

**Jammu and Kashmir State Women's Development Corporation (JKWDC)**  
Block A First Floor, Old Secretariat, Srinagar.  
([www.jkwdc.com](http://www.jkwdc.com))

**Advertisement Notice No.01-JKWDC of 2018**

**Dated:-29.05.2018**

**Subject :- Advertisement for State/Divisional/District Cadre Posts.**

- |  |            |
|--|------------|
| a) Date of Commencement for submission of online application = | 02.06.2018 |
| b) Last Date for submission of online application =            | 24.06.2018 |
| c) Last Date for submission of fee =                           | 25.06.2018 |

**Total Number of posts advertized = 19**

**(1) Online applications are invited** from eligible candidates for participating in the selection process for the State, Divisional and District cadre posts shown against Item code No mentioned in the **Annexure, A1 to A13** this notification who:-

**(i)** Are Permanent residents of J&K State.

**(ii)** Are having age as on 01.01.2018

**(i)** Not below 18 years; and

**(ii)** Not above:-

**(a)** 40 years in case of Open Merit.

**(b)** 43 years in case of SC/ST/RBA/ALC/OSC candidates.

**(c)** 42 years in case of Physically Challenged candidates.

**(d)** 40 years in case of candidates in Government Service/Contractual employees.=

**(iii)** Are in possession of the prescribed academic/professional/technical qualifications and fulfill all other eligibility conditions wherever required as shown against each post/item in the **Annexure by or before the last date of submission of application forms i.e 24/06/2018.**

**(iv)** There shall be a combined evaluation on the basis of academic merit and written test as under:

- 90% weight -age will be given to written examination (90 marks)

- 10% weight-age shall be given to academic merit (10 marks on prorated basis)

The above distribution however will not be applicable to the post of Company Secretary and Junior Assistant. In case of Company Secretary 10% weight-age shall be awarded to basic requirement of being a member of ICSI. In respect of Junior Assistant out of 10 marks for academic period 05 marks shall be for basic qualification on prorated basis and 05 marks for 06 months diploma in Computer Application.

**(v)** Have deposited fee of Rs.300/- (Rupees Three hundred only) through on-line mode i.e. Debit cards, Credit Cards, Net Banking, etc

**(vi)** Candidates who are eligible for applying for more than one post are required to apply separately for each post.

**(2)** The necessary instructions regarding filling up of online applications are given herein below:-

❖ Candidate need to register only once no multiple accounts is required for multiple posts.

❖ Candidate can apply multiple posts from one single candidate account.

- ❖ **Candidate can check all his/her applied posts in a single candidate account.**
  - ❖ **Candidate can pay fees, download application form for all posts from a single candidate account.**
- i. **Candidates are required to apply online through JKWDC website:www.jkwdc.com. No other means/mode of application will be accepted.**
  - ii. Applicants are first required to go to the **JKWDC website:www.jkwdc.com and click on the link “Online Application”.**
  - iii. Applicants are advised to check their eligibility for a particular **Post/Item Number** by clicking on the **Post/Item Number** name before applying online.
  - iv. Candidates can apply online by clicking on the “apply” button shown on the **JKWDC website:www.jkwdc.com/page/job.aspx. All the fields in the online application format should be filled up carefully.**
  - v. On clicking “apply” button, **Examination portal for JKWDC** will open where you can find all the information regarding recruitment processlike **notification, syllabus,etc.**
  - vi. Click on “**Apply Online**” link provided in important links section of examination portal.
  - vii. On clicking “**Apply Online**” link a recruitment page will open containing all the information regarding notification and available posts.
  - viii. Every candidate have to register before applying for any post by clicking on **Register link** available at the bottom of the recruitment page.
  - ix. On clicking “**Register**”link a registration page will open asking basic details like Name, father’s/husband’s name, DOB, gender, contact information, email-id,etc.
  - x. After successful registration candidate will receive his/her **login details through email.** Candidates are advised to fill their working email address during registration otherwise they will not receive their login details.
  - xi. After receiving their login details candidates can login to their account by clicking on **Candidate login link** provided at top right corner on the examination portal.
  - xii. After logging in candidate dashboard will open containing three links **DASHBOARD,NOTIFICATIONS,MY APPLICATIONS** provided at the left side of the page.
  - xiii. **DASHBOARD** contains candidate information, **NOTIFICATIONS** contain notification information and posts available to apply, **MY APPLICATIONS** contains all the information of the posts that candidate had applied.
  - xiv. Go to **Notifications page** and click on “**Apply**” button available at right hand side of the post you want to apply.

- xv. On clicking “**Apply**” button an instruction window is shown. Candidates should read instructions carefully before clicking on proceed button at the bottom of the webpage.
  - xvi. On clicking “proceed” button system asks for candidate’s personal information including ‘name, father’s/husband’s name, category, DOB, gender, marital status, contact information, email-id, qualification details, and other relevant information.
  - xvii. The candidate is required to upload the images of recent photograph and signature. Images to be uploaded should be only in (\*jpeg, \*jpg).  
Size of the photograph (passport size) must be between 20 kB to 50 kB.  
Size of the signature must be between 10 kB to 20 kB.
  - xviii. Click on “submit’ button at bottom of the page, it will display all facts/particulars that you have mentioned on entry time. If you are sure with filled details then click on “**I Confirm**” button to finally push data into server. Otherwise you can modify your details by clicking on “**Edit Info**” button.
  - xix. Candidates cannot edit their applications after submission.
  - xx. After clicking on “**I Confirm**” candidates will receive their application details like **Application/Registration No, etc.** on their registered mobile no & email through SMS & email respectively.
  - xxi. After that candidate will be redirected to payment page where he/she can pay the application fee of **Rs. 300/- (Rupees Three hundred Only)** through online mode only. Candidates can pay their fees later by clicking on pay later link provided.
  - xxii. Candidates can go to My Applications page to pay their fees later. They can also print their respective application form from their but only after fee payment is complete for that specific post.
  - xxiii. After successful fee payment candidate can print their fee payment receipt.
  - xxiv. **Candidates** should ensure that their personal email id (as specified in the online application form while applying for any post) is kept active during the currency of a recruitment project.
  - xxv. Submission of fee payment shall not be accepted / entertained after cut-off date fixed for the advertisement notification.
  - xxvi. Candidates should not submit a printout of the application / fee payment receipt (challan) to Corporation at this stage.
  - xxvii. Please note that the above procedure is the only valid procedure for applying. No other mode of application or incomplete steps would be accepted and such applications would be rejected.
  - xxviii. The application printout along with the fee payment receipt and required copies of documents should be kept ready for submission if shortlisted for interview.
- (3) The in-service candidates/contractual employees shall submit photocopy of filled online application form .
- (4) The last date for the submission of online application forms as prescribed above shall be the cutoff date for determining the eligibility to apply for the post. The age limit, however, is

determinable with reference to the **1<sup>st</sup> of January, 2018**. Any qualification/ experience acquired after last date of receipt /submission of online application form i.e. **24/06/2018** shall not be taken into account for any purpose.

- (5) The prescribed qualifications reflect the bare minimum requirement of the job and mere possession thereof shall not entitle a candidate to be called for written test/ interview and also grant weight-age to the higher qualification in relevant line/ discipline as may be decided by the Corporation.
- (6) Call letters shall not be issued individually; however, Corporation shall give wide publicity through print and electronic media, official Website (www.jkwdc.com ) of the Corporation about the venues, dates of the written test/ interview for the information of eligible candidates. No claim of being unaware of the dates/ schedule for written test/ interview shall be entertained.
- (7) The candidate must produce the original qualification/ category certificates/Bonafide certificates in case of qualifications obtained outside the J&K State before the Committee constituted for oral test or as and when the Corporation may call such documents so that their eligibility for participation in the Physical/Type/Written Test/interview is verified. Any candidate who fails to produce the relevant original documents/ testimonials on the scheduled date shall not be allowed to appear in the written/ oral test.
- (8) **All the posts are transferrable and regular inter district/provincial transfer shall be affected by the Corporation for administrative efficiency and accountability.**
- (9) **No TA/DA will be paid for participation in the written test/interview.**
- (10) **In terms of SRO 202 of 2015 read with Govt. order No.912-GAD dated 30.06.2012 , further prescribed/notified as:-**
  - i) *Appointment would be on regular basis from the date of appointment.*
  - ii) *A person appointed under these rules shall be initially on probation for a period of five years and after completion of five years his service shall be declared as permanent .*
  - iii) *The person appointed against the post in rural and far flung areas of the State shall have to necessarily work for a period of five years on the post against which he/she has been appointed and such appointee shall not be eligible for transfer for whatsoever reason during the temporary service of five years.*
  - iv) *The person appointed against any available vacancy on the basis of being a resident of backward area or an area adjoining Line of Actual Control shall serve in such areas for a period of not less than seven years as provided under sub section (2) of Section Reservation Act, 2004.*
  - v) *During the period of first five years, the appointee shall be entitled to the minimum of scale of pay along with the grade pay applicable to the post against which he/she is appointed.*
  - vi) *Every appointee shall after completion of five years period on probation be entitled to fixation of pay in the time scale of pay applicable to the post against which he/she is appointed. The persons appointed under these rules shall be entitled to annual increments, Dearness Allowance, House Rent Allowance and City Compensation Allowance after successful completion of their five years service on consolidated salary.*
  - vii) *These appointees shall be entitled to the benefits under the Medical Attendance Rules and Leave Rules from the date of their appointment.*
  - viii) *The seniority of persons appointed under these rules shall reckon from the date of their appointment.*
  - ix) *The period spent on probation/consolidated salary shall also reckon for purposes of calculating the qualifying service of these appointees for service benefits provided under the service rules of the Corporation.*

- x) *Other conditions of service like age, qualification, discipline, conduct and other allied matters, a person appointed under these rules shall be governed by the service recruitment rules of the Corporation.*

(Dr.NaheedSoz)  
Managing Director

**No. JKWDC/Estt./ /Advt.No.1/2018/3276-79Dated: - 29/05/2018**

**Copy to the:-**

1. Special Secretary to Govt, Social Welfare Department (A) for information.
2. Director, Information & Public Relations J&K Srinagar for information with the request to give wider publicity in the dailies having largest circulation in J&K.
3. OSD to Hon'ble Minister for Social Welfare for kind information of the Hon'ble Minister (Chairman, JKWDC).
4. M/s LM Energy and Software Pvt. Limited F-23 Green wood city Sector-46 Gurgaon , Haryana for information.

Annexure "A1" To Advertisement Notice No.01-JKWDC of 2018 Dated:29/5/2018													
Total Posts = 2													
Item No.	Name of the Department	Name of the post with grade	Cadre	OM	RBA	SC	ST	ALC	OSC	ESM	HC	Total	Prescribed Qualification
1.	J&K State Women's Development Corporation	Secretary/Company Secretary 9300-34800 + (GP 4600)	State	1	0	0	0	0	0	0	0	1	An Associate Member of Institute of Company Secretaries of India with three years experience as Company Secretary in any Public Ltd. Company  <b>OR</b> MBA from any recognized University with three years experience as Company Secy. In any public Ltd. Company
2.	-do-	Junior Assistant 5200-20200 + (GP 1800)	State	1	0	0	0	0	0	0	0	1	Graduate from any recognized University with knowledge of type having not less than 35 words speed per minute with six months Diploma in Computer Application from any recognized Institute. Type test shall be conducted on the computer keyboard.
<b>Total Posts</b>				<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	

Annexure "A2" To Advertisement Notice No.01-JKWDC of 2018 Dated:29/5/2018													
Total Posts = 1													
Item No.	Name of the Department	Name of the post with grade	Cadre	OM	RBA	SC	ST	ALC	OSC	ESM	HC	Total	Prescribed Qualification
1.	J&K State Women's Development Corporation	Assistant Manager (Recovery) 5200-20200 + (2400)	Div Cadre Kashmir	1	0	0	0	0	0	0	0	1	Graduate from any recognized University having at least 50% marks
<b>Total Posts</b>				<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	

Annexure "A3" To Advertisement Notice No.01-JKWDC of 2018 Dated:29/5/2018													
Total Posts = 1													
Item No.	Name of the Department	Name of the post with grade	Cadre	OM	RBA	SC	ST	ALC	OSC	ESM	HC	Total	Prescribed Qualification
1.	J&K State Women's Development Corporation	Assistant Manager (Recovery) 5200-20200 + (2400)	Div Cadre Jammu	1	0	0	0	0	0	0	0	1	Graduate from any recognized University having at least 50% marks
<b>Total Posts</b>				<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	

Annexure "A4" To Advertisement Notice No.01-JKWDC of 2018 Dated:29/5/2018													
Total Posts = 1													
Item No.	Name of the Department	Name of the post with Grade	Cadre	OM	RBA	SC	ST	ALC	OSC	ESM	HC	Total	Prescribed Qualification
1.	J&K State Women's Development Corporation	District Manager 9300-34800 + (GP 4200)	Budgam/Gand erbal	1	0	0	0	0	0	0	0	1	Post Graduate from any recognized University with at least 50% marks
<b>Total Posts</b>				<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	

**Annexure "A5" To Advertisement Notice No.01-JKWDC of 2018 Dated:29/5/2018**

**Total Posts = 3**

Item No.	Name of the Department	Name of the post with Grade	Cadre	OM	RBA	SC	ST	ALC	OSC	ESM	HC	Total	Prescribed Qualification
1.	J&K State Women's Development Corporation	District Manager 9300-34800 + (GP 4200)	Kupwara/ Baramulla/ Bandipora	1	0	0	0	0	0	0	0	1	Post Graduate from any recognized University having at least 50% marks
2.	-do-	Field Supervisor 5200-20200 + (GP 2400)	Kupwara/ Baramulla/ Bandipora	1	1	0	0	0	0	0	0	2	Graduate from any recognized University having at least 50% marks ..
<b>Total Posts</b>				<b>2</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	

**Annexure "A6" To Advertisement Notice No.01-JKWDC of 2018 Dated:29/5/2018**

**Total Posts = 1**

Item No.	Name of the Department	Name of the post with Grade	Cadre	OM	RBA	SC	ST	ALC	OSC	ESM	HC	Total	Prescribed Qualification
1.	J&K State Women's Development Corporation	Field Supervisor 5200-20200 + (GP 2400)	Kulgam	1	0	0	0	0	0	0	0	1	Graduate from any recognized University having at least 50% marks.
<b>Total Posts</b>				<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	

**Annexure "A7" To Advertisement Notice No.01-JKWDC of 2018 Dated:29/5/2018**

**Total Posts = 1**

Item No.	Name of the Department	Name of the post with Grade	Cadre	OM	RBA	SC	ST	ALC	OSC	ESM	HC	Total	Prescribed Qualification
1.	J&K State Women's Development Corporation	District Manager 9300-34800 + (GP 4200)	Pulwama/ Shopian	1	0	0	0	0	0	0	0	1	Post Graduate from any recognized University having at least 50% marks
<b>Total Posts</b>				<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	



**Annexure "A8" To Advertisement Notice No.01-JKWDC of 2018 Dated:29/5/2018**

Total Posts = 2													
Item No.	Name of the Department	Name of the post with Grade	Cadre	OM	RBA	SC	ST	ALC	OSC	ESM	HC	Total	Prescribed Qualification
1.	J&K State Women's Development Corporation	District Manager 9300-34800 + (GP 4200)	Anantnag	1	0	0	0	0	0	0	0	1	Post Graduate from any recognized University having at least 50% marks
2.	-do-	Field Supervisor 5200-20200 + (GP 2400)	Anantnag	1	0	0	0	0	0	0	0	1	Graduate from any recognized University having at least 50% marks
<b>Total Posts</b>				<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	

**Annexure "A9" To Advertisement Notice No.01-JKWDC of 2018 Dated:29/5/2018**

Total Posts = 3													
Item No.	Name of the Department	Name of the post with Grade	Cadre	OM	RBA	SC	ST	ALC	OSC	ESM	HC	Total	Prescribed Qualification
1.	J&K State Women's Development Corporation	District Manager 9300-34800 + (GP 4200)	Kargil/Leh	1	0	0	0	0	0	0	0	1	Post Graduate from any recognized University having at least 50% marks
2.	-do-	Field Supervisor 5200-20200 + (GP 2400)	Kargil/Leh	1	1	0	0	0	0	0	0	2	Graduate from any recognized University having at least 50% marks .
<b>Total Posts</b>				<b>2</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	

## Annexure "A10" To Advertisement Notice No.01-JKWDC of 2018 Dated:29/5/2018

Total Posts = 1

Item No.	Name of the Department	Name of the post with Grade	Cadre	OM	RBA	SC	ST	ALC	OSC	ESM	HC	Total	Prescribed Qualification
1.	J&K State Women's Development Corporation	Field Supervisor 5200-20200 + (GP 2400)	Jammu	1	0	0	0	0	0	0	0	1	Graduate from any recognized University having at least 50% marks .
<b>Total Posts</b>				<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	

## Annexure "A11" To Advertisement Notice No.01-JKWDC of 2018 Dated:29/5/2018

Total Posts = 1

Item No.	Name of the Department	Name of the post with Grade	Cadre	OM	RBA	SC	ST	ALC	OSC	ESM	HC	Total	Prescribed Qualification
1.	J&K State Women's Development Corporation	District Manager 9300-34800 + (GP 4200)	Kathua/ Samba	1	0	0	0	0	0	0	0	1	Post Graduate from any recognized University having at least 50% marks
<b>Total Posts</b>				<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	

## Annexure "A12" To Advertisement Notice No.01-JKWDC of 2018 Dated:29/5/2018

Total Posts = 1

Item No.	Name of the Department	Name of the post with Grade	Cadre	OM	RBA	SC	ST	ALC	OSC	ESM	HC	Total	Prescribed Qualification
1.	J&K State Women's Development Corporation	Field Supervisor 5200-20200 + (GP 2400)	Udhampur/Reasi / Ramban	1	0	0	0	0	0	0	0	1	Graduate from any recognized University having at least 50% marks .
<b>Total Posts</b>				<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	

## Annexure "A13" To Advertisement Notice No.01-JKWDC of 2018 Dated:29/5/2018

Total Posts = 1

Item No.	Name of the Department	Name of the post with Grade	Cadre	OM	RBA	SC	ST	ALC	OSC	ESM	HC	Total	Prescribed Qualification
1.	J&K State Women's Development Corporation	Field Supervisor 5200-20200 + (GP 2400)	Doda/ Kishtwar	1	0	0	0	0	0	0	0	1	Graduate from any recognized University having at least 50% marks .
<b>Total Posts</b>				<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	