

POLICE

HEADQUARTERS



JAMMU

&

KASHMIR

Subject:- Advertisement Notice for the post of Constable in J&K Executive Police (Kashmir Province) for Migrants/Kashmiri Pandits.

Ref.:- i. J&K Govt. Home Department letter No. Home/GB/84/2016/4857 dated 17-11-2017.

**ADVERTISEMENT NOTICE No. Pers-A-38/2016-IV/Mig/40301-90
Dated 05 -06-2018**

Applications are invited online from eligible candidates (Migrants/ Kashmiri Pandits) of Kashmir Valley for recruitment as **Constable** in Executive Police (Kashmir Province) under Hon'ble Prime Minister's Package against the vacancies in the Pay Band-I of Rs.5200-20200 + Grade pay 1900/- (Now revised 19900-63200 Level-2) in accordance with provisions of SRO 412 of 2009 dated 30-12-2009 read with SRO-425 of 2017 dated 10-10-2017 as per the following category-wise breakup:-

| OM | RBA | SC | ST | Social Caste | ALC | Total |
|----|-----|----|----|--------------|-----|-------|
| 57 | 20 | 8 | 10 | 2 | 3 | 100 |

Note:- The recruitment will be made for a total number of 100 vacancies in Executive Police distributed as per guidelines of Department of Disaster Management Relief, Rehabilitation & Reconstruction OM No. DMRRR/MR/140/2017 dated 23-10-2017 in Executive Police.

2- I) The educational qualification, age and physical standards prescribed for the abovementioned posts are specified as under:-

| | | | |
|-------------|---|--|--|
| i) | Educational Qualification | The Candidate should have passed matriculation examination or equivalent from any Government recognized Board before the cutoff date for submission of application form. | |
| ii) | Age (as on January, 1 st , 2018) | a. The candidates should not be below 18 years and above 28 years in age. (The candidates born before 01.01.1990 and after 31.12.1999 shall not be eligible.) b. However, in case of serving SPOs/Voluntary Home Guards (VHGs) with a continuous period of engagement of minimum three years and five years respectively, the upper age limit shall be 37 years and for Ex-Servicemen it shall be 48 years. | |
| iii) | Physical Standards | Male Height = 5'-6"(minimum) Chest = 32"(un-expanded) 33½"(expanded) | Female Height = 5'-2"(minimum.) |

II) The candidates possessing basic eligibility criteria viz age and educational qualification as prescribed here-in-above shall be subject to the following tests:-

| | | |
|-----------|--|--|
| A. | Physical Endurance Test (PET)-Qualifying in nature (candidates who qualify the Physical Endurance Test (PET) shall be eligible for the Physical Standard Test (PST). | <p>Long Race = 1600 meters in 6½ minutes (six minutes thirty seconds). For Males</p> <p>For Females = 1000 meters in 6½ minutes (six minutes thirty seconds).</p> <p>Pushups = 20 (one cycle of up and down to be counted as one) (male candidates only)</p> <p>Shot Put (4Kgs) = 14½ feet in three attempts (Female candidates only)</p> <ul style="list-style-type: none"> • The test shall be of qualifying nature for which no marks will be allotted. |
| B. | Physical Standard Test (PST) | <ul style="list-style-type: none"> ▪ Measurement of Height and Chest <p>The candidates are also required to bring alongwith their original documents/testimonials for scrutiny during the PST.</p> |
| C. | Written Examination (Objective type) Only for the candidates who qualify and meet the requirement of “A & B” of this para shall be allowed to sit in written test. | The written test will consist of objective type questions. The question paper will consist of 100 questions to be attempted in 2 hours. The question paper will be of matriculation standard and will comprise questions on general awareness/general knowledge, elementary mathematics, analytical aptitude and ability. |

- 3- The instruction for filling up of online application is enclosed at annexure “A”. A candidate shall deposit a fee of Rs.300/- (Rupees Three hundred only) online or use the services of Common Service Centers. In case of non availability of online payment facility, the candidates may use the option of depositing the application fee through Bank Challan. Candidates are requested to read and follow these instructions carefully as no amount once deposited will ever be refunded for reasons whatsoever.
- 4- The candidates shall be required to furnish a certificate duly issued by concerned Deputy Commissioner to the effect that he/she belongs to Kashmiri Pandit family, has not migrated from the valley and is presently residing in their concerned District. Similarly, for migrants candidates a bonafied certificate duly issued by Relief and Rehabilitation Commissioner, shall be required to deposit at the time of scrutiny of testimonials /documents during Physical Standard Test (PST).
- 5- Candidates already in Government service and conforming to the prescribed standards can apply through proper channel after obtaining NOC from their Head of the Department without which the online applications will not be entertained.
- 6- The Police Department undertakes the Recruitment under Transparent Recruitment Process (TRP), which is a technology driven recruitment policy and envisages inter-alia conduct of the PET, PST and written tests on scientific lines with use of:-
 - a) RFID chip timing technology for conduct of endurance run in the physical efficiency test to ensure accuracy and tamperproof conduct of run.
 - b) Standardized height and chest (with expansion) devices with the digital display monitors for display to the candidates and interface with computer application for automatic data entry into data base.
 - c) Use of bio-metric devices to eliminate duplication and impersonation.

- d) Use of CCTV technology to videograph various stages of recruitment and thereby maintain a backup of record and also track of the activities at various recruitment centers simultaneously functioning across the State.
- e) Use of OMR/ICR for conduct of the written test.
- 7- Last date for submission of online application form is 16-07-2018. The last date for the receipt of the application provided in the notification shall be the cutoff date for determining the eligibility with regard to educational qualification/relevant category. Any qualification or claim accruing to the candidate after last date of receipt of application shall not be entertained. No “under process” claim will be considered at any stage. The selection of the candidates for the post of Constable shall be made on their performance in written test vis-à-vis number of vacancies. In case of tie in merit, the preference will be given to the candidate older in age.
- 8- In terms of the directions issued by the State Government vide No. Home/PB-III/62/G/2008 dated 25-09-2009, the horizontal reservation to the extent of 15% and 4% shall be given to eligible serving SPOs and VHGs respectively (provided SPOs have completed continuous engagement of 03 years and VHGs have completed 05 years of service on the last date of submission of online application). Besides, horizontal reservation to the extent of 6% shall be given to eligible Ex-Servicemen.
- 9- The candidate working as SPOs/Volunteer Home Guard and conforming to the eligibility as envisaged in para 2(ii) of the notice shall attach certificate(s) relating to their engagement as SPO/Volunteer Home Guards issued by the concerned DDO/SSP under his seal/signatures with date of issue. No such certificate will be entertained after the last date of submission of online application.
- 10- The appointee shall have to execute an agreement with the Government on the Form, (forming annexure to rules of SRO-412) that he will serve in the valley against the post on which he is appointed and at a place where he will be posted. In case the appointee migrates from Valley again for any reason whatsoever, he shall lose the job without any notice and shall stand terminated.
- 11- The pay structure of the appointees shall be regulated as per the provisions of SRO 202 of 2015 dated 30-06-2015.
- 12- Upon their appointment, candidates who have obtained any loan/stipend under the self employment scheme or any other category will be allowed to join only in case they obtain a clearance certificate from the concerned department/bank to the effect they have refunded the loan/cleared the liability.
- 13- The candidates shall have to appear in the prescribed tests at their own expenses on the date and venue to be communicated by the Police Recruitment Board, through press or electronic media.
- 14- In case, it is found at any stage of recruitment that the candidate was not eligible for the post, his/her candidature shall be summarily rejected without any further notice to him.
- 15- The selected candidates shall be subjected to prescribed medical examination/checkup through Standing Medical Boards and the appointment orders shall be issued only after receipt of satisfactory medical report and clearance about his/her character/antecedents from CID Headquarters. The selected candidates shall be required to undergo the prescribed Basic Training Course.

Sd/-
(S.P Vaid)-IPS
Director General of Police,
J&K-Srinagar.