while inducting to the Time Scale of KAS in the year 2006. The seniority has accordingly been reckoned from the year 2006 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
48.	Bashir Ahmad Dar	06.07.1966	Junior KAS	16.10.2001	2006	Managing Director, SIDCO	The officer was eligible for induction to the Time Scale of KAS in the year 2006 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2006, empanelled by ECSC against the vacancy of the year 2006 while inducting to the Time Scale of KAS in the year 2006. The seniority has accordingly been reckoned from the year 2006 i.e. the year later amongst year of eligibility/ vacancy/ placement in



 S/8/2020

							terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2), (3), (4) and (5) of Jammu and Kashmir Administrative Service Rules, 1979.
49.	Arvind Sharma	03.02.1960	Revenue	13.11.1992	2006	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 1998 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2006, empanelled by ECSC against the vacancy of the year 2004 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2006 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
50.	Ajaz Ahmad Mirza	17.05.1953	CD&NES (RDD)	23.07.1993	2006	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 1999 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2006, empanelled by ECSC against the vacancy of the year 2005 while inducting to the Time Scale of KAS in the year 2006. The seniority has accordingly been reckoned from the year 2006 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
51.	R.C. Puri	21.11.1953	CD&NES (RDD)	23.07.1993	2006	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 1999 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2006, empanelled by ECSC against the vacancy of the year 2004 while inducting to the Time Scale of KAS in the year 2006. The seniority has accordingly been reckoned from the year 2006 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
52.	Shakeel-ul-Rehman Rather	01.01.1974	Junior KAS	16.10.2001	2006	Commissioner, Food and Drugs Administration, J&K	The officer was eligible for induction to the Time Scale of KAS in the year 2006 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2006, empanelled by ECSC against the vacancy of the year 2006 while inducting to the Time Scale of KAS in the year 2006. The seniority has accordingly been reckoned from the year 2006 i.e. the year later amongst year of eligibility/ vacancy/ placement in



S/8/2020

							terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2), (3), (4) and (5) of Jammu and Kashmir Administrative Service Rules, 1979.
53.	Mohammad Ali Khan (ST)	15.04.1954	CD&NES (RDD)	23.07.1993	2006	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 1999 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2006, empanelled by ECSC against the vacancy of the year 2005 while inducting to the Time Scale of KAS in the year 2006. The seniority has accordingly been reckoned from the year 2006 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
54.	G.M. Brakboo	15.01.1956	CD&NES (RDD)	23.07.1993	2006	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 1999 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2006, empanelled by ECSC against the vacancy of the year 2005 while inducting to the Time Scale of KAS in the year 2006. The seniority has accordingly been reckoned from the year 2006 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
55.	Tsering Marup (ST)	10.04.1956	CD&NES (RDD)	23.07.1993	2006	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 1999 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2004, empanelled by ECSC against the vacancy of the year 2006 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2006 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
56.	Gulzar Hussain	01.03.1954	Secretariat-I	21.12.1995	2006	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 2001 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2006, empanelled by ECSC against the vacancy of the year 2005 while inducting to the Time Scale of KAS in the year 2006. The seniority has accordingly been reckoned from the year 2006 i.e. the year later amongst year of eligibility/ vacancy/ placement in

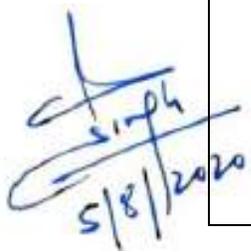

 S/8/2020

							terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
57.	Avtar Singh	13.04.1953	Social Welfare	21.01.1997	2006	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 2003 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2006, empanelled by ECSC against the vacancy of the year 2004 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2006 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
58.	K.J.S. Bali	01.07.1953	Social Welfare	21.01.1997	2006	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 2003 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2006, empanelled by ECSC against the vacancy of the year 2004 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2006 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
59.	M.S. Choudhary (ST)	04.04.1961	Labour	25.05.1997	2006	Director Employment, J&K	The officer was eligible for induction to the Time Scale of KAS in the year 2003 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2006, empanelled by ECSC against the vacancy of the year 2005 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2006 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
60.	Abdul Aziz Bhat	05.04.1956	Employment	01.10.1997	2006	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 2003 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2006, empanelled by ECSC against the vacancy of the year 2006 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2006 i.e. the year later amongst year of eligibility/ vacancy/ placement in



 5/8/2020

							terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
61.	Ghulam Rasool Kumar	1.8.1959	Cooperative	12.07.1999	2006	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2006, empanelled by ECSC against the vacancy of the year 2005 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2006 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
62.	Tanveer Iqbal	01.01.1960	Cooperative	12.07.1999	2006	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2006, empanelled by ECSC against the vacancy of the year 2005 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2006 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
63.	Muzaffar Ahmad Peer	17.01.1962	Cooperative	12.07.1999	2006	Chief Executive Officer/ Secretary, J&K Building and Other Construction Workers Welfare Board	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2006, empanelled by ECSC against the vacancy of the year 2005 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2006 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
64.	Mrs. Anuradha Gupta	01.02.1969	Cooperative	12.07.1999	2006	Director, School Education, Jammu	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2006, empanelled by ECSC against the vacancy of the year 2005 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2006 i.e. the year later amongst year of eligibility/ vacancy/ placement in



 S/8/2020

							terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
65.	Mahmood Ahmed Shah	16.07.1970	Cooperative	12.07.1999	2006	Director, Industries and Commerce, Kashmir	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2006, empanelled by ECSC against the vacancy of the year 2005 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2006 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
66.	Hashmat Ali Khan (ST)	01.01.1962	Secretariat-II	16.02.2000	2006	Special Secretary to the Government, ARI and Trainings Department	The officer was eligible for induction to the Time Scale of KAS in the year 2006 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2005, empanelled by ECSC against the vacancy of the year 2005 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2006 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
67.	Shamsher Bahadur	25.12.1952	Revenue	18.06.1984	2007	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 1990 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2007, empanelled by ECSC against the vacancy of the year 2004 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2007 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
68.	Bilal Ahmad Bhat	01.04.1961	I&C (PM)	10.07.1986	2007	Additional Commissioner in the office of Divisional Commissioner, Kashmir	The officer was eligible for induction to the Time Scale of KAS in the year 1992 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2007, empanelled by ECSC against the vacancy of the year 2005 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2007 i.e. the year later amongst year of eligibility/ vacancy/ placement in



 5/8/2020

							terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
69.	Rakesh Gupta	02.05.1963	I&C (PM)	10.07.1986	2007	Deceased	The officer was eligible for induction to the Time Scale of KAS in the year 1992 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2007, empanelled by ECSC against the vacancy of the year 2005 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2007 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
70.	Pradeep Kumar (SC)	14.09.1977	Junior KAS	16.10.2001	2007	Transport Commissioner, J&K	The officer was eligible for induction to the Time Scale of KAS in the year 2006 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2007, empanelled by ECSC against the vacancy of the year 2006 while inducting to the Time Scale of KAS in the year 2007. The seniority has accordingly been reckoned from the year 2007 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2), (3), (4) and (5) of Jammu and Kashmir Administrative Service Rules, 1979.
71.	Mohammad Ashraf Wani	01.06.1958	I&C (PM)	18.08.1989	2007	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 1995 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2007, empanelled by ECSC against the vacancy of the year 2005 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2007 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
72.	Sudershan Kumar Kapoor	15.08.1953	Revenue	13.11.1992	2007	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 1998 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2007, empanelled by ECSC against the vacancy of the year 2006 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2007 i.e. the year later amongst year of eligibility/ vacancy/ placement in

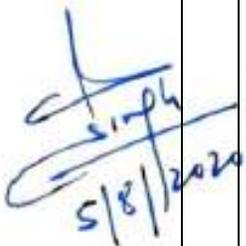


S/8/2020

							terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
73.	Ghulam Mohi-ud-din Rather	28.03.1955	Revenue	13.11.1992	2007	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 1998 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2007, empanelled by ECSC against the vacancy of the year 2005 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2007 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
74.	Bikram Singh Jamwal	23.10.1955	Revenue	13.11.1992	2007	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 1998 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2007, empanelled by ECSC against the vacancy of the year 2006 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2007 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
75.	Ramesh Chander Sharma	18.03.1952	CD&NES (RDD)	23.07.1993	2007	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 1999 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2006, empanelled by ECSC against the vacancy of the year 2007 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2007 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
76.	Mrs. Tsewang Dolma	03.06.1955	CD&NES (RDD)	23.07.1993	2007	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 1999 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2007, empanelled by ECSC against the vacancy of the year 2007 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2007 i.e. the year later amongst year of eligibility/ vacancy/ placement in

Singh
5/8/2020

							terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
77.	Tasaduq Jeelani	17.04.1963	CD&NES (RDD)	23.07.1993	2007	Deceased	The officer was eligible for induction to the Time Scale of KAS in the year 1999 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2007, empanelled by ECSC against the vacancy of the year 2007 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2007 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
78.	Hassan Khan (ST)	12.09.1956	Revenue	09.10.1993	2007	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 1999 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2007, empanelled by ECSC against the vacancy of the year 2004 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2007 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
79.	Roshan Lal Raina	15.03.1953	Social Welfare	21.01.1997	2007	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 2003 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2007, empanelled by ECSC against the vacancy of the year 2006 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2007 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
80.	Hashmat Ali Yatoo	14.02.1965	Secretariat-I	24.04.1998	2007	Managing Director, J&K Handicrafts (S&E) Corporation	The officer was eligible for induction to the Time Scale of KAS in the year 2004 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2006, empanelled by ECSC against the vacancy of the year 2007 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2007 i.e. the year later amongst year of eligibility/ vacancy/ placement in



 5/8/2020

							terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
81.	Choudhary Rashid Azam Inqalabi	16.08.1959	Secretariat-I	22.06.1998	2007	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 2004 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2007, empanelled by ECSC against the vacancy of the year 2007 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2007 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
82.	Bashir Ahmad Najar	19.01.1954	Secretariat-II	17.12.1998	2007	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 2004 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2007, empanelled by ECSC against the vacancy of the year 2007 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2007 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
83.	Mohammad Hussain Mir	05.05.1959	Revenue	12.07.1999	2007	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2007, empanelled by ECSC against the vacancy of the year 2007 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2007 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
84.	Nasir Ahmad Naqash	24.10.1959	Revenue	12.07.1999	2007	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2007, empanelled by ECSC against the vacancy of the year 2007 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2007 i.e. the year later amongst year of eligibility/ vacancy/ placement in



 5/8/2020

							terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
85.	Shahnawaz Bukhari (RBA)	25.03.1961	Revenue	12.07.1999	2007	Commissioner, Survey and Land Records, J&K	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2007, empanelled by ECSC against the vacancy of the year 2006 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2007 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
86.	Farooq Ahmad Shah	05.02.1962	Revenue	12.07.1999	2007	Joint Financial Commissioner Agrarian Reforms in the office of Financial Commissioner, Revenue, J&K	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2007, empanelled by ECSC against the vacancy of the year 2007 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2007 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
87.	Ravinder Kumar Bhat	17.04.1962	Revenue	12.07.1999	2007	Services placed at the disposal of UT of Ladakh	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2007, empanelled by ECSC against the vacancy of the year 2007 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2007 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
88.	Mrs. Kusum Badyal	20.05.1963	Revenue	12.07.1999	2007	Additional Registrar, Cooperative, Jammu	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2007, empanelled by ECSC against the vacancy of the year 2007 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2007 i.e. the year later amongst year of eligibility/ vacancy/ placement in



 Singh

 5/8/2020

							terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
89.	Rajesh Sharma	26.06.1963	Revenue	12.07.1999	2007	Secretary, J&K Public Service Commission	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2007, empanelled by ECSC against the vacancy of the year 2007 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2007 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
90.	Jatinder Singh	05.03.1965	Revenue	12.07.1999	2007	Director, Food, Civil Supplies and Consumer Affairs, Jammu	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2007, empanelled by ECSC against the vacancy of the year 2007 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2007 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
91.	Anil Koul	06.04.1965	Revenue	12.07.1999	2007	Director, Food, Civil Supplies and Consumer Affairs, Ladakh Division headquartered at Kargil	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2007, empanelled by ECSC against the vacancy of the year 2007 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2007 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
92.	Mohammad Harun	07.06.1965	Revenue	12.07.1999	2007	Special Secretary to the Government, Housing and Urban Development Department	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2007, empanelled by ECSC against the vacancy of the year 2007 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2007 i.e. the year later amongst year of eligibility/ vacancy/ placement in

Handwritten signature and date:
 Singh
 5/8/2020

							terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
93.	Surat Singh (RBA)	28.10.1965	Revenue	12.07.1999	2007	Additional Secretary to the Government, Public Works (R&B) Department	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2007, empanelled by ECSC against the vacancy of the year 2007 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2007 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
94.	Mrs. Vivek Sharma	17.01.1966	Revenue	12.07.1999	2007	Director, Animal Husbandry, Jammu	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2007, empanelled by ECSC against the vacancy of the year 2007 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2007 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
95.	Mohd Rafi (ST)	02.01.1967	Revenue	12.07.1999	2007	Director, Panchayati Raj, J&K	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2007, empanelled by ECSC against the vacancy of the year 2007 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2007 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
96.	Rajinder Singh Tara	04.04.1967	Revenue	12.07.1999	2007	Deputy Commissioner, Kishtwar	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2007, empanelled by ECSC against the vacancy of the year 2007 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2007 i.e. the year later amongst year of eligibility/ vacancy/ placement in

Handwritten signature and date:
 S/8/2020

							terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
97.	Munir-ul-Islam	17.07.1967	Revenue	12.07.1999	2007	Director, Archives, Archaeology and Museums, J&K	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2007, empanelled by ECSC against the vacancy of the year 2007 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2007 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
98.	Ms. Leena Padha (RBA)	29.11.1967	Secretariat-I	12.07.1999	2007	Additional Inspector General of Registration, Jammu	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2007, empanelled by ECSC against the vacancy of the year 2007 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2007 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
99.	Sheikh Arshad Ayub	20.10.1968	Secretariat-I	12.07.1999	2007	Director, Libraries, J&K	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2007, empanelled by ECSC against the vacancy of the year 2007 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2007 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
100.	Sajjad Hussain Ganai (RBA)	01.01.1969	E&T	12.07.1999	2007	Director, Technical Education, J&K	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2007, empanelled by ECSC against the vacancy of the year 2006 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2007 i.e. the year later amongst year of eligibility/ vacancy/ placement in



 5/8/2020

							terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
101.	Mohd Shafiq Chak (RBA)	01.02.1969	Revenue	12.07.1999	2007	Member, J&K Services Selection Board	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2007, empanelled by ECSC against the vacancy of the year 2007 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2007 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
102.	Om Prakash (SC)	16.02.1970	Secretariat-I	12.07.1999	2007	Deputy Commissioner, Kathua	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2007, empanelled by ECSC against the vacancy of the year 2007 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2007 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
103.	Inderjeet (SC)	12.03.1970	Revenue	12.07.1999	2007	Director, Agriculture, Jammu	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2007, empanelled by ECSC against the vacancy of the year 2005 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2007 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
104.	Shahbaz Ahmad Mirza (RBA)	05.01.1971	Revenue	12.07.1999	2007	Deputy Commissioner, Budgam	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2007, empanelled by ECSC against the vacancy of the year 2007 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2007 i.e. the year later amongst year of eligibility/ vacancy/ placement in


 S/8/2020

							terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
105.	Rajesh Kumar Shavan (SC)	23.11.1971	Revenue	12.07.1999	2007	Excise Commissioner, J&K	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2007, empanelled by ECSC against the vacancy of the year 2006 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2007 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
106.	Mrs. Smita Sethi	12.04.1972	S&OS	12.07.1999	2007	Director, Command Area Development, Jammu	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2007, empanelled by ECSC against the vacancy of the year 2005 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2007 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
107.	Mushtaq Ahmad Malik	28.01.1952	E&T	01.09.1999	2007	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2006, empanelled by ECSC against the vacancy of the year 2007 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2007 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
108.	Mohammad Rajab Bhat	04.08.1952	Revenue	13.11.1992	2008	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 1998 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2006 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in


 S/8/2020

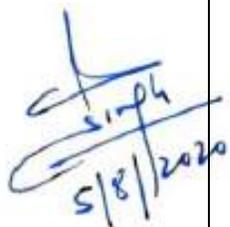
							terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
109.	Radesh Kumar Sethi	20.01.1953	Revenue	13.11.1992	2008	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 1998 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2004 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
110.	Rajinder Singh	06.02.1955	Revenue	13.11.1992	2008	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 1998 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2005 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
111.	Javed Iqbal Balwan	11.07.1955	Revenue	13.11.1992	2008	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 1998 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2006 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
112.	Jagdev Singh Manhas	16.07.1955	Revenue	13.11.1992	2008	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 1998 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2004 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in


 5/8/2020

							terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
113.	Ram Ditta Charak	01.08.1955	Revenue	13.11.1992	2008	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 1998 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2004 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
114.	G.R. Badana	11.04.1952	Information	23.07.1993	2008	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 1999 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2007 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
115.	Mohammad Abdullah Dar	26.05.1953	CD&NES (RDD)	23.07.1993	2008	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 1999 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2007 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
116.	Tsering Narboo (ST)	01.06.1954	Information	23.07.1993	2008	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 1999 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2007 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in

Singh
5/8/2020

							terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
117.	S.C. Sharma	30.11.1954	CD&NES (RDD)	23.07.1993	2008	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 1999 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2007 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
118.	Riyaz Ahmad Choudhary	10.02.1956	CD&NES (RDD)	23.07.1993	2008	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 1999 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2007 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
119.	Gazanfer Ali	10.04.1962	CD&NES (RDD)	23.07.1993	2008	Commissioner, Srinagar Municipal Corporation	The officer was eligible for induction to the Time Scale of KAS in the year 1999 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2007 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
120.	Mohammad Amin Khan	25.07.1952	H&P	07.11.1994	2008	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 2000 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2007 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in



 S/8/2020

							terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
121.	M.L. Mantoo	16.04.1952	Information	11.01.1996	2008	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 2002 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2008 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
122.	Y.P. Suman	5.2.1960	Industries & Commerce (FM))	4.10.1996	2008	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 2002 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2007 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
123.	B.A. Masoodi	16.05.1955	Social Welfare	21.01.1997	2008	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 2003 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2006 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
124.	Veer Ji Hangloo	03.11.1961	Social Welfare	21.01.1997	2008	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 2003 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2006 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in



 S/8/2020

							terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
125.	Smt. Bimla Saraf	12.09.1953	H&P	04.02.1997	2008	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 2003 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2007 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
126.	Syed Shafiq-ur-Rehman	16.02.1954	E&T	02.05.1997	2008	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 2003 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2005 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
127.	Mehboob-ul-Hassan Beigh	24.11.1954	E&T	02.05.1997	2008	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 2003 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2005 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
128.	Abdul Rashid Shah-I	07.03.1952	Handicrafts	01.11.1997	2008	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 2003 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2007 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in

Handwritten signature and date:
 5/8/2020

							terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
129.	Shakeel Ahmad Teng	18.12.1955	Information	01.12.1997	2008	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 2003 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2008 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
130.	Abdul Rashid War	01.04.1969	H&P	01.01.1998	2008	Labour Commissioner, J&K	The officer was eligible for induction to the Time Scale of KAS in the year 2004 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2008 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
131.	Narinder Singh Bali	08.04.1968	Industries & Commerce Department (PM)	02.04.1998	2008	Special Secretary to the Government, Youth Services and Sports Department	The officer was eligible for induction to the Time Scale of KAS in the year 2004 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2007 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
132.	Ajaz Ahmad Bhat	17.08.1968	Industries & Commerce Department (PM)	02.04.1998	2008	Director, Horticulture, Kashmir	The officer was eligible for induction to the Time Scale of KAS in the year 2004 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2007 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in


 S/8/2020

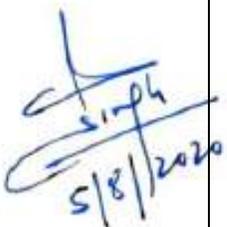
							terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
133.	Rahul Sharma	05.03.1972	Industries & Commerce Department (PM)	02.04.1998	2008	Managing Director, J&K State Financial Corporation	The officer was eligible for induction to the Time Scale of KAS in the year 2004 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2007 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
134.	Nazir Ahmad Mir	1.5.1958	H&P	3.4.1998	2008	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 2004 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2008 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
135.	Rifat Arif	1.10.1961	Social Welfare	21.4.1998	2008	Special Secretary to the Government, Department of Floriculture, Parks and Gardens	The officer was eligible for induction to the Time Scale of KAS in the year 2004 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2007 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
136.	Mohammad Akbar Wani	04.04.1967	Industries & Commerce Department (PM)	09.12.1998	2008	Controller, Legal Metrology, J&K	The officer was eligible for induction to the Time Scale of KAS in the year 2004 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2007 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in

Singh
5/8/2020

							terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
137.	Majid Khalil Ahmad Drabu	06.09.1967	Industries & Commerce Department (PM)	09.12.1998	2008	Managing Director, J&K Cable Care Corporation	The officer was eligible for induction to the Time Scale of KAS in the year 2004 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2007 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
138.	P.K. Koul	12.11.1955	Industries & Commerce Department (FM)	11.12.1998	2008	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 2004 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2008 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
139.	Anjana Ticko	2.6.1957	Industries & Commerce Department (FM)	11.12.1998	2008	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 2004 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2007 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
140.	Mufti-M-Fareed-ud-din	07.05.1967	H&P	19.12.1998	2008	Chief Executive Officer, Board of Directors for Specified Wakafs and Specified Wakaf Properties	The officer was eligible for induction to the Time Scale of KAS in the year 2004 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2007 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in


 S/8/2020

							terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
141.	Mohammad Yaseen Khan	19.08.1952	Information	01.02.1999	2008	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2008 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
142.	Mrs. Shahida Mustafa	07.11.1952	Information	01.04.1999	2008	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2008 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
143.	Shiv Kumar Sharma	03.03.1952	E&T	01.06.1999	2008	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2007 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
144.	Mushtaq Ahmad Beigh	27.3.1958	CD&NES(RDD)	12.07.1999	2008	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2008 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in



S/8/2020

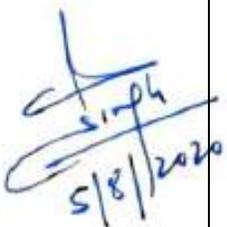
							terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
145.	Manzoor Ahmad Sofi (RBA)	03.05.1958	CD&NES (RDD)	12.07.1999	2008	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2007 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
146.	Mohinder Singh	01.07.1958	CD&NES (RDD)	12.07.1999	2008	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2008 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
147.	Showkat Hussain Kazmi (ALC)	02.08.1958	E&T	12.07.1999	2008	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2007 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
148.	Dara Singh Kotwal	25.01.1959	E&T	12.07.1999	2008	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2007 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in

Handwritten signature and date:
 Singh
 5/8/2020

							terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
149.	Mohd Ishaq Shah (RBA)	08.02.1959	Secretariat-I	12.07.1999	2008	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2008 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
150.	Abdul Hamid (ALC)	01.03.1959	Social Welfare	12.07.1999	2008	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2007 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
151.	Manohar Lal Raina	06.03.1959	CD&NES (RDD)	12.07.1999	2008	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2007 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
152.	Manmohan Singh	14.07.1959	E&T	12.07.1999	2008	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2007 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in

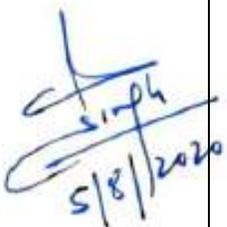

 5/8/2020

							terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
153.	Arvind Kotwal	13.06.1960	Secretariat-I	12.07.1999	2008	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2008 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
154.	Mehraj-ud-Din Rather	27.08.1960	I&C (FM)	12.07.1999	2008	Additional Secretary to the Government, Department of Food, Civil Supplies and Consumer Affairs	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2008 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
155.	Nazir Ahmad Baba (RBA)	16.03.1961	Handicrafts	12.07.1999	2008	Regional Director, Survey and Land Records (ex-officio Settlement Officer), Baramulla	The officer was eligible for induction to the Time Scale of KAS in the year 2005. in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2007 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
156.	Reyaz Ahmad	01.04.1961	Secretariat-I	12.07.1999	2008	ADDC, Srinagar	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2007 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in



S/8/2020

							terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
157.	Ghulam Mohd Dar	04.05.1961	E&T	12.07.1999	2008	Executive Director, J&K Entrepreneurship Development Institute	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2007 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
158.	Ravinder Nath Sadhu	25.05.1961	Social Welfare	12.07.1999	2008	Special Secretary to the Government, Power Development Department	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2007 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
159.	Nazir Ahmad Lone	11.7.1961	CD&NES(RDD)	12.07.1999	2008	Additional Deputy Commissioner, Kupwara	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2008 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
160.	Mohammad Hanief Malik (RBA)	12.11.1961	Cooperative	12.07.1999	2008	Additional District Development Commissioner, Kishtwar	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2007 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in



 S/8/2020

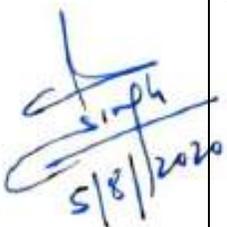
							terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
161.	Mohammad Yousuf Mir (RBA)	24.01.1962	Secretariat-I	12.07.1999	2008	Additional Registrar, Cooperative, Kashmir	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2008 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
162.	Pritam Lai Atri (SC)	01.03.1962	I&C (FM)	12.07.1999	2008	Member, J&K Services Selection Board	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2008 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
163.	Mrs. Anuradha Rani	26.03.1962	Social Welfare	12.07.1999	2008	Member, J&K Special Tribunal, Jammu Bench	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2007 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
164.	Angrez Singh Rana (RBA)	29.03.1962	E&T	12.07.1999	2008	Managing Director, J&K State Road Transport Corporation	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2007 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in

Handwritten signature and date:
 Singh
 5/8/2020

							terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
165.	Showkat Aijaz Bhat	08.05.1962	E&T	12.07.1999	2008	Deputy Commissioner, Kulgam	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2007 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
166.	Mohammad Saleem (RBA)	09.08.1962	CD&NES (RDD)	12.07.1999	2008	Director, Tribal Affairs, J&K	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2008 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
167.	Choudhary Mohammad Rashid (ST)	01.03.1963	CD&NES (RDD)	12.07.1999	2008	Additional District Development Commissioner, Poonch	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2008 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
168.	Babu Ram (SC)	10.04.1963	Social Welfare	12.07.1999	2008	Additional Secretary to the Government, Agriculture Production Department	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2005 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in

Singh
5/8/2020

							terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
169.	Abdul Salam Mir (ST)	05.05.1963	Secretariat-I	12.07.1999	2008	Director, Sheep Husbandry, Kashmir	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2007 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
170.	Ramesh Chander (SC)	05.09.1963	E&T	12.07.1999	2008	Additional District Development Commissioner, Jammu	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2007 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
171.	Ashok Kumar (SC)	28.03.1964	CD&NES (RDD)	12.07.1999	2008	Additional District Development Commissioner, Udhampur	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2005 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
172.	Farooq Ahmad Rather	01.04.1964	I&C (FM)	12.07.1999	2008	Director, Floriculture, Kashmir	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2008 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the

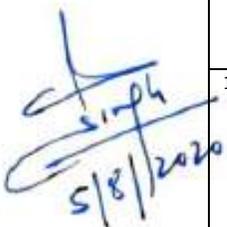


 S/8/2020

							year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
173.	Mrs. Suraiya Jabeen (ST)	10.04.1964	E&T	12.07.1999	2008	Custodian General, J&K	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2005 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
174.	Raman Kumar Kesar	20.05.1964	CD&NES (RDD)	12.07.1999	2008	Additional Transport Commissioner, J&K	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2007 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
175.	Tariq Ahmad Zargar	20.06.1964	CD&NES (RDD)	12.07.1999	2008	Director, Hospitality and Protocol, J&K	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2007 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
176.	Ashok Kumar Pandita	16.11.1964	CAPD	12.07.1999	2008	Additional Secretary to the Government, Information Department	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2008 while inducting

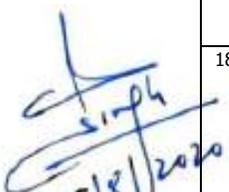
Singh
5/8/2020

							to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
177.	Nisar Ahmad Wani (Social Caste)	01.01.1965	Secretariat-I	12.07.1999	2008	Director, Tourism, Kashmir	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2007 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
178.	Abdul Rashid Bhat	01.03.1965	CAPD	12.07.1999	2008	Retired	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2007 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
179.	Ali Afsar Khan (RBA)	01.04.1965	Secretariat-I	12.07.1999	2008	Additional Secretary to the Government, Higher Education Department	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2008 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
180.	Nazir Ahmad Khawaja (RBA)	08.04.1965	Social Welfare	12.07.1999	2008	Member, J&K Services Selection Board	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2007



 5/8/2020

							while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
181.	Tej Krishan Bhat (RBA)	06.05.1965	Revenue	12.07.1999	2008	Relief and Rehabilitation Commissioner (Migrants), J&K	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2007 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
182.	Bashir Ahmad Wani (RBA)	07.09.1965	Labour	12.07.1999	2008	Administrator, Associated Hospitals, Srinagar	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2008 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
183.	Kishore Singh Chib	03.10.1965	Secretariat-I	12.07.1999	2008	Director, Floriculture, Jammu	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2008 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
184.	Dr. Ghulam Nabi Itoo	10.10.1965	Secretariat-I	12.07.1999	2008	Deputy Commissioner, Baramulla	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2008


 Kishore Singh
 5/8/2020

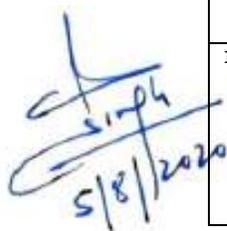
							while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
185.	Dr. Bharat Bhushan (SC)	06.01.1966	CD&NES (RDD)	12.07.1999	2008	Managing Director, J&K SC, ST and OBC Development Corporation	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2005 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
186.	Reyaz Ahmad Sofi (RBA)	04.03.1966	CD&NES (RDD)	12.07.1999	2008	Additional District Development Commissioner, Kulgam	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2008 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
187.	Moses Kunzang (ST)	23.03.1966	Secretariat-I	12.07.1999	2008	Director, Urban Local Bodies, Ladakh Division headquartered at Leh	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2008 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
188.	Nawab Din (ST)	22.05.1966	Cooperative	12.07.1999	2008	Regional Director, Survey and Land Records (ex-officio Settlement Officer), Udhampur	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2005

Handwritten signature and date:
 Singh
 5/8/2020

							while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
189.	Subhash Chander Chibber	01.06.1966	Secretariat-I	12.07.1999	2008	Director, Estates, J&K	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2008 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
190.	Mrs. Nirupa Rai (SC)	02.06.1966	Cooperative	12.07.1999	2008	Registrar, J&K Special Tribunal	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2005 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
191.	Mohammad Qasim Wani	27.06.1966	E&T	12.07.1999	2008	Regional Director, Survey and Land Records (ex-officio Settlement Officer), Srinagar	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2007 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
192.	Qazi Sarwar	10.07.1966	CD&NES (RDD)	12.07.1999	2008	Director, Rural Development, Kashmir	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2008

S/8/2020

							while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
193.	Ghulam Rasool Mir	03.09.1966	Secretariat-I	12.07.1999	2008	Additional Secretary to the Government, Health and Medical Education Department	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2008 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
194.	Shamim Ahmad	09.10.1966	E&T	12.07.1999	2008	Special Secretary to the Government, Finance Department	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2007 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
195.	Mrs. Shabnam Shah Kamili	01.01.1967	Secretariat-I	12.07.1999	2008	Mission Director, ICPS, J&K	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2007 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
196.	Manzoor Ahmad Qadri	23.01.1967	Labour	12.07.1999	2008	Director, Sericulture, J&K	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2007

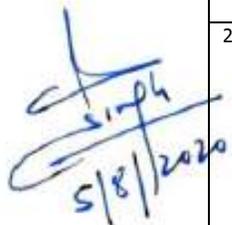


 S/8/2020

							while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
197.	Bashir Ahmad Khan (RBA)	25.01.1967	CAPD	12.07.1999	2008	Director, Food, Civil Supplies and Consumer Affairs, Kashm	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2007 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
198.	Mushtaq Ahmad (ST)	10.03.1967	Revenue	12.07.1999	2008	Regional Director, Survey and Land Records (ex-officio Settlement Officer), Jammu	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2007 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
199.	Ajesh Kumar (SC)	21.03.1967	CAPD	12.07.1999	2008	Deceased	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2008 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
200.	Dr. Ravi Shanker Sharma	02.04.1967	Secretariat-I	12.07.1999	2008	Additional Secretary to the Government, Housing and Urban Development Department	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2008

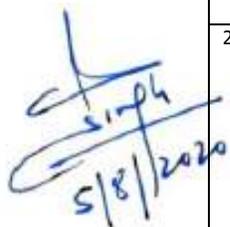
Ch Singh
5/8/2020

							while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
201.	Tariq Hussain Ganai	20.08.1967	Secretariat-I	12.07.1999	2008	Director, Rural Sanitation, J&K	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2008 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
202.	Sudershan Kumar (ALC)	23.09.1967	CD&NES (RDD)	12.07.1999	2008	Director, Rural Development, Jammu	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2007 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
203.	Gulzar Ahmad Dar	15.03.1968	Information	12.07.1999	2008	Additional Inspector General of Registration, Kashmir	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2008 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir
204.	Abdul Hafiz Shah	16.3.1968	Social Welfare	12.7.1999	2008	Regional Director, Survey and Land Records (ex-officio Settlement Officer), Anantnag	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2006 while inducting to the Time Scale of KAS in the year 2008. The seniority has



 S/8/2020

							accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
205.	Musheer Ahmad (RBA)	15.04.1968	Cooperative	12.07.1999	2008	Controller of Examinations in the J&K Services Selection Board	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2007 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
206.	Mrs. Mathora Masoom	14.05.1968	Cooperative	12.07.1999	2008	Additional Director, SKIMS, Srinagar	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2007 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
207.	Ram Savak (SC)	01.10.1968	Secretariat-I	12.07.1999	2008	Director, Horticulture, Jammu	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2008 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
208.	Mrs. Rubeeha Kounser	05.10.1968	Social Welfare	12.07.1999	2008	Mission Director, State Rural Livelihood Mission, J&K	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2007 while inducting to the Time Scale of KAS in the year 2008. The seniority has



 5/8/2020

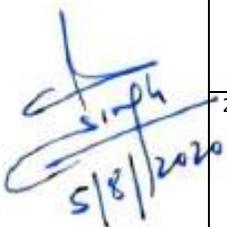
							accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
209.	Dr. Firdous Ahmad Giri (RBA)	19.01.1969	Secretariat-I	12.07.1999	2008	Secretary, J&K Board of Professional Entrance Examination	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2008 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
210.	Khursheed Ahmad Sanai (RBA)	08.03.1969	CAPD	12.07.1999	2008	Additional Secretary to the Government, Social Welfare Department	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2008 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
211.	Pankaj Magotra	01.04.1969	CAPD	12.07.1999	2008	Additional Secretary to the Government, Jal Shakti Department	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2008 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
212.	Ajaz Abdullah Saraf	15.04.1969	Cooperative	12.07.1999	2008	Additional Secretary to the Government, Department of Rural Development and Panchayati Raj	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2007 while inducting to the Time Scale of KAS in the year 2008. The seniority has

Handwritten signature and date:
S/8/2020

							accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
213.	Prediman Krishan Bhat	08.05.1969	E&T	12.07.1999	2008	Additional Commissioner, State Taxes (Tax Planning, Policy & Advance Ruling) [addl. Charge of Commissioner, State Taxes, J&K]	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2007 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
214.	Reyaz Ahmad Wani	09.11.1969	CAPD	12.07.1999	2008	Director, Urban Local Bodies, Kashmir	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2008 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
215.	Kalyan Singh (RBA)	04.01.1970	CD&NES (RDD)	12.07.1999	2008	Deceased	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2008 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
216.	Bhawani Rakwal	24.1.1970	Transport	12.07.1999	2008	Managing Director, J&K Agro Industries Development Corporation	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2005 while inducting to the Time Scale of KAS in the year 2008. The officer was eligible

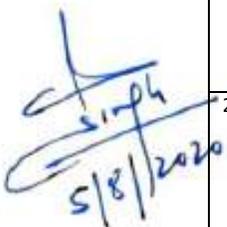
Handwritten signature and date:
 Singh
 5/8/2020

							for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
217.	Raj Kumar Katoch (RBA)	30.03.1970	I&C (FM)	12.07.1999	2008	Director, Tourism, Jammu	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2008 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
218.	Shafqat Iqbal (RBA)	02.04.1970	CD&NES (RDD)	12.07.1999	2008	Deputy Commissioner, Ganderbal	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2007 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
219.	Mohd Nazir Sheikh (RBA)	07.04.1970	CD&NES (RDD)	12.07.1999	2008	Deputy Commissioner, Rajouri	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2008 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
220.	Mrs. Deepika Kumari Sharma	06.09.1970	Social Welfare	12.07.1999	2008	Executive Director, Mubarak Mandi Heritage Society	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC



 5/8/2020

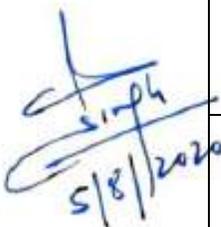
							against the vacancy of the year 2007 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
221.	Mrs. Indu Kanwal	18.10.1970	CD&NES (RDD)	12.07.1999	2008	Deputy Commissioner, Reasi	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2008 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
222.	Mrs. Rachna Sharma	01.12.1970	Social Welfare	12.07.1999	2008	Additional District Development Commissioner, Samba	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2007 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
223.	Manzoor Ahmad Bhat	28.12.1970	I&C (FM)	12.07.1999	2008	Additional Commissioner, State Taxes (Administration & Enforcement), Kashmir	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2008 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
224.	Mohd Younis Malik	21.03.1971	CD&NES (RDD)	12.07.1999	2008	Director, School Education, Kashmir	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008,



 Singh

 5/8/2020

							empanelled by ECSC against the vacancy of the year 2008 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
225.	Rakesh Kumar Srangal (SC)	15.04.1971	Employment	12.07.1999	2008	Additional Commissioner in the office of Divisional Commissioner, Jammu	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2006 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
226.	Mohammad Mumtaz Ali (ST)	06.05.1971	CAPD	12.07.1999	2008	Director, School Education, Ladakh Division headquartered at Kargil	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2008 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
227.	Imam Din (RBA)	18.05.1971	CD&NES (RDD)	12.07.1999	2008	Director, Horticulture, Planning and Marketing, J&K	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2008 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
228.	Mussarat Islam Soharwardy	01.07.1971	I&C (FM)	12.07.1999	2008	Director, Handloom and Handicrafts, Kashmir	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD)

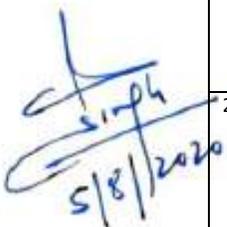


 S/8/2020

							in the year 2008, empanelled by ECSC against the vacancy of the year 2008 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
229.	Vikas Sharma	13.10.1971	CD&NES (RDD)	12.07.1999	2008	Director, Geology and Mining, J&K	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2008 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
230.	Mrs. Babila Rakwal	13.11.1971	Secretariat-I	12.07.1999	2008	Vice-Chairman, Jammu Development Authority	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2007 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
231.	Shiv Kumar Gupta	21.12.1971	Cooperative	12.07.1999	2008	Additional Secretary to the Government, Social Welfare Department	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2007 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
232.	Ajay Kumar	05.07.1972	I&C (FM)	12.07.1999	2008	Director, Development Expenditure, Division-I, Finance Department	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD)


 S/8/2020

							in the year 2008, empanelled by ECSC against the vacancy of the year 2008 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
233.	Ms. Shubra Sharma	05.09.1972	Cooperative	12.07.1999	2008	Director, Forensic Science Laboratory, J&K	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2007 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
234.	Asgar Hussain	11.11.1972	Secretariat-I	12.07.1999	2008	Managing Director, JKTDC	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2008 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
235.	Mrs. Anoo Malhotra	19.11.1972	E&T	12.07.1999	2008	Director, Industries and Commerce, Jammu	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2007 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
236.	Mrs. Riffat Kohli (ST)	04.02.1973	I&C (FM)	12.07.1999	2008	Additional Commissioner, State Taxes (Administration and Enforcement), Jammu	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC



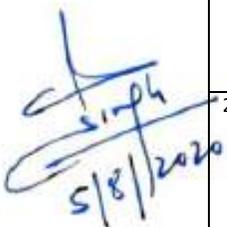
 Singh

 5/8/2020

							against the vacancy of the year 2008 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
237.	Khalid Jahangir	13.03.1973	Social Welfare	12.07.1999	2008	Chairman, J&K Services Selection Board	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2007 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
238.	Mohammad Ashraf Bhat	15.3.1973	CD&NES(RDD)	12.07.1999	2008	Additional District Development Commissioner, Kupwara	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2008 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
239.	Mrs. Nitu Gupta	08.06.1973	CAPD	12.07.1999	2008	Mission Director, ICDS, J&K	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2007 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
240.	Pawan Singh Rathore	01.08.1973	CD&NES (RDD)	12.07.1999	2008	Additional Secretary to the Government, Hospitality and Protocol Department	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC

Handwritten signature and date:
 Singh
 5/8/2020

							against the vacancy of the year 2007 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
241.	Mukhtar Ahmad Choudhary (ST)	07.09.1973	Social Welfare	12.07.1999	2008	Secretary, J&K State Advisory Board for Development of Gujjars and Bakerwals	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2007 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
242.	Mrs. Manisha Sareen	15.10.1973	Employment	12.07.1999	2008	Secretary, J&K BOSE	The officer was eligible for induction to the Time Scale of KAS in the year 2005 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2008 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
243.	Mrs. Harvinder Kour (ALC)	29.12.1970	Revenue	28.05.2000	2008	Member, J&K Services Selection Board	The officer was eligible for induction to the Time Scale of KAS in the year 2006 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2008 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
244.	Mrs. Purnima Mittal	22.01.1969	Cooperative	23.10.2000	2008	Director, Animal Husbandry, Kashmir	The officer was eligible for induction to the Time Scale of KAS in the year 2006. in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC



 Singh

 5/8/2020

							against the vacancy of the year 2008 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2008 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2) and (3) of Jammu and Kashmir Administrative Service Rules, 1979.
245.	Mohammad Shahid Saleem Dar	05.05.1977	Junior KAS	23.07.2004	2009	on deputation to Hague, Netherlands for pursuing Masters in Development Studies at ISS	The officer was eligible for induction to the Time Scale of KAS in the year 2009 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2008 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2009 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2), (3), (4) and (5) of Jammu and Kashmir Administrative Service Rules, 1979.
246.	Naseem Javid Chowdhary	01.01.1981	Junior KAS	23.07.2004	2009	Secretary, J&K Sports Council	The officer was eligible for induction to the Time Scale of KAS in the year 2009 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2008 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2009 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2), (3), (4) and (5) of Jammu and Kashmir Administrative Service Rules, 1979.
247.	Arun Kumar Manhas	24.03.1976	Junior KAS	23.07.2004	2009	Project Director, Samagra Shiksha Abhiyan	The officer was eligible for induction to the Time Scale of KAS in the year 2009 in terms of sub-rule (4) of rule 3 of KAS Rules, 1979. The officer has been placed against the higher Scale (Time Scale of KAS) by the competent authority (GAD) in the year 2008, empanelled by ECSC against the vacancy of the year 2008 while inducting to the Time Scale of KAS in the year 2008. The seniority has accordingly been reckoned from the year 2009 i.e. the year later amongst year of eligibility/ vacancy/ placement in terms of the principles laid down by the committee and fixed in terms of Rule 16 (1), (2), (3), (4) and (5) of Jammu and Kashmir Administrative Service Rules, 1979.


 (Charandeep Singh),
 5/8/2020

Additional Secretary to the Government.